

JOB VACANCY NOTICE

Médecins Sans Frontières (MSF) is an international, non-governmental, medical relief organization which provides assistance to populations in distress, to victims of natural disasters and armed conflict irrespective of race, gender, religion, creed or political convictions.

MSF-Belgium is seeking qualified and highly motivated applicants for the function of:

MIDWIFE -NON-RELOCATED

Main purpose of the function

Provide obstetrical care to pregnant women and their babies, doing follow up before, during and after delivery, according to **MSF** obstetrical and reproductive health protocols, universal hygienic and newborn caring standards and under supervision of a specialist doctor, in order to ensure their health conditions and avoid post-delivery complications.

Main accountabilities

- Ensuring the implementation and continuity of antenatal and postnatal care, family planning, obstetrical care (BEmONC 1 and CEmONC 2), neonatal and comprehensive abortion care, management of victims of sexual violence, reproductive tract infections and Fistula care in accordance with MSF Reproductive Core Package of Activities and reinforce the implementation of standardised protocols.
- Where PMTCT is implemented, ensuring implementation of the PMTCT protocol in the ANC/delivery and PNC consultations (pre counselling, test and post counselling)
- Collaborating with the medical doctor and /or nurse in the management of Sexual Violence cases
- Assessing the feasibility for referral of pregnant women from the TBAs to the OPD/MCH for medical evaluation and/or complicated deliveries.
- Ensuring hygiene and sterilization criteria (including universal precautions) are met according to MSF specifications.
- Performing cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Guaranteeing a regular and ongoing supply of drugs and equipment required for maternity activities (including monitoring/consumption control/ordering of orders).
- Properly following up all newborn babies from delivery until discharge, informing mothers and relatives about importance of breast feeding, vaccination and possible complications resulting from harmful traditional practices.
- Ensuring patients' right to privacy and confidentiality is respected
- Supervising that administrative procedures of admissions and hospitalizations comply with **MSF** protocols, as well as verify patients are properly informed and receive the documents required (birth certificate, vaccination card, etc)
- Participating in the organisation of the ward in collaboration with other midwives and the maternity ward supervisor. Ensure transfer of relevant information to the next shift team (specially identifying risk cases)
- According to **MSF** protocols in force, conduct normal deliveries independently Manage obstetric emergencies; identify cases needing referral and send them in time, clean up the newborn, executing and registering first neo-natal medical acts (cutting and cleaning the umbilical cord, vaccination, etc.), detecting possible anomalies/infections of the newborn and reporting them to the doctor, in order to ensure successful interventions Supervises the use of drugs, facilities and obstetric material, in order to ensure, in accordance with number of patients and prescriptions, a rational use as well as pharmacy stock levels are permanently updated, kept under appropriate conditions and above minimum safety point. 1 BEmONC = basic emergency obstetric and neonatal care = Administration of antibiotics, oxytocics, anticonvulsants, manual removal of the placenta, removal of retained products following abortion, assisted vaginal delivery, preferably with vacuum extractor and newborn care including neonatal resuscitation. 2 CEmONC = comprehensive obstetric and neonatal care = the full package of BEmONC Plus; surgery (caesarean section, hysterectomy, laparotomy), safe blood transfusion and care to sick and low birth weight newborns

MSF Section/Context Specific Accountabilities

Approved by RDC
Ismail Komati

- Objective: Ensure safe and quality delivery and immediate newborn care
- Normal deliveries are conducted in accordance with MSF protocols each month.
- Newborns receive essential care at birth (cord care, thermal care, early breastfeeding) and are recorded in registers.
- Complicated deliveries are identified and referred to boma in collaboration with Midwife sup.
- Objective: Strengthen ANC and PNC services and early detection of risks (PMTCT)
- Pregnant women attending ANC receive full assessment (vital signs, tests, danger signs screening) at each visit.
- Pregnant women complete at least 4 ANC visits during pregnancy.
- High-risk pregnancies are identified and managed or referred according to protocol on the same day.
- mothers practice exclusive breastfeeding at discharge and during follow-up.
- Newborns are assessed for danger signs and documented before discharge.
- Objective: Strengthen outreach services and community health education
- Conduct at least 2 outreach sessions per month on maternal, newborn, hygiene, and preventive care.
- Pregnant and lactating women's demonstrate improved knowledge after health education sessions (based on simple feedback/questions).
- Identification of pregnant women in the community attend at least one ANC visit within 1 month of identification.
- Objective: Ensure quality inpatient care, infection prevention, and proper documentation and capacity building of midwife ass.
- All patient files and registers are correctly completed and updated daily.
- compliance with IPC (infection prevention and control) measures during supervision checks.
- Ensure shifts include proper handover, with clear identification of risk cases and danger sign discussed.
- Objective: Improve access and utilization of Family Planning services
- women of reproductive age attending PHCC/outreach receive family planning counselling and explanation about method available in MSF facility.
- All women delivering in the facility receive postpartum family planning counselling before discharge.

Main requirements


Education <ul style="list-style-type: none"> • Essential midwifery qualification or specialization. Desired Bachelor in Midwifery 	Technical skills/ and experience <ul style="list-style-type: none"> • Essential working experience of at least two years in midwife activities related jobs. For OCBA, this is desirable.
Competencies <ul style="list-style-type: none"> • Results • Teamwork • Flexibility • Commitment • Service 	Language <ul style="list-style-type: none"> • Good spoken and written English, local language is essential.

Application procedure

1. Assemble your application including letter of motivation, CV with active contact number, copy of required diplomas and copy of South Sudanese National ID.
2. Clearly indicate the position you are applying for and submit your application to:

EGPAA-MARUWA	Medecins Sans Frontieres Belgium offices, Egpaa-maruwa Project.
Email	MSFOCB-EGPAA-HRFinManager@brussels.msf.org
Deadline	Friday April 13 2026, 4:30 PM

Responsible employer

Approved by DRC

 John Konyi

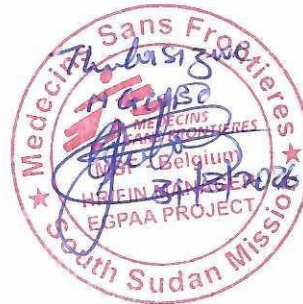
MSF is an equal opportunity employer that values diversity. Men, women and people with disabilities are encouraged to apply. MSF is committed to hiring candidates who will contribute positively to creating safe and respectful work environments.


Notice

Only short-listed candidates will be announced and invited for the next step of the recruitment process. All applications will remain the property of MSF-B.

Use the QR code to submit your application below

Online Application for
MIDWIFE with (MSFB) in
MARUWA



Approved by DRC

-Abu Ismail Kongi

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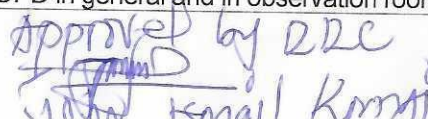
Providing nursing care, treatment and follow-up of patients, according to doctors' prescriptions, protocols applied in service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population.

Main accountabilities

- Knowing, promoting, implementing, and following up the universal hygiene standards/ precautions, bio-hazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment. Respecting medical secrets and confidentiality at all times.
- Organizing and carrying out care and treatments according to medical prescriptions, and assisting during consultations, daily rounds, and other medical procedures. Participating in health education of the patient (and family) when necessary.
- Identifying Sexually Gender Based Violence victims and referring them to the medical team so they can receive the necessary treatment. Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements, and comfort. For ER and OPD nurse, ensuring triage of patients in waiting areas, wards or during emergencies, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor when necessary.
- Sending material to be sterilized and recuperates it from sterilization.
- Carrying out admission, surveillance, and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency situation or deterioration
- Carrying and supervising administrative procedures and documents (fill in patient's files, forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise. Participating in data collection and keeping doctors/supervisors informed.
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no material is taken out of nursing area/wards without prior authorisation, etc.)
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Supervising and training nurse-aids, nutritional assistants, cleaners, and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures

MSF Section/Context Specific Accountabilities

- Ensure and maintain the quality of medical and nursing health care service, provide for the patient in PHCU, OPD. According to MSF standard.
- Organize and monitoring the patient flow, from triage to consultation, laboratory, dispensary till to exit. And promote the protection and safety of the patient, care givers and health care staff operating in the health facility.
- Collaborate with the clinical mentoship, organize, technical and practical training. To improve professional capacity building for medical and nursing health care staff providers.
- Handling and follow up of the responsibility, and tasks sharing with the health care staff providers. According to the different health and nursing care activities, organize in PHCU, OPD in general and in observation room specifically.

Approved by DDC

 Email: kumar@msf.be

- Strengthen the quality and effectiveness of outreach services through close collaboration. With the ICCM supervisor for active support to nurse aids, and participation in mobile clinic activities.

Main requirements

Education <ul style="list-style-type: none"> • Essential recognized nurse degree/diploma • Desirable bachelor's in science of nursing 	Technical skills/ and experience <ul style="list-style-type: none"> • Desirable 2 years of previous experience and previous experience in other NGO's • Demonstrable experience in supervising and training others in a team setting
Competencies <ul style="list-style-type: none"> • Results and Quality Orientation L1 • Teamwork and Cooperation L1 • Behavioural Flexibility L1 • Commitment to MSF Principles L1 • Stress Management L2 	Language Good spoken and written English, Local Language is essential.

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NURSE with Medecins Sans
Frontieres Belgium (MSFB) in



Approved by DRC
John Hsmail Kingi