



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Specialized Medical Doctor (Obstetrician and Gynecologist Specialist) -1 position (Non-Relocatable)

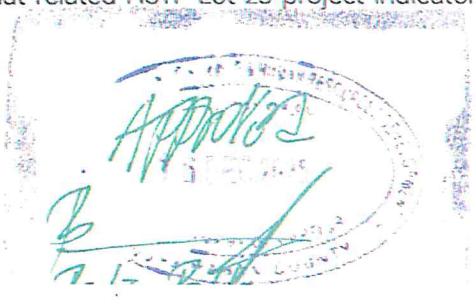
Reporting to: Health Manager

Location: Bunj Hospital – Maban County – UNS – SSD.

Availability: As soon as possible

Purpose of the position:

World Vision is providing essential health care services in South Sudan, with interventions in all the 10 counties of Western Equatoria State. World Vision also supports the SMOH in the implementation of the Health Sector Transformation Project in Maban County. The project was designed on the following outputs;(i) frontline health and community workers demonstrate improved capacity to provide flexible, integrated services for management of common childhood illnesses to young children in targeted emergency and non-emergency settings (ii) frontline health and community workers demonstrate improved capacity to provide equality essential maternal and neonatal care to pregnant women and adolescent girls and their babies, in emergency and non-emergency settings and (iii) government and other partners demonstrate improved capacity to deliver routine and supplementary immunization and respond to disease outbreaks. To ensure thoughtful implementation considering the unique needs of vulnerable and at-risk groups World Vision is seeking Obstetric and Gynecologist specialist to base at Bunj Hospital – Maban County UNS-SSD. The Obstetrician and Gynecologists are required to provide routine and emergency obstetric and gynecological care, provide training and mentorship to junior clinical personnel, promote clinical compliance and quality assurance and improve continuous professional development in the three Counties. The specialist will attend to any of the HSTP LOT 23 counties when required. They shall work closely with the other specialists, medical directors, medical officers, clinical officers and nurses to improve the quality of care in the department. They will ensure that related HSTP Lot 23 project indicators are on track through



close collaboration with the County project teams, state ministry of health, County Health Departments and Health Manager.

ROLES AND RESPONSIBILITIES:

Obstetric Care

- Provide comprehensive care to pregnant women, including antenatal check-ups, management of high-risk pregnancies, and safe delivery services (both vaginal and cesarean).
- Monitor and manage complications during pregnancy, labor, and postpartum, ensuring effective interventions to safeguard maternal and fetal health.
- Educate mothers and families on prenatal, postnatal care, and family planning to enhance maternal and child health outcomes.

Gynecological Care

- Diagnose and treat gynecological conditions such as menstrual disorders, reproductive health issues, and infections, ensuring accurate and timely interventions.
- Perform surgical and non-surgical procedures, including hysterectomies, myomectomies, and laparoscopy, while adhering to safety and quality standards.
- Provide family planning services and routine gynecological screenings, including pap smears and pelvic exams

Emergency Response

- Provide urgent care for obstetric and gynecological emergencies, including postpartum hemorrhage, ectopic pregnancies, and other critical cases.
- Lead the response team in managing emergency situations, ensuring timely and coordinated care.

Team Collaboration

- Work closely with anesthesiologists, nurses, and other medical staff to provide comprehensive care.
- Participate in multidisciplinary meetings to develop holistic treatment plans for complex cases.

Training and Mentorship

- Guide and mentor junior doctors, medical interns, and clinical cadres.
- Provide continuing education and training for staff to maintain high standards of maternal and neonatal care.

Quality Assurance and Compliance:

- Adhere to established treatment protocols, infection control standards, and patient safety guidelines.
- Ensure accurate documentation of patient records, surgical notes, and follow-up plans.

Continuous Improvement:

- Stay updated on advancements in relevant clinical techniques and integrate new



knowledge into practice.

- Participate in quality improvement initiatives and hospital audits to enhance surgical services.

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Minimum Qualification required:

- Medical degree (MD, MBChB) and master's degree in Obstetrics and Gynecology from a recognized medical institution.
- Licensed to practice by the Medical Council of South Sudan or similar regulatory authority.
- Minimum three (3) years of experience in providing similar services in recognized government or private hospitals.
- Commitment to patient care and ethical medical practices.
- Strong decision-making and problem-solving skills under pressure.
- Experience in working with NGOs in a fragile context is preferred.
- Personnel management and motivation expertise and experience.
- Excellent work experience in training facilitation and mentoring government staff.
- Demonstrated application of Do No Harm, including understanding of intended and unintended consequences of gender equality and social inclusion interventions.
- Understands and is committed to WV's vision, mission and values.
- Fluency in English language, Arabic and the local languages is an added advantage.



HOW TO APPLY

Interested candidates (Both South Sudanese Nationals and Non Nationals) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone as per the instruction below:

Interested applicants should apply through the email below:

Advert Duration	17 th December 2025 to 2 nd January 2026	22 January 2026
Click this link/ copy this to the browser & apply	recruitsdno@wvi.org	by 12:00pm

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

APPENDIX 2

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World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

