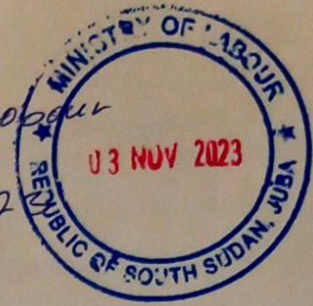




50-4-3
Approved by
Inspector of Labour
03/10/2023



BACKGROUND: -

TITI Foundation is a national non-governmental organization (NNGO) formed by a group of south Sudanese professionals, from varied educational background and experiences. TITI is an abbreviation of "TOGETHER IN TRANSFORMATIONAL INITIATIVES"- promoting progress, peace and prosperity. The organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act We have been active in South Sudan since 2016 and are committed to the safety and protection of children rights from intentional and unintentional harm. To date, we continue to offer responses for returnees, internally displaced persons (IDPs) and the host communities in need of assistance to obtain durable solutions, addressing their food security, livelihood, education, water, hygiene and sanitation, peace building and conflict mitigation and nutrition needs.

The Job Title: Project officer, Gender Based Violence (3)

Level: Middle Level Management

Contract Type: Full time Appointment

Closing date: 24 November 2023 05:00 PM

Duty station: Aweil North, East and Centre, North Bahr Ghazal State, South



Overall Responsibilities

- The GBV officer will be responsible for contributing to the timely and quality implementation of activities, deliver continuous technical coaching, perform monitoring and evaluation of the quality of GBV related work and capacity building of staff who will be working with in GBV prevention and response.
- The GBV officer will support in the provision of training and supervising GBV social and Community Workers to respond to cases of GBV in the targeted urban area and ensure effective case management and GBV prevention activities, respectively.
- They will oversee the implementation of the GBV program within their designated sites.

Specific Roles and Responsibilities

- Provide technical support to maintain high quality program inputs and outputs in the Protection / GBV in program implementation
- Collect data and figures from field team and compile and submit monthly quarterly and annual reports of ongoing projects to Medical Supervisor.
- Supervise GBV and protection related field activities under the directions of Medical supervisor, with technical direction from GBV TA
- Ensure that protection staff (including implementing partner team members) are properly trained and equipped to do their jobs.
- Assign tasks & duties to Protection / GBV field staff regarding monthly work plans
- Manage and assist in implementation of work plans for GBV and protection related activities in coordination with the Medical Supervisor
- Ensure proper documentation of Protection / GBV project
- Maintain records and supply chain to youth clubs & skill centers
- Prepare weekly reports on GBV/Protection activities and contribute to ARC donor reports
- Conduct Field Visits on weekly basis as advised by the supervisor.
- Attend any meeting / training / workshop / conference as suggested by the GBV TA, after validation of the medical supervisor

- Contribute practically and by bringing new ideas for improvement of service delivery at field.
- To give more focus on GBV activities with the close coordination with field team for bringing improvement in GBV activities.
- Initiate planning for longer-term GBV prevention and response activities, including referral pathway and standard operating procedures.
- Maintain, monitor and measure GBV project implementation and contribute to effective information management on GBV survivors.
- Closely work with the protection officer and ensure that staff implement and respect best-practice and international standards in GBV prevention and response.
- Participate in the design of project activities, monitoring systems and capacity building activities for partners, community member and children.
- Oversee awareness raising activities and support the development of messaging.
- Develop and maintain effective working relationship with relevant stakeholders including partner agencies, community leaders, CBO and local NGOs and service providers.
- Ensure that all GBV clinic staff follow recommended national and international IPC protocols.
- All technical trainings and supports must be based on up-to-date National guidelines, MDM guidelines and WHO guidelines as needed.
- Team management and support at the field level:
- Provide supervision to the team in the field
- Liaise with each member of the team in provision of health services.
- Ensure that team have necessary available resources to achieve team objective.
- Collect, compile, and analyze weekly epidemiological data.
- Compile the, daily and weekly activities report to submit to the the medical supervisor
- Participate in the weekly computerisation and analysis of the medical data.



Requirements

- A bachelors' degree in Social Work, counseling, development studies and other related courses in humanities. A post graduate in project planning/ monitoring is an added advantage.
- Must have a minimum of 2 years of working experience in protection and GBV with strong knowledge on evidence based SASA methodology A Must have.
- Experience working with displaced and vulnerable persons in complex situations.
- Excellent computer skills in SPSS, Excel, word
- Experience with national or international NGO and other donor funded projects and reporting guidelines + code of conduct.
- Proven experience in effectively managing, motivating, coaching and mentoring staff
- Strong budget management, grant writing, monitoring and evaluation and multi project management experience
- Demonstrated ability to work with and build the capacity of local stakeholders such as local NGOs, health service providers
- Able to develop and implement capacity building plans for staff, partners and community structures.
- Mentorship and coaching to staff and partner agencies to ensure programming meets best practice standards (BPA) and guidance around GBV in humanitarian settings.
- Excellent interpersonal skills, Sociable and open minded and Reliable.
- Excellent verbal and written communication skills
- Team player and builder.
- Ability to work with minimum supervision.

Confidentiality

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of TF acquired in the course of duty, to any other person or organization without authority.



Professional standards

The TITI Foundation and TF workers must adhere to the values and principles outlined in TF way-standards for professional conduct. These are integrity, service and accountability. In accordance with these values, the TF operates and enforces policies on beneficiary protection from exploitation and Abuse, child safeguarding, anti-workplace harassment, fiscal integrity and anti-retaliation, combating trafficking in persons and several others.

Safeguarding policy

Zero tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors and implementing partners. Safeguarding at TF is an integral to the organization values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation abuse, and harassment of any person linked to the program by both its employees and downstream partner.

Equal opportunity employer

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply

Applications should include an updated Curriculum Vitae (CV) and cover letter. In the cover letter (of not more than two pages), the candidate should briefly describe his or her motivation for the position and highlight relevant experience. The above documents can be delivered to Titi Foundation Head Office, Nyakuron West, Yei Road toward Rock City, or sent in soft copy to: titifoundationss@gmail.com

Only shortlisted candidates will be contacted.

Due to the urgency of these roles, Deadline for Application 22nd November 2023. Titi Foundation reserves the right to shortlist applications prior to the closing date 24th November 2023.

