

Re-advertisement

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
 Vacancy No: KDK-2019/28/7/2



Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than 25 countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations and working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit: -

Position Title	SGBV Case Workers - 2 positions (Tonga 1 position & Lul 1 position)
Report to	SGBV Prevention Officer
Duty Station	Aburoc
Contract Type	Fixed-term with possibility of extension depending on funding availability
Employment Start Date	As soon as possible
Eligibility	South Sudanese nationals from the local community only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	29 th July, 2019

Purpose of the post

The SGBV case worker will support in the strengthening of the existing community-based systems in SGBV response by working closely with the SGBV prevention officer, PSS officer and Protection staff to ensure quality, dignified and confidential services are provided to the survivors. He/she will work closely with the community-based support groups (location-based SGBV focal points and SGBV Advocate group members), women committee, camp leadership, partner agencies and other community groups.

Responsibilities and Tasks

- Support the SGBV Prevention officers in attending to the survivors and documenting the SGBV cases i.e. filling of the intake and consent forms, referral forms and follow-ups.
- Conduct frequent community based safe home monitoring to check on the progress of the survivors.
- Provide weekly updates on the community based safe homes which will inform the SGBV response programming.
- Support in the provision of contextualized psychosocial support activities at the women centers.
- As part of case management, conduct follow ups to individual survivors and liaise with the prevention officer for additional interagency intervention that might be needed.

- Participate in the case conference meetings.
- Take lead in organizing and conducting information dissemination sessions targeting women and girls at the women centers as well as awareness raising session on relevant topics.
- Compile and submit the reports of activities undertaken in a timely manner
- Work with the SGBV team to create weekly work plans
- Perform any other duties as requested by the supervisor.

PERSON SPECIFICATION

- Minimum of one-year relevant experience with rights-based humanitarian work,
- Experience in provision of case managements preferably for SGBV survivors.
- Good communication skills and ability to communicate with the community leaders, partner agencies and beneficiaries who are mostly women and Girls
- Experience working in a woman center.

Education

- A diploma in Social Work, Psychology or in equivalent field
- Knowledge of Microsoft Word, Excel, and E-mail application software.

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources department through ssd-jobs@drc.ngo, OR Submit your hard copy application to the Human Resource Department to the attention of **Human Resources Manager** DRC-DDG Office located along Addis Ababa Road opposite NPA Main Office. Those in Fashoda/Aburoc can submit to DRC-DDG Office next to **Solidarity International**

Title of the position/vacancy number **MUST** be clearly marked in the application and on envelop.

Further information

Gender Equity: DRC-DDG is committed to achieving gender parity in staffing at all levels. In light of this, female candidates are encouraged to apply to bridge the gender gap.

Equal Opportunity: DRC-DDG is an equal opportunity employer. We value diversity and we are committed in creating an inclusive environment based on mutual respect for all the employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, mutual status, or other protected characteristics.

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

