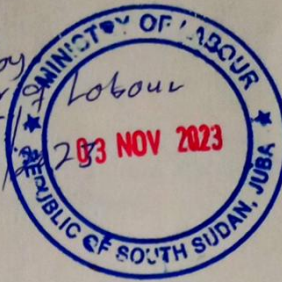




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Approved by  
Supervisor  
03/11



## **BACKGROUND: -**

TITI Foundation is a national non-governmental organization (NNGO) formed by a group of south Sudanese professionals, from varied educational background and experiences. TITI is an abbreviation of “**TOGETHER IN TRANSFORMATIONAL INITIATIVES**”- promoting progress, peace and prosperity. The organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act We have been active in South Sudan since 2016 and are committed to the safety and protection of children rights from intentional and unintentional harm. To date, we continue to offer responses for returnees, internally displaced persons (IDPs) and the host communities in need of assistance to obtain durable solutions, addressing their food security, livelihood, education, water, hygiene and sanitation, peace building and conflict mitigation and nutrition needs.

**The Job Title: Project Manager, Gender Based Violence (1)**

**Level: Senior Level Management**

**Contract Type: Full time Appointment**

**Closing date: 24 November 2023 05:00 PM**

**Duty station: Aweil County, North Bahr Ghazal State, South**



## **Job Summary**

The GBV Programme Manager post is located in Aweil with frequent travel to the field. Under the overall direction of the Titi Foundation Head of Programmes, the incumbent will be responsible for managing, coordinating and monitoring the GBV prevention and response programme. The GBV Programme Manager works in close collaboration with Programme Officers, Operations staff and counterparts at HQ in Juba. The GBV Programme Manager works in an integrated manner with other partner organizations, technical staff and civil society organizations to ensure successful implementation of Titi Foundation- supported GBV prevention and response programme and projects. The GBV Programme Manager works in partnership with other humanitarian sectors.

## **Job Purpose**

The primary roles of the GBV Programme Manager are:

- 1) Gender/ GBV prevention and response programme design, management, implementation, monitoring and reporting;
- 2) Strengthening of CO's strategic partnerships
- 3) Responsibilities of the GBV Programme Manager include: to lead the implementation of the UNFPA GBV prevention and response programme by managing the GBV programme design, implementation and monitoring; to identify new and emerging needs and optimize GBV prevention and response by introducing quick wins and other approaches; to develop and maintain partnerships among other agencies, clusters/sectors, as part of humanitarian response.

## **The Main Task and Key Responsibilities:**

### **Program Planning**

- Lead GBV assessments as required, maximizing available sources of information and opportunities for coordination, and ensuring compliance with safety and ethical standards
- Identify local partners and women's networks to reinforce local efforts to promote women's and girls' rights and address GBV

- Ensure that programs are driven by women and girls and planned with community stakeholders
- Identify appropriate locations and orientation for services, including women and girls safe spaces
- Contribute to concept notes/proposals/appeals as needed

#### Implementation and Capacity Building

- Work closely with GBV Technical Advisor, GBV Coordinator (where relevant), country level senior management, and program team to achieve program goals and ensure quality of GBV prevention and response initiatives
- Ensure adherence to the organization's GBV Minimum Standards, as well as relevant inter-agency guidelines and standards
- Lead the delivery of program interventions, including the establishment and delivery of focused GBV response services

#### Coordination, Representation and Advocacy

- Coordinate with other service providers, and collect community input, to establish and strengthen referral pathways
- Actively participate in relevant coordination meetings ensuring organization GBV program visibility within the relevant coordination forums
- Coordinate with, and build capacity of, other sectors as possible to ensure integration of GBV concerns into various services and broader humanitarian response

#### Human Resources Management

- Select and orient program staff/volunteers/partners for effective implementation
- Support, coach and supervise staff to build capacity and strengthen quality of interventions
- Develop support strategies for staff, foster team-building, and introduce principles of self-care

#### Financial Management

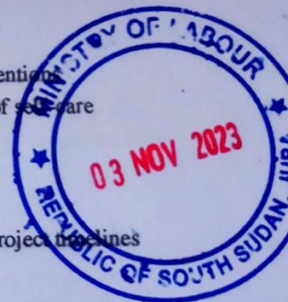
- Develop work plans in line with financial pipelines
- Plan and procure supplies required for program activities, in line with budget and project guidelines
- Ensure compliance with donor regulations

#### Security and Conduct

- Ensure compliance with security protocols and policies
- Consider security implications of all program activities, reviewing initiatives with appropriate stakeholders
- Foster a safe and supportive working environment for all GBV staff/volunteers/partners

#### Qualifications:

- Master's degree or equivalent experience in Social Sciences, Gender Studies, Social Work, Public Health, International Development, International Law or other relevant field of study
- Minimum three years of experience of developing and supporting the implementation of gender programming, including at least three years of international, humanitarian experience
- Proven knowledge and experience in developing and supporting community mobilization projects
- Regional experience preferred
- Experience working in camps or in insecure environments
- Supervisory experience, both of direct line management and technical line management
- Familiarity with standards and guidelines for GBV programming and coordination, including Preventing Sexual Exploitation and Abuse (PSEA) and Sphere Guidelines



- h) Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs
- i) Good communication and interpersonal skills including negotiation and conflict resolution
- j) Strong organizational and team working skills
- k) Good cultural awareness and sensitivity
- l) Excellent command of English, both written and spoken, working knowledge of Arabic and/or local language is an asset
- m) Ability to work under pressure and with limited supervision
- n) Strong commitment to Global Communities' vision and values

#### **Confidentiality**

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of TF acquired in the course of duty, to any other person or organization without authority.

#### **Professional standards**

The TITI Foundation and TF workers must adhere to the values and principles outlined in TF way-standards for professional conduct. These are integrity, service and accountability. In accordance with these values, the TF operates and enforces policies on beneficiary protection from exploitation and Abuse, child safeguarding, anti-workplace harassment, fiscal integrity and anti-retaliation, combating trafficking in persons and several others.

#### **Safeguarding policy**

Zero tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors and implementing partners. Safeguarding at TF is an integral to the organization values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation abuse, and harassment of any person linked to the program by both its employees and downstream partner.

#### **Equal opportunity employer**

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

#### **How to apply**

Applications should include an updated Curriculum Vitae (CV) and cover letter. In the cover letter (of not more than two pages), the candidate should briefly describe his or her motivation for the position and highlight relevant experience. The above documents can be delivered to Titi Foundation Head Office, Nyakuron West, Yei Road toward Rock City, or sent in soft copy to: [titifoundationss@gmail.com](mailto:titifoundationss@gmail.com)

**Only shortlisted candidates will be contacted.**

Due to the urgency of these roles, Deadline for Application 22<sup>nd</sup> November 2023. Titi Foundation reserves the right to shortlist applications prior to the closing date 24<sup>nd</sup> November 2023.

