



Veterinarians Without Borders (VWB-VSF Canada-South Sudan Program)
Plot No. Ax111, Block 136, Hai Malakal, Off stadium Road, Juba South Sudan

Job posting: VWB/VSF Canada Field Extension Workers (2)

1. Background information

1.1. About VWB/VSF Canada

Veterinarians without Borders/ Vétérinaires sans frontières – Canada (VWB/VSF) is a charitable, humanitarian organization, founded in 2005, whose mission is to work for, and with, those in need to foster the health of animals, people, and the environments that sustain us. This organization engages in activities around the world related to the health of farm animals, urban domestic animals, and wildlife, as well as public and ecosystem health. See www.vetswithoutborders.ca for more details.

VWB/VSF is seeking for experienced and proven Agriculture Extension workers with knowledge and passion for strengthening smallholder farmers' knowledge in agricultural enterprises implementation and value addition.

1.2. About the FIT Project:

VWB/VSF Canada in partnership with Basenet is implementing a pilot project on Edible insects farming in Eastern Equatoria (EEQ) and Jongolei States through research under the Funds for Innovation and Transformation (FIT) from the Global Affairs Canada.

The FIT project and its proposed research seek to mitigate the effects of malnutrition and gender-related challenges in Jongolei and EEQ through the production and marketing of edible insects. It is anticipated that, farming of insects in a controlled environment can address current challenges in insect collection practices. This will lead to the increased consumption of insects. It will also improve their availability throughout the year rather than just seasonally. Moreover, insect farming constitutes a sustainable livelihood activity due to the relatively low necessity for equipment, feed, time, labour, money, and skill required. Engaging women's groups and youth in innovative insect farming will offer access to a protein- and calorie-rich food source for household (HH) consumption. In addition, this will provide a source of disposable income to meet family expenses, strengthening both nutrition and food security.

2. About the Job

2.1. Position title: Extension worker (2)- for FIT project (Edible Insect Farming)

2.2. Location: Panyagor – Twic East County – Jongolei State

2.3. Term: Full-time, 8 Months (renewable based on performance and funding)

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Approved
2/2/2022
MINISTRY OF LANDS
REPUBLIC OF SOUTH SUDAN, JUBA
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2.4. JOB SUMMARY.

The purpose of the extension worker's position is to effectively implement the FIT project and all activities under the project. He/she ensures the proper implementation of the FIT project activities in the assigned location within South Sudan, in collaboration with other team members of the project and partners.

2.5. SPECIFIC JOB RESPONSIBILITIES

Program planning, implementation

- The field-Extension worker will be responsible for the running of the day to day project activities and support in Identifying target potential beneficiaries, register beneficiaries/profile beneficiaries, conduct training and demonstration garden and established relationship with community leaders
- Work closely with partners and VSF-Canada staff to ensure project activities are implemented in time and within the stipulated quality, and to ensure adequate community engagement, sensitization and accountability mechanisms, including feedback from beneficiaries (PDM, Beneficiary Satisfaction Survey).
- Prepare Support in preparing cash projections for the livelihoods component on a monthly basis to help in disbursement of funds.
- Prepare technical and budgetary information as requested by the country office to assist for example with the writing of funding proposals and donor reports
- Coordinate extension activities within the project area as may be required by the program manager or designee.
- Support in Project roll out and introduction to partners, beneficiaries, and target groups in the target project areas through guidance from the Program Manager.
- Support Community mobilization and sensitisation and conducting Community mobilization sensitization meetings
- Carry out Identification and registration of existing and new micro-enterprise insect farming groups / beneficiaries in collaboration with the local authorities.
- Support baseline consultant in conducting the Baseline study to assess insect species consumed or acceptable for consumption in the target location
- Support the consultant in conducting workshop to validate the finding and recommendation for assessment for actions with community leaders, women's groups and local authorities
- Plan and distribute edible insect inputs such as plastic bucket, netting saucer to the project beneficiaries.
- Carry out training of the 200 target households on insect rearing production techniques.
- Plan and mobilise government extension workers for training (ToT on edible insect farming) in the project location.
- Carry out trainings for target households/groups on insect consumption, dietary benefits, insect food preparation, and processing for value addition
- Kick start the process of procurement of edible insect inputs such as plastic bucket, netting saucer by raising the purchase request and following up with the Program Manager.
- Training of women's, girls and youth groups engaged in edible insect farming on business and entrepreneurship skill.





- Support the consultant in conducting qualitative and quantitative assessment of the dietary change as a result of the project.
- Conduct dissemination and validation workshop with beneficiaries, local leaders and authorities on the research findings and recommendation
- Support the Consultant in conducting Economic feasibility study of village-level adoption of insect production, and the potential contribution of edible insect farming to households.
- Support the consultant in conducting research on the cost benefit analysis of selected edible insect species in the project location.
- Conduct edible insect nutrition education/ public social behavior change education intervention
- Support the Consultant in conducting Dietary Change Assessment: Baseline dietary and end-of-project diet and nutrition surveys showing dietary and nutritional status of those communities (Nutrition monitoring)
- Support the development and implementation of a simple but effective farmer training program based on a series of field schools ensuring that Farmers knowledge, practices and skills on edible insects farming is enhanced through training and adoption of innovations and new technologies.
- Liaise with the Ministry of Agriculture officials at state and county level to ensure that VWB/VSF-Canada interventions are in line with the government's priorities and policies.
- Establish a simple monitoring and evaluation system to capture impact of the farmer training component using VSF- Canada and EU formats.
- Establish and trained payam/Boma accountability to Affected Populations (AAP): Conduct Safety Audit and Formation and Training of AAP Committee

Monitoring and Reporting and coordination

In close collaboration with the other project staffs,

- Organized and participate in stakeholders meeting, FSL cluster, workshops and field planning exercises, to develop effective delivery mechanisms on activities related to FIT Project.
- Make regular monitoring field visits and report to the Program Manager and gender officer on implementing activities in the field
- Identify case studies / success stories for documentation by M&E unit or program Manager
- Prepare monthly reports and work plans for the attention of the Program Manager pointing out areas that require sub-office intervention and ensuring that plans are in line with the overall VWB/VSF- Canada Work plans and M&E plan.

2.6.Job Requirement

Qualifications, Experience & Skills required.

- University Degree/Diploma/Certificate in crop production, poultry production, Entomology, Agribusiness and agricultural extension.
- A minimum of 3 years working experience in NGO in the area of crop production, crop protection, food security and livelihoods.
- Knowledge and experience of working with pastoral communities and speaking local languages in the target location will be an added advantage.





- Language proficiency in written and spoken English;
- Computer literacy in MS-Word, Excel;
- Interpersonal communication and report writing skills;
- Excellent verbal and written communication skills;
- Good in teamwork, gender equality, sensitivity to cross cutting issues (eg conflict) and participatory approaches and focus on sustainable development
- Willingness to work in remote settings with beneficiary communities.
- Competencies required include, accountability, courage, building partnership, innovation, stress tolerance

3.0 Remuneration

VWB/VSF Canada offers a competitive salary commensurate to level of skills and experience of candidate

4.0 How to apply:

Application closes: 18th February, 2022. Due to the urgency of the position, applications will be reviewed on rolling basis and position may be filled before the deadline.

To apply, submit a cover letter and detailed resume **clearly explaining how your skills and experience meet the expectations of the position description and academic certificates.** Please submit your application to rose@vetswithoutborders.ca and copy taban@vetswithoutborders.ca ; john@vetswithoutborders.ca or hand deliver to our office in Hai Malakal located at VSF-Suisse Compound -Plot No. Ax111, Block 136, Hai Malakal, Off stadium Road, Juba South Sudan

Please write "**Extension Worker-Panyagor**" in the subject line of the email.

VWB/VSF is committed to diversity and inclusion within its workforce and encourages qualified female and male candidates from **South Sudanese nationals**, religious and ethnic backgrounds, including persons living with disabilities, to apply to join our organization.

