



# Save the Children

27 December 2024

## Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs

SCI is seeking to recruit: -

**Job Title: Mental Health and Psychosocial Support Officer**

**Location: Renk**

**Reports to: Child protection Coordinator**

**Contract Period: 7 Month**

**Position status: Non-Relocatable**

### JOB PURPOSE:

Under the supervision of the Child Protection Coordinator/Manager with technical support from the technical advisor , the MHPSS Officer will help the Project Manager in implementing project activities, particularly MHPSS component that will include building the capacity of the child protection team and direct services provision for individuals with mental health and psychosocial support problems providing. The position holder's primary responsibilities include providing oversight of the psychosocial components of the child protection program, integrated MHPSS case management, mentoring and technically supporting supervising trained CP case workers at assigned intervention area and provide PSS services including emotional support/PFA, counselling services and other interventions at assigned location. The Child protection Programme is currently focused on Comprehensive case Management, MHPSS and community based mechanisms for mobilization, awareness raising and engagements. The post holder will be working in the conflict and emergency affected communities to directly identify and engage children with MHPSS concerns. He/she will also support community based PSS initiatives like Child Friendly Spaces, OTP, Child rights clubs ,youth centers and Health Facilities.

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save



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the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

#### **KEY AREAS OF ACCOUNTABILITY:**

- Identification and registration of mental health and psychosocial needs of beneficiaries based on the vulnerability criteria of the South Sudan MHPSS standard operating procedures (SOPs)
- Actively promote the availability of counselling services and carry out, individual or group counselling (psychological first aid (PFA) and psychosocial support (PSS), basic psychoeducational sessions to children, adolescents and caregivers/ families (when needed), in order to alleviate their psychosocial difficulties
- Refer clients to other specialists or other institutions for further assistance, when necessary, in line with the available local referral pathways, to ensure effective and efficient case management process.
- Take an active part in conducting an integrated MHPSS case management with CP case workers
- Participate in the creation of any material needed for counselling activities and maintain and update
- Keep files and statistics of daily activities and participate in team meetings to share experiences and discuss special cases with the supervisor respecting confidentiality, and or with MHPSS Technical Advisor
- Inform and discuss with line manager any difficulties and problems of any kind arising during the day-to-day activities.
- Take an active part in MHPSS related training topics for case workers, PSS facilitators, community mobilisers and community volunteers such as community based child protection networks (CBCPN), Boma Health Committee, leaders and other stakeholders
- Hold regular meetings with case workers, MHPSS facilitators and community mobilizers to discuss successes, challenges and way forward
- Representation in community meetings, MHPSS working groups, SGBV subcluster, etc and act as focal point for MHPSS in Lankien South
- Support caseworkers, MHPSS facilitators and community mobilizers in emergency response and comprehensive case management issues relevant to the role.
- Actively engage the case and caregiver(s) to participate in the case management process and share information appropriately in line with case management information management protocol
- Ensure that files, registers and computer databases are used in an appropriate and correct manner and ensure case workers adhere to proper documentation and data protection protocols
- Document best practice, case studies and learnings for reporting and evaluation purposes.
- Prepare and submit MHPSS reports regularly as indicated by the reporting schedule, and submit to the Health Manager
- Receive reports of cases from community based child protection networks (CBCPN), Child Protection Help Desks(CPHD), Health Workers, children clubs etc. and give feedbacks as necessary.
- Plan and conduct awareness raising sessions on prevention and in response to concerns identified.
- Conduct monthly regular meetings with community groups and stakeholders to monitor progress and ensure smooth running of the project.
- Performs other functions related to Health activities and initiatives that may be assigned by MHPSS officer.



## **BEHAVIOURS (Values in Practice):**

### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

### **Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

### **Integrity:**

- Honest, encourages openness and transparency

## **QUALIFICATIONS AND EXPERIENCE**

### **Essential**

- Minimum Diploma in social sciences, social work or community development and/or other related fields of Minimum Diploma in counselling, social sciences, social work, community development or any other MHPSS related training
- 2-3 years sectorial experience or relevant experience in social work, community development and working with children in Child Protection Programme preferable with humanitarian Organization.
- Very good written and spoken English, Local community (Nuer & Arabic) languages is a plus
- Excellent technical understanding of child protection and community based approached



- Computer knowledge
- Strong interpersonal and communication skills
- Be able to prioritize tasks
- Able to operate in extremely harsh living and working environment

### Desirable

- Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Work experience with children and families, especially knowledge of child rights and participation
- Experience in community facilitation and mobilization
- Previous NGO experience, including an understanding of the neutral status of an international NGO.

### Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

Please attach the following documents

1. Application letter/Cover letter
2. South Sudanese National ID
3. CV
4. Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**\_In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support or hand delivery.**

**Deadline for submitting applications: 17<sup>th</sup> Jan 2025.**

### Disclaimer:

Save the Children International does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents

