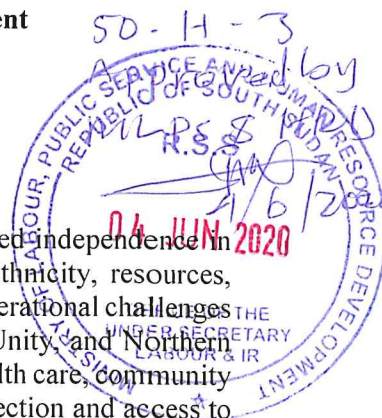


Vacancy Announcement



JOB TITLE: Sr. Humanitarian Access & Security Officer
BAND/LEVEL/GRADE: 8A
Department: Access & Security Department
LOCATION: Juba,
Overtime Eligible: Exempt
(per local law)



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity and Northern Bahr el Ghazal states. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

SCOPE OF WORK

Under the direct supervision of the Humanitarian Access & Security Coordinator, the Senior Humanitarian Access & Security Officer (HASO) will develop and oversee the implementation of humanitarian access and security management plans in compliance with IRC's strategy and in line with humanitarian principles, humanitarian needs, Duty of Care and Gender Equality principles. The post holder will Support the country program providing advice to all IRC entities across the country, to identify changes and trends in the humanitarian access and security environment in South Sudan and will ensure that adequate and up-to-date policies and procedures are in place, and known to all staff.

MAJOR RESPONSIBILITIES.

Safety and Security Management

- Provides technical support to all IRC entities and staff in the South Sudan Country program on all policies, procedures, guidelines and planning for staff safety, operational security, and program continuity.
- Support the Access and Security Coordinator in developing, review and update the Security Management Plans for all field locations on a regular basis.
- Implement operating procedures and contingency plans by working with the Field Safety & Security focal points
- Evaluate, review, and update the hibernation and evacuation plans for all IRC premises in South Sudan, and ensure that the practical preparations are in place and known to all staff involved.
- Ensure that accurate, up-to-date security/communications information is available in appropriate local language(s) to all staff based in the South Sudan country program
- Manage safety and security incidents pertaining to all IRC staff and assets
- Coordinate and support the management of security incidents with various heads of IRC entities in South Sudan.
- Conduct risk assessments of contracted and prospective offices and residences. Follow up on actions to be taken to ensure compliance with the safety and security standards.
- Undertake continual assessments of equipment, and the protocols by which that equipment is used, to ensure that minimal conditions for security are being met.

Humanitarian Access Management



- Develop and implement humanitarian access approaches tailored to local contexts in all sites throughout South Sudan.
- Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.
- Ensure that all IRC teams based in South Sudan conducts principled and sustainable negotiations with relevant local actors in line with humanitarian principles and IRC's standards.
- Work with various stakeholders to ensure that IRC, its mission, and work in South Sudan is known, understood, and accepted.
- Provide technical input and advice in assessments to consider new IRC programs in new geographic areas, and regular assessment reviews for existing locations.
- Contribute in developing and implementing guidelines for humanitarian access and engagement with local authorities articulating standard IRC policy and guidance.
- Maintain a high level of preparedness vis-a-vis predicted contextual fluctuations operationally and programmatically.
- Contribute to the enhancement of IRC's image, reputation, and acceptance within local communities and amongst stakeholders by providing guidance on inclusive visibility strategies.
- Work with appropriate IRC units, including HR, to ensure timely and appropriate follow-up to violations of IRC's Code of Conduct, in addition to operational breaches to humanitarian principles.

Monitoring, Reporting & Analysis.

- Constantly monitor available sources to collect, compile and report information including incidents and trends pertinent to humanitarian access and security.
- Prepare and disseminate regular updates to the Access & Security Coordinator and security focal points.
- Provide timely area-based access analysis based on programmatic demands.
- Compile and submit the Monthly Security Report for South Sudan.
- Compile and submit the incidents reports to the Access & Security Coordinator.

Key Working Relationships:

- **Position Reports to:** Access & Security Coordinator
- **Dotted Reporting Line:** Country Director & Regional Safety and Security Advisor.
- **Technical supervision:** Security guards.

Other Internal and/or external contacts:

- **External:** NGOs, other humanitarian actors, local implementing partners, UN agencies, international organizations, local authorities, and service providers.

REQUIREMENTS

Job Requirements/Experience Required:

- Bachelor's degree in political science, international relations, humanitarian affairs, or a technical degree or certification in a related field with considerable field experience.
- A minimum of 3 years of non-profit or NGO work experience within international humanitarian assistance programs with demonstrated capabilities in planning, organizing, and executing complex operations in a field set-up.
- Understanding of humanitarian principles, codes of conduct and ideally, specific sub-sector work linked to NGO field operations contexts.
- Proven experience in crisis management.



- Experience of working successfully with local stakeholders such as local and international NGOs, local authorities with sensitivity and diplomacy.
- Native Juba Arabic language skills and a strong command of English are essential.
- Substantial and documented, prior experience as a trainer and training skills – the ability to develop, implement, facilitate, and impart learning to a wide range of audiences is an added advantage.

Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

The position is for: **South Sudanese national with all the national documents.**

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to the Juba IRC Head Office-Located in Goshen House 2nd floor -Human Resources or you can e-mail applications to SS-HR@rescue.org not later than **23rd June 2020**.

NOTE: Only short listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION Sr. Humanitarian Access & Security Officer - Juba.

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

