Approved by inspector 1201812011





JOB ADVERTISEMENT

CIDO/VACANCY NO. AKB/2021/PROT-1 (CFS)

Job Title: Child Friendly Space Animators- (2 positions)

Location: Pibor

Duration: 12 months

Reports to: Protection Manager

Start date: ASAP

Eligibility: South Sudanese National Only

Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for suitable candidates to fill the positions of CFS Animators based in Pibor for an SSHF emergency child protection project.

Job overview

As a CFS Animator you will play a vital role in setting up and running recreational activities and non-formal education in emergencies for children through the use of various individual and team games, and storytelling enabling access to information, child protection messages, education and cultural resources for refugees and migrants transiting through Akobo to or from neighboring Ethiopia in the Child protection guidelines of the IASC. As part of these responsibilities the post holder will support the establishment of child safeguarding systems, promote a culture of keeping children safe, and ensure that potential harm to children (by our own staff and/or as a result of how we do our work) is identified and addressed on an ongoing basis. The post holder

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should report and respond to interventions as determined by position related responsibilities identified below:

Main Duties and Responsibilities:

- Supervise and support children's psychosocial, recreational and non-formal education activities for a minimum of 6 hours per day/week, at the agreed times
- Ensure a safe and child-friendly atmosphere within the Child Friendly Space
- Conduct a daily visual assessment of the children and ensure a variety of structured games and activities within the Child Friendly Space, catering to the needs of children of different ages, genders, and abilities
- Ensure that children feel comfortable, safe, and respected
- Ensure that children's participation and input form the basis of the Child Friendly Space and the activities
- Establish a rotation system to promote the sharing of equipment and games between children
- Be a positive role model and demonstrate conflict-solving behaviors
- Ensure that all games and equipment are accounted for and stored securely at the end of the day
- Liaise with parents and the community regularly to keep them informed of any developments or problems within the Child Friendly Space and surrounding areas
- Screen for and monitor protection needs and gaps in and around the Child Friendly Space
- Ensure presence of at least one parent of each child/siblings in the CFS or near surroundings
- Spearhead the strengthening of community child protection mechanisms and training of community child protection volunteers for sustainability of the project in the community

Required Professional and Technical Skills:

Essential

- At least two years of experience in Education (formal or non-formal), Pre-school, After-School and/or Psychosocial support for young children and/or adolescents
- Interest in working with children
- Ability to carry-out activities for children under distress
- · Ability to engage with children/ adolescents from different cultural backgrounds
- Good communication skills, team player, and flexible
- Capacity to work in difficult, stressful and intensive contexts
- Good knowledge of children's/adolescent's rights and related matters.
- · Good oral and verbal communications skills
- · Working knowledge of Nuer and/or Arabic will be an asset

Desirable

- Technical experience in running activities for children
- Experience in working with separated and unaccompanied children
- Technical experience/knowledge in specific types of humanitarian intervention
- Fluent in Nuer is very desirable
- Certificate in Education/Social Work

General condition:

Applicant must not be person who has bad record or has been convicted of sexual exploitation and abuse (PSEA), sexual harassment and child abuse.

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HOW TO APPLY

Interested candidates should submit their application clearly marked "CFS Animator Position" quoting the vacancy number above. (Including cover letter, C.V written in English and Nationality ID) as well as copies of academic certificates & other testimonials at latest by **Friday**, 10/09/2021 4.00 P.M CAT to the Human Resource (HR) Officer, CIDO.

Applicants in Pibor are encouraged to drop hardcopy of applications to CIDO focal point in CIDO office in Pibor Administrative Area.

Applicants based in Juba are encouraged to send their applications by email to: recruitment@cidosouthsudan.org

Community Initiative For Development

Note: Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned. Please submit only photocopies of academic documents.

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