South Sudan Red Cross

Approved

JOB ADVERTISEMENT

Job title:	Safety & Access Officer
Duty Station:	SSRC – HQs
Job Opening Date:	13th March 2024
Job Closing Date:	27th March 2024

(stamp: DIRECTORATE OF LABOUR / MINISTRY OF LABOUR, PUBLIC SERVICE & HRD — C. E. S - JUBA — 13 MAR 2024)
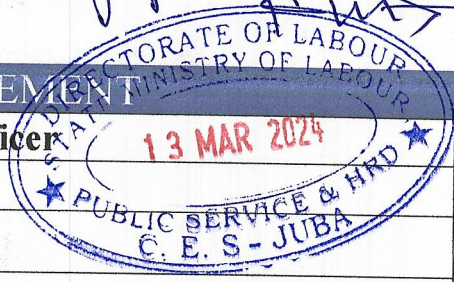
ORGANIZATIONAL CONTEXT

The South Sudan Red Cross (SSRC) was established by law on 9 March 2012 with the SSRC Society Act, 2012. The International Committee of the Red Cross (ICRC) formally recognized SSRC on 18 June 2013, making it the 189th National Red Cross or Red Crescent Society in the world. In November 2013, the SSRC was admitted into the International Federation of Red Cross and Red Cross Societies. SSRC's headquarters is based in Juba with a total of 21 branches in South Sudan's ten states and a growing network of units. There are currently 250 SSRC staff members across headquarters and branches and over 18,000 volunteers across the Country.

The society's work is guided by seven fundamental principles (humanity, impartiality, neutrality, independence, voluntary service, unity, and universality) and by Strategy 2030 of the IFRC, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade. All our staff MUST abide by and work in accordance with the Red Cross and Red Crescent principles and sign and follow a code of conduct.

SUMMARY OF JOB PURPOSE:

The Safety and Access officer will work to strengthen the safety and Security of SSRC facilities, assets, and human resources in all SSRC branches. The Safety and Access officer reports to the field coordinator. He/she remains the custodian of the relevant Safety and security policies and SOPs. Scan the political, economic, social, and security environment of the SSRC areas of operation.

JOB DUTIES AND RESPONSIBILITIES

- Monitor the security situation of the areas of operation.
- Maps and reports all security incidents in area of operation and shares with the field coordinator timely for effective decision making.
- In close coordination with the Field Coordinator, develops and maintains contacts with law enforcement and Humanitarian agencies and always update on political issues and local policies that may have impact on SSRC operations.
- Monitor staff movements and record them in the tracking tool.
- Attend relevant security briefings and NGO coordination meetings and report to the field coordinator.
- Conduct regular site visits to assess security risks, review existing security and safety plans and procedures.

- Provide advisory role to the program staff on security matters in area of operation.
- Conduct security assessments for current and new areas of engagement under the guidance of the field coordinator to ensure minimum security standards are established and maintained.
- Contributes to the SOPs, security contingency plan, and safety and security procedures of SSRC at both HQ and branches.
- Train staff/volunteer and board members in Safety and Security and Safer Access Framework.
- Brief newly recruited staff and volunteers on the security procedures and situation in his/his area of operation.
- Follow up and monitor the implementation of the security rules and procedures.
- Assess and recommend the security conditions of the routes to be used by operations teams.
- Perform any other duties as instructed by the line manager.

Job Requirements:
- University degree in Security Studies, Social Sciences, Economics, and other related academic background is required.
- 3-4 years' experience in humanitarian security setup in South Sudan.
- Working experience with the Red Cross Red Crescent movement would be an added advantage.
- Extremely high standard of communication and interpersonal skills.
- Ability to prioritize, implement, and meet deadlines.
- Fluency in English both written and spoken. Local Arabic is an added advantage.
- Commitment to the International Red Cross Red Crescent movement,
- The person should be Result oriented with integrity, sensitivity to diversity, flexible, proactive, accountable, and team player.

How to apply:
Interested applicants should submit their Cover letter, CV with 3 references, Copy of National ID and Certificates including day time telephone contact to Human Resources Department. Or by email: vacancy@ssdredcross.org please indicate the title of the position you are applying for in the subject line of your email.

Alternatively, applications can be hand-delivered to South Sudan Red Cross headquarters at plot #4, Block Ministries, Munuki Area – Juba. Please clearly indicate the position you are applying for on the back of your envelop or on the subject line of the your email.

You Must arrange your documents in the following sequence.
1. Cover Letter
2. Curriculum Vitae {CV}
3. Copies of Certificates and National ID

Note: Only candidates with certified Copies of academic documents by the relevant public authorities or Line ministries will be shortlisted and contacted for an interview and all the photocopies are not returnable and will remain the property of SSRC.

Female candidates are encouraged to apply.