Verified by RRC office



INTERNATIONAL MEDICAL CORPS

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## JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	Medical Doctor, #2 positions (Non-Relocatable)
Country Program:	South Sudan
Location of Position:	Nyal
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	January 20, 2023
Advertised date	January 11, 2023
Closing Date for Applications:	January 25, 2023

### **Organizational Background**

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.



## Essential Job duties / Scope of Work:

He/she will be responsible for daily activities in the facilities which among others include:

- Provide clinical care to patients in the hospital (IPD, OPD, Pediatric ward, surgical ward, maternity, medical ward, emergency room, TB isolation room, trauma unit nutrition stabilization center...) and ensure that high quality clinical care is provided to patients at the clinic/ in patient ward.
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols,
- Participate in supportive supervision for junior staff and provide on the job training as needed.
- Participate in monitoring the drugs and medical consumables consumption to ensure effective and efficient utilization of medicines and medical consumables.
- Assist the medical director, PHC Coordinator, Pharmacy supervisor and Program
  Manager in preparation of equipment, drugs and medical consumables requisitions.
  This includes selection, acquisition, training, and maintenance to ensure high degree
  of healthcare delivery.
- Provide leadership and supervise Clinical Officers including assessment of their clinical competence and support for ensuring best practices.
- Review Clinical Officers, Nurses, and other clinical Staffs performance regarding adherence to guidelines and protocols to ensure quality of care.
- Maintain highest standards of infection prevention and waste disposal and ensure that staff is to directly supervise follow IP protocols.
- Comply to IMC Standard Operational Procedures.
- Perform any other related duties that may be assigned by line manager.
- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps.

## Prevention of Sexual Exploitation and Abuse

 Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

# Personnel Qualifications (special training/experience required)

- Medical degree (MD, MBChB, MBBS etc.) from a recognized medical institution.
- Previous practice in general hospital
- Licensed to Practice by the Medical Council of South Sudan or similar regulatory
- four or more years' experience post qualification in clinical work with the government or private or hospital practice.
- Experience in working with NGO\$ in humanitarian setting is preferred.



Fluent in Arabic and English language



## HOW TO APPLY

Interested candidate (South Sudanese Nationals) who meet the above criteria, should submit their application (cover letter) indicating daytime contact numbers, copy of updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, Department IMC. If you are submitting your application through email, please submit to (Documents are not returnable once submitted) addressing to Human Resource SS-Recruiting @ international medical corps.org. Hand delivered applications should be submitted to Nyal Field Office.

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application is January 25, 2023

- $\boldsymbol{\diamondsuit}$  Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.
- Locals are encouraged to apply, and priority will be given to them.
- Female candidates are encouraged to apply
- The positions are contingent upon availability of funding & donor approval

We appreciate your applications; however, Only Shortlisted Candidates will be

contacted for interviews.

Website for reporting misconduct: www.lnternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered



