

South Sudan

VACANCY ANNOUNCEMENT:

(External)

(Ref No. BBC/MA/JBA/2023/08/SEP/01/RP)

Job Title: Research Freelancer (2 posts)
Line Management: Senior Research Officer
Contract type: 3 weeks, fixed term
Location: Juba Central Equatoria state
Eligibility: South Sudanese National
Deadline for submission: 29th September 2023, 5 PM CAT

ABOUT BBC MEDIA ACTION:

BBC Media Action believes in the power of media and communication to help reduce poverty and support people in understanding their rights. Our aim is to inform, connect and empower people around the world. We are passionate about people getting the information they need and in turn being able to communicate – to good effect – with those in power.

To achieve this, Media Action partners with civil society, local media and governments to:

- Produce creative programmes in multi-media formats, based on robust research, which inform and engage audiences around key development issues;
- Strengthen the media sector through building professional capacity and infrastructure.

BBC Media Action delivers a portfolio of media and communication for development projects in South Sudan. We seek to expand this portfolio of work, ensuring that existing projects are delivered on time, to budget, to the highest standards, and in accordance with BBC editorial values as well as Media Action best practice.

BACKGROUND OF THE PROJECT:

BBC Media Action is conducting a qualitative Endline research for the Girls Education South Sudan (GESS) II project. The field work will consist of focus group discussions and in-depth interviews with community members, community leaders and teachers who are listeners of the radio programme Our School, produced under the GESS II project. It will be conducted in Rumbek (representing Lakes State) and Malakal (representing Upper Nile State) in South Sudan.

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OVERALL OBJECTIVES OF THE JOB:

BBC Media Action is recruiting two Research Freelancers to support the research activities. The research freelancers will be part of a team based in Juba and will be required to travel to the selected areas for data collection.

Main Duties:

The main duties of the Research Freelancers will include but not limited to:

- Coordinate with community mobilizers to recruit suitable participants.
- Attend a training on qualitative research and other relevant policies.
- Moderate focus group discussions and in-depth interviews.
- Come up with debrief notes after the focus group discussions and in-depth interviews
- Hold frequent debriefs with the BBC Media Action throughout the research period
- Conduct data transcription.

PERSON SPECIFICATION - REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

Essential knowledge, skills and experience

- Experience conducting qualitative research, especially in rural setting.
- Attention to detail and the ability to work accurately.
- Ability to manage own workload and good time management skills.
- Strong ability to communicate with different members of the team.
- Fluent in spoken and written English language and at least one other local language.
- Have completed Diploma or Degree.
- Should bear South Sudanese National ID and be able to produce it
- Able to travel to areas outside Juba.

Desirable Knowledge, Skills and Experience

- Degree/Diploma in Mass communication
- Experience working with media organizations in applied research.
- Working experience of not less than 3 years in Radio Programme production including PSAs with track record of working as radio station practitioners in the above-mentioned required areas.
- The individual being contracted should be able to demonstrate their expertise and practical approach used over the years in carrying out practical radio PSA production.

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COMPETENCIES:

The following competencies (behaviours and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies.

- **Analytical Thinking** – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks, for problem-solving and/or development.
- **Decision making** – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made.
- **Planning and organisation** – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Prioritises and plans activities considering all the relevant issues and factors such as deadlines, staffing and resources requirements.
- **Resilience** – Can maintain personal effectiveness by managing own emotions in the face of pressure, setbacks or when dealing with provocative situations. Can demonstrate an approach to work that is characterised by commitment, motivation and energy.
- **Influencing and persuading** – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behaviour change.
- **Communication** – The ability to get one's message understood clearly by adopting a range of styles, tools and techniques appropriate to the audience and the nature of the information.
- **Managing relationships** – Able to build and maintain effective working relationships with a range of people.
- **Self-development**– Is able to identify and apply opportunities for learning and development.

APPLICATION SUBMISSION CRITERIA:

To apply, please submit your **CV** of maximum 3 pages and a **cover letter** send to email address Recruitment@ss.bbcmmediaaction.org.

The position should be clearly indicated in the subject line as **Research Freelancer** _
No. **BBC/MA/JBA/2023/08/SEP/01/RP**)

QUESTION:

The role involves working with groups of vulnerable children and adults. BBC Media Action is committed to providing a safe and trusted environment for every person connected to the work we do; and to preventing any type of unwanted behaviour including sexual harassment and exploitation, abuse, and financial misconduct (a

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zero-tolerance policy). Any candidate offered a job with BBC Media Action is expected to share and demonstrate our values and adhere to BBC Media Action' Safeguarding policy and sign BBC Media Action' Code of Conduct.

Do you have anything in your history, either professionally or personally, that conflicts with BBC Media Action [Code of Conduct](#)?

All declarations will be kept confidential. Please note, non-disclosure of something that could impact your role, may lead to termination of your contract, if successful recruited.

Yes -Please provide further comments in additional sheet of paper and attached with your application

No