



## VACANCY ANNOUNCEMENT

<b>Job Title:</b>	Midwife
<b>Number of Post</b>	One (1)
<b>Band /Level /Grade:</b>	8B1
<b>Department:</b>	Health Program
<b>Location:</b>	Ajuong Thok
<b>Overtime Eligible:</b>	N/A
<b>Contract Status</b>	Fixed Regular
<b>Date of Issue:</b>	Friday, 2 <sup>nd</sup> September 2022



### **Background/IRC Summary:**

The International Rescue Committee as one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 Countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9<sup>th</sup> July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity, and Central Equatoria States. IRC South Sudan program is currently seeking qualified candidates to fill the above vacant position.

### **Job Summary:**

Working under the direct supervision of the midwife in charge, the midwife is responsible for providing maternal, neonatal health care and family planning services at the RH unit contributing to healthy pregnancies and safe motherhood.

### **Major Responsibilities/Duties:**

The responsibilities of the Midwife include following:

1. Provide antenatal care, postnatal care, and preventive treatment to women during their pregnancy, including the provision of TT vaccination, fansidar, ferrous sulphate and folic acid, according to the MoH Guidelines
2. Identify at risk pregnant women and refer them to the midwife for further management
3. Provide Family Planning services according to MoH Guidelines
4. Advise the community on promotive and preventive health practices.
5. Conduct regular home visits on a weekly basis within catchment area, to follow up pregnant and post-partum women
6. Assist the senior midwife in planning and implementing refresher courses for TBAs
7. Discuss urgent health matters with the midwife in charge or medical officer
8. Assist in preparing weekly and monthly reports
9. Serve as a key link between the community and the IRC, representing IRC In all your work within the community
10. Jointly with the midwife in charge, provide information to VHC/TBAs concerning the programme in the camp
11. Develop and maintain constructive relationship between IRC/VHC/TBAs, local authorities and community
12. Work on night duty when required by the supervisor/medical officer.
13. Responsible for compiling data from the Clinics activities in a timely manner and submit reports in timely manner
14. Compile drug consumption report at the health facility
15. Should be able to.
16. Do any other duty or task assigned to by the supervisor`.

### **Key Working Relationships**

**Reports to:** Senior Midwife

**Directly supervises:** Nurses, Maternal Child Health Worker, Community Health Worker, Nurses,

**Internal/External contacts:** The Medical Doctor, Clinical officers, Nurses,

### **Job Qualifications, Skills, and Experience:**



**Education Qualification:** Diploma or certificate in Midwifery from a recognized institution of learning. Midwife/registered midwife or community midwife. Health qualifications like MCHW certificates and relevant past working experience are desirable

**Work Experience:** at least 2 years of experience in the same or similar position with International or National Non-governmental Organization.

**Demonstrated Skills and Competencies:** Motivated and able to work independently. A team player and willing to work in remote areas. Ability and flexibility to understand the cultural and political environment and cooperate with local health representatives and other actors. Excellent communication skills, good spoken and writing of concise reports in English. Computer Literacy; Word, Excel, and Power point. Able to work under difficult and stressful situations. Experience and skills in reporting is mandatory

**Language Skills:** Fluency in English and classic Arabic language is required.

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Safeguarding policy:** The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**Narrowing the Gender Gap:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

**How to Apply:** Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department**, IRC South Sudan and you can delivered your Application to **IRC Head office in Juba Goshen House**, or **field office in Jamjang**, or you can e-mail your applications to [SS-HR@rescue.org](mailto:SS-HR@rescue.org) Deadline for submission **Wednesday 21<sup>st</sup> September 2022** before **5:00PM** Central African Time.

**NOTE:** Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

**PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)**



**'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.'**

*Reviewed by RRC office -  
and approved by Labour -*

