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Approved by *Supervisor Inspector*  
MO/L/RES/11  
*Paul*  
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16/08/23



**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**

**Vacancy No. JBA 2023/16/08/0005**

**Who we are:**

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

**Country and Project Background:**

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Mine Action and peacebuilding.

**DRC Seeks to Recruit:**

Position Title	<b>Protection Team Leader</b>
Reports to	<b>Protection Manager</b>
Duty Station	<b>Juba</b>
Contract Type	<b>Standard</b>
Employment Start Date	<b>As Soon as Possible</b>
Salary	<b>According to DRC Salary Policy</b>
Eligibility	<b>South Sudanese Nationals Only</b>
Advertisement Closing Deadline	<b>4<sup>th</sup> September, 2023</b>



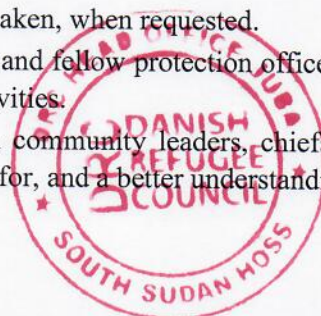


### **Overall purpose of the role**

The MHPSS Team Leader will oversee and implement of PSS and PFA, stand alone and integrated, activities as part of mobile multisectoral responses with the Mobile Response Team (MRT). The MRT works across South Sudan, in hard to reach locations affected by conflict and/or natural disasters. The MHPSS Protection Team Leader will be responsible for supervising and coordinating mobile and semi-static PSS protection activities including focused and non-specialized support to individuals and community members. The MHPSS Team Leader will support the strengthening of community-based organizations and humanitarian actors in response. The Team Leader oversee the capacity building of DRC staff as well as other key stakeholders in PSS core concepts and PFA. The MHPSS Team leader will throughout his/her work ensure confidentiality and strictly adhere to DRC Code of Conduct.

### **Responsibilities**

- Responsible for supervising the implementation of community-based PSS activities including focused psychological support (PFA), PSS focused recreational, guided PSS sessions for youth, psychoeducation sessions, and capacity building of stakeholders on PSS and related topics.
- Take lead in ensuring that PSS is integrated into the rapid protection assessments such as focus group discussions, key informant interviews, safety audits and community mapping to identify the MHPSS needs experienced by girls, boys, women and men as well as capacities and resources available for support within the community.
- Develop IEC materials for PSS topics, including reinforcing positive coping and health lifestyles.
- Supervise and provide training and mentorship to staff involved in the activities.
- Strengthen and maintain networks with other service providers and humanitarian networks to ensure that those at risk receive appropriate support and to encourage coordination and collaboration among partners.
- Assist the Protection Manager with designing training modules and tools on topics related to PSS topics for staff, Community Protection committees and other community structures.
- Conduct trainings on PFA, self-care and introduction to basic PSS for DRC staff, humanitarian agencies and key stakeholders in the community.
- Prepare all necessary documentation for each activity (including weekly vehicle movement plans, order requests, payment requests, etc.) and for the reconciliation of the money spent during each activity.
- Help prepare Terms of Reference and safety plans for mission planning and support in the developing of PSS response reports.
- Gather information for targeted locations through contact with on ground actors and regularly update trigger tables for new locations.
- Compile reports of activities undertaken, when requested.
- Work with the Protection Manager and fellow protection officers to create weekly work plans to schedule the team's program activities.
- Liaise and build partnerships with community leaders, chiefs, and other relevant actors to encourage participation in, support for, and a better understanding of the program activities.



- Assist in the collection and analysis of data relevant to the population and their protection concerns, focusing particularly on MHPSS concerns.
- Participate in coordination meetings as requested by the Protection Manager, particularly pertaining to MHPSS, if and when relevant.
- Perform any other duties as requested by the Protection Manager.

**Experience and technical competencies:**

- At least Three years community-based experience involving MHPSS response activities.
- Demonstrates strong knowledge of IASC guidance on mental health and psychosocial support services in humanitarian settings
- Experience conducting PSS rapid assessments in South Sudan.
- Experience carrying out and supervising MHPSS related training at different scales with different partners.
- Experience of providing MHPSS services to GBV survivors is an asset.
- Experience in managing a team.
- Knowledge of Microsoft Word, Excel and Outlook application software
- Fluency in English
- Commitment to human rights and MHPSS principles
- Strong English writing and organizational skills
- Familiarity with customary laws, judiciary systems and legal developments and issues in Southern Sudan, particularly related to MHPSS survivors
- Female candidates are strongly encouraged to apply.

<p><b>Education:</b> (include certificates, licenses etc.) University degree in social sciences: social work, gender/women studies, public health, counselling or related field</p>	<p><i>Find the definition of DRC's Core competencies <a href="#">here</a></i> <u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> <li>• <b>Striving for excellence:</b> you focus on reaching results while ensuring an efficient process</li> <li>• <b>Collaborating:</b> you involve relevant parties and encourage feedback.</li> <li>• <b>Taking the lead:</b> you take ownership and initiative while aiming for innovation.</li> <li>• <b>Communicating:</b> You listen and speak effectively and honestly.</li> <li>• <b>Demonstrating integrity:</b> you act in line with our vision and values</li> </ul>
<p><b>Languages:</b> (indicate fluency level)</p> <ul style="list-style-type: none"> <li>• Fluency in English (both written and spoken) and basic Arabic.</li> <li>• Fluency in at least one or more local languages including but not limited to Dinka, Nuer, Bari, Murle, Luo, Zande.</li> </ul>	
<p><b>Key stakeholders:</b> (internal and external)</p> <ul style="list-style-type: none"> <li>• Community based protection structures.</li> <li>• Protection actors</li> <li>• Community leaders</li> <li>• All DRC staffs</li> <li>• Government structures</li> <li>• Donors (UNHCR, ECHO, other)</li> </ul>	



### How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through [ssd-jobs@drc.ngo](mailto:ssd-jobs@drc.ngo) OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Juba or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on the envelop.

### Further information

Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

### Equal Opportunities:

DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

### Safeguarding:

DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

