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Approved by Service Inspector,
MOL/RSST/JT
[Signature]
20/08/2024



Position: Research Associates Short Term (15 Required)

**USAID/South Sudan Monitoring, Evaluation, and Learning Support
(MELS) Activity, South Sudan**

Project Summary:

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe. We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the program and project cycle, delivering eleven complementary services: monitoring, evaluation and learning/data and knowledge management/research, evidence and analysis/advisory/project management / communications / risk management / technical assistance/capability and capacity development/stakeholder engagement/grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington, DC, Integrity also has offices in Jordan, Kenya, Pakistan, and South Sudan. Our multi-national team of over 60 delivers multi-year projects, programs, and consulting assignments to a wide range of government clients, international organizations, foundations, and private sector clients.

The MELS activity serves as the Mission's primary mechanism for monitoring, evaluation, and learning and adaptive management services for ongoing activities and programs. In a dynamic operating environment, MELS provides USAID/South Sudan with flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); promote institutional memory; produce monitoring, evaluation, learning products as appropriate; strengthen knowledge management and organizational learning (KMOL), organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

The South Sudan USAID Monitoring, Evaluation & Learning Support (MELS) plans to conduct study to investigate the effects of the economic crisis on humanitarian aid delivery in South Sudan. This will be implemented in Five counties of **Leer, Robkona, Aweil East, Renk and Malakal**. – in September 2024. MELS requires **15 Research Associates**, three in each county, who will act as data collectors.

Position Summary:

The Research Associates will play a critical role in data collection, ensuring the accuracy and reliability of the data gathered. They will work closely with the study team to implement research methodologies and contribute to the overall success of the project. The Research Associates will report directly to the Team Lead and will provide regular updates on data collection activities, including any challenges and preliminary findings.



Responsibilities:

- Conduct field data collection activities, including surveys, interviews, and focus group discussions, in accordance with the established research protocols.
- Ensure the accurate and timely collection of quantitative and qualitative data from diverse populations, adhering to ethical standards and guidelines.
- Assist in the development and testing of data collection tools, such as questionnaires and interview guides, to ensure they are effective and culturally appropriate.
- Provide feedback on the usability and clarity of data collection instruments based on field experiences.
- Maintain organized records of all data collected, ensuring proper documentation and storage for future analysis.
- Work collaboratively with other team members, including MELs staff and the Team Lead, to ensure seamless coordination of data collection efforts.
- Participate in team meetings and contribute to discussions regarding data collection strategies and challenges encountered in the field.
- Adhere to USAID regulations and project-specific guidelines throughout the data collection process.
- Prepare brief reports on data collection progress and any challenges faced, providing insights for ongoing project adjustments.

Qualifications:

- Bachelor's degree in a relevant field (e.g., social sciences, public health, international development).
- 3 Years of experience in data collection methodologies, preferably in a research or development context.
- Strong interpersonal and communication skills, with the ability to engage effectively with diverse populations.
- Detail-oriented with strong organizational skills and the ability to manage multiple tasks.
- Familiarity with USAID policies and procedures is an advantage.

Integrity Global and Management System International is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

The closing date for the application is September 6, 2024. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted for an interview.

Level of effort: 18 days between September 2024

How to Apply:



msiworldwide.com
200 12th Street South, Suite 1200
Arlington, VA 22202 USA



Hand delivery and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate one (1) or by email: ssmels.recruitment@integrityglobal.com



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