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**VACANCY ANNOUNCEMENT
ENGINEERING OFFICER**



Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for a suitable candidate to fill the position of **Engineering Officer** to be based in Nyamlel, Aweil West NBeG State.

Job Purpose:

The Engineering Officer will be responsible for architecting all infrastructural activities including but not limited to flood control dyke, community feeder roads, repair or construction of nutrition/health facilities and will integrate programme activities of engineering nature across sectors through provision of more efficient administrative services, enhanced land management, and implementation of social and economic infrastructure projects. He/she will play a leading role in robust design, implementation, monitoring and evaluation of community assets and WASH facilities including behaviour change advocacies.

Main Duties & Responsibilities:

- The post holder will be in-charge of all construction related activities across sector in Concern NBeG programme:
- Provide Technical design, guidance, training and engineering supervision on activities to ensure quality construction of community assets-WASH facilities, community access roads, nutrition and health facilities
- Lead implementation and monitor construction of community assets in NBeG
- Using google software (ArcGIS or AutoCAD), architect robust design of intended construction and develop a corresponding BoQs for all the activities
- Initiate certification of completion of construction certificate for any construction completed
- Train and support Assistant Project Officers to supervise construction of community assets.
- Participate in development of proposals involving infrastructure either as a whole or part.
- Organize and plan field activities in close coordination with the WASH (Hygiene and sanitation) team, and or with other PMs/officers. Raise timely supplies requests for timely delivery of construction related items
- Participate in hygiene and sanitation promotion activities (CLTS/PHAST/CHAST) in target areas. - Develop Memorandum of Understanding with target communities and schools on CLTS/PHAST/CHAST activities.
- Develop robust technical guidelines, manuals, SOP and monitoring tools for hygiene and sanitation related activities for smooth implementation of program in targeted area. - Provide technical guidance to programs - hygiene and sanitations teams so that the targeting of hygiene and sanitation promotion activities are always justified and based on sound needs and gap analysis
- Conduct technical assessments on broken water points for possible repair or maintenance
- Contribute to program design and technical positioning in WASH interventions.
- Conduct water quality test for all hand pumps newly constructed, repaired or deemed necessary for.
- Conduct surveys before architecting and constructions.
- Together with the FSL, WASH and H&N Programme Managers, ensure efficient and effective management of all infrastructure budgets



- Contribute to the programme planning activities and ensure delivery of approved Work, Procurement, Financial, and other Sector related plans
- With the guidance of the Grants and Procurement Officer, develop Terms of Reference necessary for engagement of consultants and or consultancies needed for the Sector for Infrastructure
- Provide advice to the Programme Coordinators on infrastructure related activities
- Contribute to development and update of Programme’s plans and strategies
- Do design works or repair of infrastructures besides supervisory work.

Staff Management

- Supervise staff and provide ongoing leadership to the Assistant Project Officers and casual labourers.
- Set performance objectives for the direct reports and ensure those supervised have performance objectives as well.
- Routinely monitor and appraise performance of Assistant Project Officers performance on regular bases.
- Strengthen and build technical skills of the staff through on-job mentoring and coaching and feedback mechanisms to improve their performance.
- Recommend disciplinary actions for staff who are not performing through consultation with the line manager.
- Address staff complaints and conflicts in coordination with the Program Manager.

Other:

- Be aware of, understand and comply with all of Concern’s policies and procedures (P4, finance, logistics, HR, security management etc).
- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).
- Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

Emergency Response

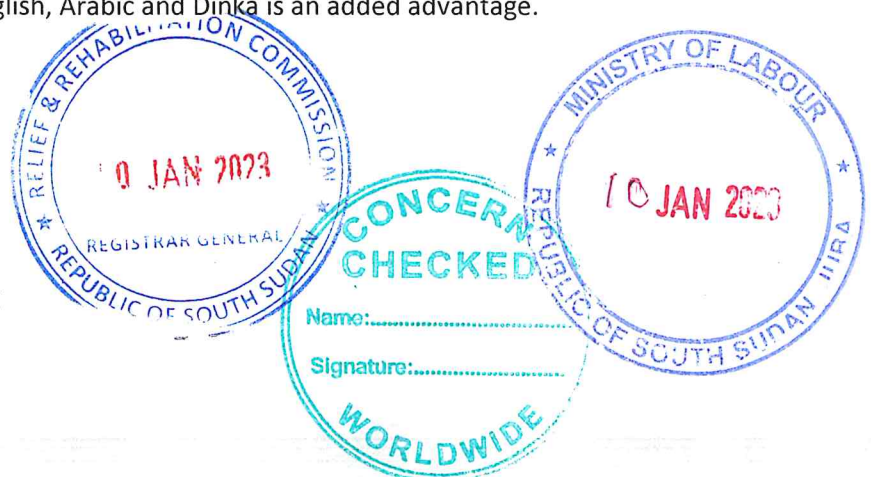
Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Person specifications: Person specification:

- Must be a holder of undergraduate degree in Architecture, Civil Engineering, Urban Development, Urban Planning or relevant field
- Professional license in infrastructure related fields would be an asset
- Must be in possession of driving license
- Excellent computer skills, including Excel, Word, with related technical functions.
- Fluency in written and spoken English, Arabic and Dinka is an added advantage.

Key competencies:

- Agility
- Solution focused
- Effective communication
- Results orientation
- Planning and Decision making



- Creativity/ Innovation
- Influence and networking
- Integrity and inclusion



Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies**; the **Programme Participant Protection Policy (P4)**, the **Child Safeguarding Policy** and the **Anti-Trafficking in Persons Policy**. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern’s core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

How to apply:

1. Interested candidates are requested to submit their Applications, Updated CVs of not more than 3 pages and a copy of their Nationality ID and copies of Educational Certificates to HR Department at Juba Office or Field Office in Nyamlel or email to vacancies.juba@concern.net not later than **30th January 2023, (advert is open from 11th January 2023 to 30th January 2023)**. Or email
2. The position is strictly open to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. Please complete the summary profile form when submitting your application.

CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE CELEBRATE DIVERSITY.

