



RE-ADVERTISEMENT

Job Title: Liberatory Technician (Relocatable/Non-relocatable)
Band / Level / Grade: 8B
Department: Health
Location: Malualkon (Wedweil Refugees Settlement)
Overtime Eligible: Exempt
(per local law)

50.1.
Approved by Labour Office
SM LPS 11/11/13/14
Department of Labour, Public Services & Human Resource Development
Directorate of Labour Office
Northern Bahr el Ghazal State, Aweil

About IRC: The International Rescue Committee responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, IRC offers life-saving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in more than 40 countries and in 22 U.S. cities, IRC restores safety, dignity and hope to millions who are uprooted by conflict or disaster. IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving the voice of people to lead their own recovery and development, health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Reporting line: Health Manager
Contract duration: 04 months
Number of positions: 1

Job Overview/Summary: This project employs an emergency approach to provide a high-quality primary health care service, strengthening Gender-based Violence (GBV) Response Coordination, and Integrated Health, Nutrition, Livelihoods, and Protection Response in South Sudan.

The Laboratory Technician will be responsible for improvement of access to quality of basic laboratory investigation through enhancement of laboratory capacity, appropriate sample handling and transportation. She/he will work closely with outreach clinic, PHCUs and PHCCs laboratories and ensure implementation of program activities according to proposal objectives and nationally accepted standards.

Responsibilities

Program Implementation, Technical Quality, and Strategy

- Ensure day-to-day on-the-job capacity building of laboratory assistant and other clinical assistants including activities that promote quality-of-care.
- Collect, receive, evaluate and process various biological specimen for analysis.
- Perform laboratory tests accurately and in a timely manner to produce reliable test results.
- Review and verify test results, confirm panic values and abnormal results before release to clinicians.
- Maintain and keep updated records of all laboratory samples and results transported, collected, investigations and procedures performed, and results generated and delivered.
- Correctly operate equipment/instruments, perform routine function checks, troubleshoot if unacceptable and document corrective actions taken when test systems deviate from established specifications.
- Maintain a safe and tidy work area and follow safety procedures.



- Adhere to the laboratory's quality control policies and document procedural calibrations and maintenance activities.
- Participate in External Quality Assessment schemes and ensure proficiency test panels are handled in the same manner as routine (patient) samples.
- Order supplies, update stock cards and maintain an inventory of all equipment and reagents.
- Promptly report and document all laboratory-related accidents (injuries and exposures) and unsafe conditions to the immediate supervisor.
- Participate in laboratory departmental meetings, trainings, supervisions, orientations and audits as may be required.
- Ensure orderliness of IPC in the health facility setting and support training of HWs and referral paramedics on infection prevention and control (IPC) for quality-of-care.
- Support health facilities with information, education and communication (IEC) materials (billboards, posters, roll-up banners, wall painting, flex banner), registers, printed clinical algorithms, clinical job aids and guidelines booklets/protocols and ensure IEC materials are displayed and put into use needed in patient referral system.
- Ensure beneficiary participation, feedback and accountability in all aspects of the project.
- Ensure proper communication of field-based data tools to the HWs at the supported facilities.
- Support in conducting regular field visits to ensure successful application of referral system.
- Perform all other related duties as assigned.

Human Resource Management

- Supervise Junior health workers in the facility on laboratory services and IPC at supported health facilities and build capacity on RDT use and equipment troubleshooting.
- Motivate good use of referral criteria, first aid, SOPs and laboratory screening

Operations:

- Ensure proper follow up for timely submission of data.
- Submit weekly work plans and ensure timely implementation of the project activities.

Communication and Reporting:

- Support clinicians, health officers in compiling statistical reports from the supported patients, health facilities and communities for weekly, monthly and annually submissions.
- Ensure adequate flow of information for all supervises with constant feedback as may be required.
- Carry out additional relevant or requested duties as may be required by the supervisor.

Key Working Relationships:

Key Working Relationships

- **Position Reports to:** Health Manager with dotted reporting to Medical Doctor
- **Indirect/Technical Reporting:** Deputy health coordinator, Health coordinator, Senior Health Coordinator
- **Position directly Supervises:** Laboratory assistants.

Key Internal Contacts:



- Country Program: Medical Doctor, Senior Health Officer, M&E Team and Health/RH Officer

Key External Contacts:

- MOH, CHD, MSF, other INGOs (e.g., possible collaborative partners), Community leaders, health facility management team and private providers.

Job Requirements:

Education:

- Diploma in laboratory technology or degree in clinical laboratory science.
- Must possess the qualifying certification to practice in South Sudan.

Work Experience:

- One to two years' experience in clinical health like hospital setting with proven background in clinical laboratory work.
- Proven experience in community-based programming with the ability to motivate and lead community volunteers.
- Ability to work with displaced communities/refugees/returnees with diverse cultural and ethnic backgrounds.
- Experience in working as a team and able to lead a team.

Demonstrated Technical/Leadership/interpersonal Skills:

- Good knowledge of clinical care especially at the PHCUs and PHCCs settings.
- Good communication skills.
- Sensitivity to cultural differences and understanding of the social, political, and ethical issues surrounding program delivery
- Ability to work well with others and to respect staff, subcontractors, incentives workers, consultants, and recipients of assistance.
- Ability to manage tight deadlines and deliver high volumes of work with minimal supervision.
- Good sense of integrity, service, and accountability.
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines with high level of flexibility.

Languages:

- Good English Language user: spoken and written with Knowledge of Arabic an added advantage.

Computer/Other Tech Requirements:

Proficiency in Microsoft Office Suite, especially Word and Excel.

Working Environment:

Security level orange. The situation in Aweil East is calm at the moment but unpredictable.

There is active conflict in many parts of the country and a possibility for further expansion of the conflict and violence into other areas and other states



The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources - Maluakon/Panthou IRC Offices or you can e-mail applications to SS-HR@Rescue.org not later than **8th November, 2023 @ 5:00pm.**

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, LABAROTORY TECHNICIAN-MK/WEDWIEL REGUEE SETTLEMENT-NBeG STATE

"WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY".



Approved by Labour office, SMOLPS & HRD,

Note: The Labour Card is required for job seekers.

