



4 January 2024

Re-Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Roving FSL Project Coordinator

Location: Akobo- East.

Reports to: Area Programme Manager

Contract Period: 12 Months

CHILD SAFEGUARDING:

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people.

The post holder is an experienced technical person that will oversee and provide technical support in the day-to-day planning, implementation, monitoring and coordination of the DRA and EU funded project activities in Akobo and Abyei in line with the approved project implementation plans and SCI programme quality benchmarks. In particular, s/he will be responsible for ensuring successful operation and implementation of the project while strengthening stakeholders' engagement, collaboration and coordination required for project sustainability. S/he will actively lead in developing project implementation plans and budget, organizing state and county level project inception meetings, developing technical project implementation and agriculture extension guidelines for project team, capacity building of project team, and strengthening accountability mechanisms in the project. S/he will be responsible for the MPCA, Cash for assets, Agricultural production, DRR and climate change program implementation. S/he will drive the project learning process and ensure learnings drawn from the implementation of the project are used to inform our continuous programming. S/He is responsible for the project budgetary control and management and providing technical leadership to the project team.

Reports to: Area Programme Manager

Staff reporting to this post: FSL Project officers.



Budget Responsibilities: Yes

SKILLS AND BEHAVIOURS (SCI Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency.



QUALIFICATION

- Bachelor's degree in Agricultural science

KEY AREAS OF ACCOUNTABILITY

a) Project planning, implementation, and coordination

- The post holder will oversee and provide technical support in the day-to-day planning, implementation, monitoring and coordination of all project activities in Akobo and Abyei in line with the approved project implementation plans and program quality benchmarks.
- Regularly develops detailed activities implementation plans and budget and ensure all activities are implemented within budget and agreed time frame.
- Develops a comprehensive community mobilization plan and take lead in planning and organizing stakeholders and community level project inception and sensitization meetings required to achieve better community understanding, buy-in and participation in the project activities.
- Responsible for development of project procurement plans and ensure that all project inputs meant for each interest group are procured well in time and distributed to the groups in a timely manner.

- Manages field level coordination with all the relevant local authorities, partners and local Government line departments to promote information sharing and better alignment of humanitarian resources and approaches to achieve maximum impact.

b) Capacity building

- Develops tools for needs and capacity assessment of various interest groups, and based on the identified gaps, develop group-based capacity improvement and training plan.
- Develops technical training guides and materials and supports the FSL Project officers in training of target interest groups on technical aspects related to their individual group activities.
- Assess the capacity of the project staff and provide required level of training and mentorship to enhance their project implementation skills and ensure quality project delivery and performance.
- Support FSL Project officers in administering of field level technical trainings for project beneficiaries and established groups in the target project locations.
- Responsible for collecting and translating project learnings into innovations that can shape our programming and have positive lasting impact on children.

c) Monitoring, evaluation, and reporting

- Regularly monitor and supervise the activities of the various interest groups in the field to track progress and provide the necessary on-field mentoring support to improve group performance and results. With support of the MEAL team, participate in populating the IPTT data for the project.
- Actively participate in documentation of project learning and impact case stories and ensure that all lessons learned, and best practices are properly documented and used to inform project management decision making processes and project design.
- With support of the MEAL team, facilitate any relevant project assessments and evaluation, including planning and organization of PDM, post-harvest assessment, etc.
- Actively participate in regular project reviews and facilitation of both internal and external evaluation missions.
- Responsible for preparation of monthly, quarterly, and final project reports using donor approved reporting templates.
- With support from MEAL team, develop and maintain an up-to-date data project base for all level of support provided by the project.
- Perform other duties as assigned by the line supervisor.

EXPERIENCE AND SKILLS

Essential

- At least 4-5 years of working experience in agriculture sector or FSL either with local or international NGOs or government.
- Well verse with agricultural extension methodologies such as FFS, with combined technical expertise in various aspects of agricultural crops production and forestry.
- In-depth understanding of emergency project cycle management, with particular experience in participatory planning, implementation and results-based monitoring of project activities.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
- Proven skills for managing changes, achieving results, ensuring quality, team building and capacity building.
- Ability and willingness to work under pressure as part of a professional team
- Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.



<ul style="list-style-type: none"> • Demonstrated planning and organizational skills. • Good spoken and written fluency in English and computer literacy (MS Office and email/internet) • Excellent report writing skills. • Familiar with local context in the proposed location and can effectively navigate challenges in this location. • Desirable • Practical experience in implementation of agricultural related interventions in both stable and volatile context with proven history of success and results.
<p>Additional job responsibilities: The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.</p>
<p>Equal Opportunities: The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;</p>
<p>Child Safeguarding:</p> <p>We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.</p>
<p>Safeguarding our Staff:</p> <p>The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy</p>
<p>Humanitarian response</p> <p>In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly</p>
<p>Application Information: Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))</p> <p><u>We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.</u></p> <p>All employees are expected to carry out their duties in accordance with our <u>global anti-harassment policy.</u></p> <p><u>In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.</u></p> <p>Deadline for submitting applications: 23rd, January 2024.</p> <p>Cc: MolJobadvert@gmail.com;(National Ministry of Labour email Address Juba)</p>



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