



Lui Ceramm Project Manager



**DOCTORS
WITH AFRICA
CUAMM**



14/8/2023

VACANCY FOR CERTIFIED NURSE

Duty Station: Lui Diocesan Hospital, Mundri East, Western Equatoria State - South Sudan

Contract: 6 months, with 3 months' Probation period, renewable

Salary: according to NGO salary scale and experience

Starting date: October, 2023

Doctors with Africa CUAMM is an international NGO working in South Sudan since 2007. CUAMM's aim is to improve maternal, neonatal and child health, through a comprehensive approach of health system strengthening considering communities, health facilities and hospitals as interlinked elements. Currently, CUAMM's operating areas are in former Lakes, former Western Equatoria States and Unity State.

Doctors with Africa CUAMM has a zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, which enshrines principles of PSEA, always (both during working hours and outside working hours).

CUAMM is looking for a suitable candidate to fill the position of Certified Nurse in Lui Diocesan Hospital, Mundri East, Western Equatoria State - South Sudan

Duties & Responsibilities:

- Manage patients' physical needs, prevent illness, treat health conditions and ensure health education interventions;
- Ensure proper nursing care in different hospital settings such as OPD, in-Medical, Isolation, Surgical and Pediatric Wards and in the Operating Theatre;
- Work together with other health professionals in the development of care plan for the patient and facilitate its implementation
- Identify patients' health problems appropriately and respond to their needs and refer to the clinician on duty for difficult cases. Assess health needs of the individual, family and community;
- Perform proper medical history taking as well as assessment of patients' clinical, mental and social condition;
- Make a full observation of the patient's clinical state and implement emergency procedures if necessary (administer treatment according to the medical prescription, or the procedure if present);
- Measure all vital signs, weight, height, MUACC, RBS regularly or as necessary, according to clinician indication, and record them on the chart;
- Promptly recognize any clinical instability of patients and report it to the clinician;
- Conduct teaching session/health education for patients on matters related to their ~~welfare~~ health status;
- Maintain infection prevention and control measures (universal precautions);
- Ensure personal hygiene of patient including body cleaning, oral hygiene, daily bed making and changing beddings;



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- Dress simple wounds respecting the steps of aseptic techniques;
- Perform samples collection and perform simple laboratory tests like malaria RDT/HIV, Hemoglobin test, and serum glucose. Collect laboratory results on a daily basis;
- Administer medications as prescribed by the clinician;
- Participate at medical ward rounds and assist the clinician during the objective examination of patients;
- Assist the clinician during medical procedure and instrumental examinations;
- Monitor and supervise department's hygiene and cleanness;
- Ensure a verbal and written handover to colleagues at each shift;
- Accurate and timely filling in of patients' clinical documentation (nurses plan, vital parameters, nursing care plans, medication records, admission register, ODP chart). Ensuring that all handwriting is legible and documentation is clear;
- Accurately keep records and compile weekly and monthly the hospital statistical/epidemiological data/report and timely submission of reports;
- Notify communicable diseases to in charge of Department/Hospital management;
- Reporting: Compile monthly OPD, inpatient and MCH reports in timely manner;
- Actively take part in disease surveillance by reviewing and analyzing epidemiological data and taking appropriate action. Share health messages with individual, family and community. Counsel the patient and family as necessary;
- Monitor drug management and use in the Departments;
- Handle carefully and responsibly the equipment and furniture in the wards and departments and promptly report any damage or loss or any other problem;
- Make a regular inventory of drugs, medical equipment and assets in the Department;
- Regularly assess the health facility needs i.e., drugs, supplies and equipment in all units within the Hospital and report to the Facility Supervisor;
- Cooperate with the nutrition assistant in integrating nutrition services with other curative services;
- Support the integration of GESI (Gender Equality and Social Inclusion) in all the health service delivery aspects;
- Participate in regular departmental or general staff meetings;
- Perform any other related duties assigned by the facility in charge, related to the Hospital activities and special needs.

Qualifications

- Diploma in Register Nursing from a recognized Health Training Institute.
- Certificate in Comprehensive register nurse from a recognized Institute
- Professional technical experience, with work experience in Hospital setting.
- Good knowledge of MoH procedures and guidelines for Hospitals in South Sudan
- Fluent English is a must

Experience and Competencies

- At least 2 years' experience in the position
- Emphasis in medical/surgical emergencies management
- Previous working experience in a Hospital will be considered as an asset
- Strong interpersonal and planning skills
- Self-motivation and initiative
- Excellent communication skills with fluency in English.



- Team building attitude
- Good knowledge of MoH procedures and guidelines for Hospitals in South Sudan

HOW TO APPLY

Interested Candidates are requested to submit their Updated CVs, cover letter, copies of all academic certificates, recommendations, all relevant documents and scan copy of their nationality ID to: **Lui Diocesan Hospital Administration Office – Mundri East.**

Candidates are requested to self-declare/disclose prior sexual or other misconduct and termination of past employment, as well as to consent to the disclosure of any misconduct or termination information by their former employers as part of the recruitment process.

- 1- Hard copy of Applications can be delivered to the above addresses or a soft copy of the application can be sent by e-mail to: s.rizzetto@cuamm.org copy to a.sumba@cuamm.org
- 2- Position code : **CUAMM/SS/LUI/CERTNURSE**
Starting date: **15.08.2023**
Closing date **15.09.2023**
- 3- Only shortlisted candidates will be contacted and the submitted applications will not be returned. The interview will be at the beginning of October 2023.
- 4- Oral and written interview will be on the same day in Lui Hospital - Mundri East only. It will not be possible to attend the interview in Juba or by remote.
- 5- The exact day will be communicated by mail and by telephone to all shortlisted candidates two weeks before. The hospital will not be responsible if the email address/telephone number of the candidate are not functional or if the candidate does not answer to our telephone call.
- 6- Women are mostly encouraged to apply.

Lui, 11th August 2023


Dr. Stefano Dacquino
Lui Hospital Medical Director
Lui Cuamm Project Manager

