



## VACANCY ANNOUNCEMENT

Job Title:	<b>Obstetrician and Gynecologist (1).</b>
Band / Level / Grade:	6B-Practicing Professional.
Department:	Health.
Location:	Koch County.
Overtime Eligible: (per local law)	Exempt

The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains unpredictable, and the operational context is challenging. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with field program portfolio covering health, nutrition, child protection, Economic Recovery and Development (Livelihoods), women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese and continues to work with the affected to rebuild their lives and restore peace.

### Job Descriptions.

#### SPECIFIC RESPONSIBILITIES:

- In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process for MISP SRH
- Ensure that all health activities are implemented as outlined in the project documents
- Review the program activities and priorities on a regular basis updating the health manager on gaps and/or provide recommendations on how to improve quality of services.

#### Human Resource:

- Be a team leader in patient management in all SRH departments, giving support and guidance.

#### Program activities:

- Conduct daily ward rounds in the Koch hospital maternity ward.
- Ensure patient management is in line with the MOH, WHO and UNHCR guidelines and protocols
- Attend to all obstetric emergencies within **15 minutes**.
- Ensure proper and accurate documentation of patient management in patient files
- Conduct all elective and emergency obstetric cases in theatre as scheduled
- Conduct special outpatient clinics in the hospital on the allocated day of the week i.e., GOPC
- Attend to medical legal cases, including filling of P3 forms and attend court sessions as required
- Train and support both surgical and midwifery staff including C/BEmONC and CCSAS/CMR, FP.
- Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- Attend and participate in the hospital Quality Improvement Committee meetings
- Ensure adequate night coverage by developing a call list on a weekly basis with other Consultants and Medical Officers
- Lead in maternal, perinatal, and neonatal mortality audits to improve quality of care for patients.
- Participate in the Quality-of-Care Assessments done on a quarterly basis focusing on the maternity ward

### **Reporting and Coordination:**

- Attend inter-agency coordination meetings and case conferences as requested by the Health Manager.
- Monitor closely the SRH morbidity and mortality trends together with all the other health indicators to ensure that prompt actions are taken.

### **Others:**

- Carry out other relevant duties as may be required or assigned by your supervisor

### **Key Result Areas**

- Ensure quality of care improvement for Sexual and Reproductive Health Services in the hospital
- Ensure quality Obstetric Care and follow-up
- Proper documentation of patient care
- Identification and prompt management of potentially life-threatening maternal conditions.
- Development of contextualized SRH protocols for the hospital

### **Qualifications**

- Bachelor of Medicine and Surgery from a recognized institution (MBChB/MBBS).
- Master of Medicine in Obstetrics and Gynecology (MMED ObsGyn)
- Must have at least 2 years of work experience, with field experience in health project implementation.
- CEmONC training

### **Required Experience & Competencies:**

1. Good knowledge and skills in Obstetrics and Gynaecology, clinical medicine, and basic surgery
2. Ability to write clear, concise reports.
3. Well-developed communication skills
4. Good computer skills (Complete MS Office package and any database management and analysis)
5. Must be a team player, flexible and culturally sensitive
6. Ready to work in difficult environmental conditions
7. Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

### **Systems Compliance and Improvement:**

- Ensure adherence to IRC finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director

### **Policy compliance – Mandatory Reporting Policy (MRP):**

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on behalf of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers
- Ensure compliance with IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.
- Play a key role in planning and rolling out training of and adherence to MRPs in coordination with the MRP focal team/person within country program.



### The IRC Core Values and Commitments:

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation. The IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Safeguarding and PSEA policy:** The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**Narrowing the Gender Gap:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

#### **How to apply:**

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3<sup>rd</sup> Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or any IRC Locations & you can e-mail applications to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) not later than **25<sup>th</sup> February 2025 @ 4:30pm.**

**NOTE:** Only shortlisted candidates will be contacted and attached photocopies only while originals will be asked for at the interview panel, and all the photocopies will remain the property of IRC.

**CLEARLY LABEL YOUR APPLICATION, Obstetrician **Gynecologist**, Koch County-SOUTH SUDAN**

*"WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY".*

IT Approved by  
RRC Office

