



***Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children***

JOB OPPORTUNITY –

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

‘Female applicants are strongly encouraged to apply’

Job title: Field Staff Safety & Resilience Officer (1 position)
Reporting to: Zonal Programme Manager
Location: Malakal, South Sudan
Availability: As soon as possible

Purpose of the position:

- To implement, manage & monitor security policy, procedure and infrastructure that create an environment which enable World Vision Upper Nile deliver programmes safely, securely and effectively within assessments areas of South Sudan.
- To assist the Zonal Programme Manager in the planning, implementation and monitoring of safety & security management.
- To assess manage and mitigate risk within World Vision response programmes according to international best practice.

Major Roles and Responsibilities

- Carry out Threat and Risk Assessments & Identify areas of Security Management requiring external support Review and update Security Plans.
- Manage and Investigate security incidents and provide a written report to Security Manager; Assist the security manager design and deliver annual security awareness & training programme for all national staff.
- Review and rehearse Evacuation Plans for staff, critical assets and documentation;
- Implements and supports hibernation strategies including stocks of food and equipment as

Approved by *John Machau*
Director of Operations

appropriate.

- Implement and monitor staff movement and tracking systems while maintaining operational security;
- Update and provide security orientation and briefs for all RRM staff;
- Assist the Security and RRM management in the field for any emergency situations; Contribute as required to the development of WV Programme design and planning.
- Provides periodic security reports to the Security Manager and Zonal Programme Manager;
- Advise Security and management on any changes in the security context as appropriate; Liaison & co-ordination with UN agencies, INGOs, Police, Security forces & other stakeholders as required;
- Provide oversight of emergency communications including stock management and staff training

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Advanced degree in Military or Police service, Law, Peace keeping Missions, Security Management or equivalent qualification in a related field
- Advanced First Aid qualification from an internationally /nationally recognized provider.
- Full clean driving license.
- Minimum three years' experience working with UN Agency / NGO
- Implementation and management of security policy, procedure and infrastructure within complex high risk or hostile environments
- Computer literate in Microsoft Office including Word, Excel PowerPoint
- Good Working knowledge of emergency communications, HF, VHF Radio and satellite navigation systems
- High standard of both written and spoken English
- Ability to demonstrate an in-depth knowledge of the ongoing political and security context within South Sudan.

World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**
Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or drop to the locations indicated above.

Closing date for receiving applications is: 15th April 2020.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Approved by Yai Machaw
Director of Labour Office

