



Request for Proposal (RFP) – CEFoRD 001/2021

Terms of Reference

To Develop two (2) Position Papers to Champion Institutional Reforms on Gender Issues during the Transitional Period to ensure Women Peace and Security commitments fully implemented.

Introduction

Community Empowerment for Rehabilitation and Development (CEFoRD) is a non-governmental and non-profit making youth organization that was established as a drama group in 2005 with a group of 20 youths under the support of Yei Community Resource Centre till its transformation into a Civil Society Organization in 2008. The organization started with mainly conducting awareness through participatory methods such as Forum theatre plays, Music and dance, board games etc. Since then CEFoRD has transformed into a National CSO, registered by the Relief and Rehabilitation Commission of the Republic of South Sudan **with Reg. No. 335.**

CEFoRD works to ensure vulnerable communities are empowered to sustain informed decision making that addressed their own challenges and problems through a forward looking perspectives to programming for transformation and development of humane

Vision: “Empowered, peaceful and inclusive societies championing transformed lifelong living”

Background of this Request for Proposal.

CEFoRD is currently implementing a project “Enhancing Women peace and security in Central and Western Equatoria States” Project with activities running in seven (7) counties namely; Yei, Yambio, Juba, Maridi, Mundri, Nzara and Ibba. This projects aims at strengthening the voice of women representatives in the transitional institutions of the Revitalized Transitional Government of National Unity(R-TGNOU), support their engagement throughout the implementation of the R-ARCSS and broadly strengthening the Women, Peace and Security agenda in the implementation of the R-ARCSS, with a keen interest in security sector reform. The project targets 1,883 people/beneficiaries through all activities. These target beneficiaries include; women leaders from the R-TGNOU, women in political parties leadership, women from women and youth lead organizations, officers from the national police service, traffic police, army, prison and other security institutions. The key project objectives are;



1. Strengthen the capacities of Women in Transitional institutions, R-ARCSS and R-TGoNU institutions to make meaningful and strategic contributions to their committees and institutions.
2. Enhance the capacities of service providers in different security sector institutions to protect women & girls' rights.

It is in line with this background that CEFoRD calls for interested persons to Develop two (2) Position Papers to Champion Institutional Reforms on Gender Issues during the Transitional Period to ensure Women Peace and Security commitments fully implemented.

Purpose of the consultancy

- a) The call for the consultant is to develop two (2) Position Papers to Champion Institutional Reforms on Gender Issues during the Transitional Period to ensure Women Peace and Security commitments fully implemented.
- b) Two position papers are written that discusses Institutional Reforms on Gender Issues during the Transitional Period with suggestions and established agreed upon approach to this problem.

What the Position Papers will provide;

- ❖ The position papers will identify the and summarize the issues that surfaced during the course of implementation of activities and present in a logical manner that makes it easy for CEFoRD and partners to use for advocacy.
- ❖ A Conclusion, restating the **key points** and, where applicable, suggesting resolutions from participant's recommendations to the issues with a clear **position** on the issues with a convincing argument; and a reasonable tone.

In this regards key issues to be identified by the consultant include;

- Reviewing the key issues and recommendations from project activity reports drawn by participants during the project activities
- Exploring approaches and making additional suggesting to addressing Institutional Reforms on Gender Issues during the Transitional Period.

Scope of Work

The Service provider shall; -

- i. Review project activities issues and recommendations drawn from participants during project activities
- ii. Use the compiled project activity recommendations to develop draft position papers
- iii. Develop two draft position papers
- iv. Participate in validation workshops to enrich the work
- v. Incorporate valid recommendations, views and ideas to inform the final position papers
- vi. Share final drafts of the two position papers with CEFoRD management for comments and present final (2) copies to CEFoRD management (ED/PM).



Competencies

Corporate competencies:

- Demonstrates integrity and fairness by modelling CEFoRD values and ethical standards;
- Demonstrates professional competence and is conscientious and efficient in meeting commitments, observing deadlines and achieving results;
- Display cultural, gender, nationality, religion and age sensitivity and adaptability.

Functional Competencies

- Demonstrated ability to work harmoniously in a multi-cultural environment including good understanding of South Sudan context and legal environment
- Ability to work on own initiative as well as a member of a team and to work under pressure;
- Excellent relationship management;
- Excellent communication, facilitation, presentation and reporting skills;

Required Skills and Experience

Education

- Masters/Bachelors in Public Policy or any other relevant field.

Experience

- At least 5 years of relevant professional experience related to gender and women empowerment.
- Past work in designing position papers
- Past experience of engaging stakeholders through different advocacy approaches

Language requirements

- Fluency of English language is required;

How to Apply:

CV, Technical and Financial proposal should be submitted to CEFoRD by email to ceford20005@gmail.com with a subject of the email "**Proposal to Develop two position papers on Champion Institutional Reforms on Gender Issues**", not later than the deadline stated below.

Please note that selection will be based on:

- Adherence to schedule and punctuality Creativity and cost

Deadline for submitting a proposal is on or before Wednesday 21st July 2021.5:00pm CAT

