



Vacancy notice

Advert opens 11th September 2019

Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Surgeon as detailed below.**

Position: Surgeon

Based Location: Bentiu

Number of positions: One (1)

Reporting Lines

The Medical specialist (General Surgeon) reports directly to the Project Manager based in Bentiu.

Purpose of the position

To provide general surgical care at the Bentiu state hospital and provide technical oversight for the surgical department and services at the hospital.



Key accountabilities and Responsibilities

- To assist in ensuring efficient management of surgical services at the Hospital, mentor and support other clinical staff at the hospital.
- To supervise and train Medical Officers and other Health Professionals under at the hospital
- To plan, co-ordinate and participate in training programmes for all Health Professionals under him/her through grand rounds among others
- To supervise and train Intern Doctors at the hospital and support the training of middle cadre health workers at the hospital
- To plan and participate in Continuing Medical Education for staff at Bentiu state hospital.
- To offer medical consultations, cover the referral clinic and conduct surgical operations as required.
- To participate in the management of referral system for patients at the Bentiu level
- To ensure that discipline and the ethical code of conduct are observed by the staff under him/her.
- To advise on the procurement of equipment, drugs and other logistics required the surgical department working with the coordinator and the hospital authorities
- To carry out any other duties as may be assigned by the supervisor

Qualifications and skills

- MBBS. Degree or its equivalent from a recognized University or Institution.
- Master of Medicine Degree in general Surgery or its equivalent from a recognized University or Institution.
- Applicants should be eligible for Registration with South Sudan General Medical Council.
- Applicants should have a working experience of not less than (2) years at specialist level.
- A proven record of research and publications will be an added advantage.
- Applicants should have demonstrable qualities of leadership and integrity.



Further information and how to apply

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes.

e.g. **CSS07/09/19 Surgeon–Bentiu**

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Bentiu field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office**.
Deadline for submission is by the **30th September 2019**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply
Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.

