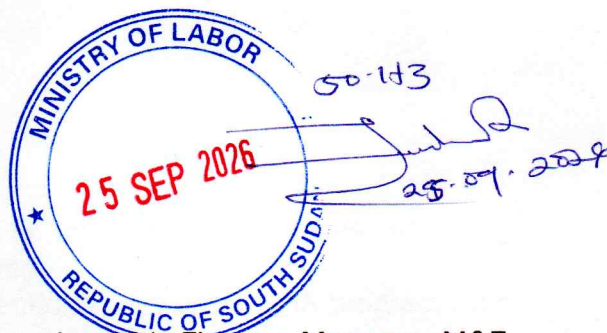




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JOB ADVERT



Job Description

Position Title: County Program Coordinator

Reports to: Programme Manager (with matrix interaction with Finance Manager, M&E Specialist, and Supply Chain Manager)

Work Station: Field Based – Nyirol County, South Sudan

Organizational Background

Christian Mission Aid (CMA) is an inter-denominational development organization committed to meeting the needs of underserved communities across Africa. Since 1993, CMA has operated in South Sudan, delivering integrated health, nutrition, WASH, livelihoods, peacebuilding, and capacity-building programs in Jonglei and Upper Nile States. Guided by its vision of seeing communities free from spiritual and socio-economic poverty, CMA has for over 35 years focused on creating sustainable change by raising local leaders to meet both spiritual and development needs.

CMA's programs are supported by partners including UNICEF, WFP, World Bank, and the South Sudan Humanitarian Fund (SSHF). Delivering multisectoral, life-saving humanitarian services requires strong leadership, effective coordination, and constructive collaboration with government authorities, donors, and peer NGOs.

Position Summary

The County Program Coordinator provides overall leadership, representation, and management of CMA's field operations in Nyirol County. The role ensures effective implementation of health and nutrition activities, integration with other sectors, and alignment with CMA's humanitarian strategy. The Coordinator will lead field teams, strengthen relationships with local authorities and communities, and ensure accountability to donors and beneficiaries.

Purpose of the Role

- Lead and coordinate CMA's health and nutrition interventions in Nyirol County.
- Ensure efficiency, effectiveness, and sustainability of program actions in line with project objectives.
- Strengthen accountability, community participation, and donor compliance in all field operations.





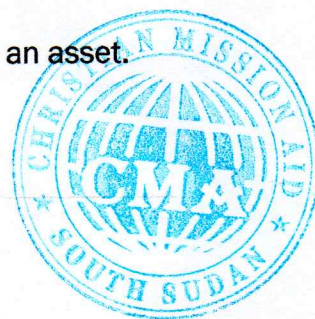
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Key Responsibilities

- **Program Coordination**
 - Lead planning and implementation of local project activities, ensuring targets are met and timelines respected.
 - Integrate health and nutrition interventions with other CMA programs for maximum impact.
- **Stakeholder Engagement**
 - Collaborate closely with health partners, county authorities, and community stakeholders to ensure successful activity delivery.
 - Represent CMA in county-level coordination forums and maintain constructive relationships with government officials, NGOs, and donors.
- **Monitoring and Reporting**
 - Track output achievements, monitor key performance indicators, and compile weekly and monthly reports.
 - Collect and incorporate Accountability to Affected Populations (AAP) feedback into programming.
- **Community Relations**
 - Build trust and maintain strong relationships with local leaders and grassroots structures.
 - Promote participatory approaches that ensure community ownership and sustainability.
- **Team Leadership**
 - Supervise field staff, delegate tasks, and provide mentorship and on-the-job training.
 - Facilitate staff capacity building to strengthen technical and operational competencies.
- **Financial and Supply Chain Oversight**
 - Monitor county-level spending, track financial pipelines, and ensure compliance with donor requirements.
 - Support procurement processes and oversee supply chain management for timely delivery of commodities.

Qualifications and Competencies

- Bachelor's degree in Public Health, Nutrition, or related field.
 - Minimum 5 years' experience in humanitarian program coordination, with at least 2 years in a management role.
 - Strong knowledge of health and nutrition programming in fragile contexts.
 - Proven ability to manage teams, coordinate with multiple stakeholders, and deliver results under pressure.
 - Excellent communication, reporting, and representation skills.
- Fluency in English required; knowledge of Arabic and local languages an asset.





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Role Flexibility

As part of CMA's Health and Nutrition team, the successful candidate will be expected to operate in a dynamic and evolving humanitarian environment. While primary responsibilities will be defined, the role may require undertaking additional tasks beyond the stated duties. These assignments—whether above or outside the formal job description—are intended to strengthen individual capacity, foster professional growth, and contribute to the overall achievement of CMA's program goals.

How to Apply

Interested candidates should submit applications including:

- Updated Curriculum Vitae (CV)
- Motivation Letter
- Three professional reference contacts
- Copies of South Sudan Nationality ID, academic documents, and relevant certificates

Applications should be sent via email to hr@cmaidafrica.org and copied to babusimon@cmaidafrica.org before the closing date of **12 October 2026, 5:00 PM CAT**.

The position title must be clearly indicated in the subject line of the email.

Important Notes

- This position is open to **South Sudanese nationals only**.
- **Female candidates are strongly encouraged to apply.**
- Only shortlisted candidates meeting the selection criteria will be contacted.
- Due to the urgency of filling this position, applications will be reviewed on a **rolling basis**.

