



INTERNATIONAL MEDICAL CORPS

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International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	Community Health Worker (2 Positions)
Country Program:	South Sudan
Location of Position:	Wau
Position Opened for:	South Sudanese only
Desired Start Date:	15th September 2021
Advertised date	16th August 2021
Closing Date for Applications:	2nd September 2021

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Essential Job duties / Scope of Work:

- Provide clinical care to patients in the PHCC (IPD (short stay/emergency unit & OPD, and ensure that high quality clinical care is provided to patients at the clinic/ in patient ward.

- Work closely with the site manager /health coordinator /Medical director and field teams to determine the operational needs of the medical program within the scope of the grants
- Work closely with the clinical officer and health teams to determine the training needs of the medical staff
- Collaborate with the health coordinator /Medical Director SMOH, CHD and relevant international/ national health agencies for the development of an approved curriculum to meet training needs and implement those plans through the management team and field teams
- Work with the program team and health teams to design and implement a reporting system to monitor and evaluate the objectives, indicators and outcomes of the project as well as trends in mortality and morbidity
- Review and provide input for weekly/Quarterly field reports in order to analyse trends and adjust the programs as needed
- Work with SMOH and health partners, WHO to ensure implementation of standardized national health information systems
- Work with field teams to ensure provision of basic life serving services in case insecurity and outbreak preparedness and contingency planning
- Work with field teams and logistics to procure plan program activities
- Work with UN agencies (UNICEF,WHO,UNFPA) and partner agencies to acquire drug kits and health information materials for medical programs
- Analyse pharmacy reports to monitor drug consumption for the site and adjust program as needed
- Regularly update health coordinator on progression of programs as per protocol
- Maintain flexibility to take on added responsibility as and when needed

COMMUNICATION AND TEAMWORK:

- Ensure good communication with peers and donor's representatives including vendor Transporters
- Facilitate harmonious working relationship with partners, beneficiaries and other stakeholders.
- Report problems encountered in the warehouse or within the team to the Supervisor
- Propose solution to solve any problem faced and report them to the Supervisor
- Participate actively in regular staff and program meetings
- Prepare weekly team's work schedule.
- Activity promote PSEA (Prevention of Sexual Exploitation and Abuse) Standards within IMC and amongst beneficiaries served by International Medical Corps.

COMPLIANCE AND ETHICS:



- Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.
- Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization, which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award.
- IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be apply for violations of such standards by IMC officers, employees, or agents.

WORKING RELATIONSHIPS:

- Proactively engage with your supervisor, and key staff Program, Logistics and procurement and HR/Admin on all matters to ensure that programmatic and project planning incorporates sufficient funding for warehouse requirements and assets.
- Proactively engage on a regular basis with Split based Finance Desk Officer to ensure appropriate links and coordination support.

Personnel Qualifications (special training/experience required) provide 6-7 requirements

- Secondary School Certificate or relevant experience in community work.
- Trained Community Health Worker.
- Able to take clinical vital sign.
- Must have more then 2-3 years' experience in clinical setting in primary health care service.

COMPETENCIES REQUIRMENTS:

- Good understanding of supply chain activities, donor rules and guidelines
- Good organizational, forecasting and planning skills with the ability to review establish and implement effective warehouse management systems.
- An understanding of requirements of a rapid response emergency operation.
- Attention to details and excellent numeracy.
- Diplomacy, agile, tact and communication and negotiation skills.



- Fluent spoken and written English and Juba Arabic local dialects
- Flexibility, adaptability to work under tight deadlines and pressure.

Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps

Approved



17/8/2021