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DEPARTMENT of LABOUR
25/08/2022
S. YAMBIO
Director of Labour

Job advertisement-SOCIAL WORKERS

CMMB is a global non-governmental, humanitarian and development organization with a special focus on making healthcare available to all. CMMB has been implementing comprehensive health intervention in South Sudan since 2009. In addition, CMMB also implements activities in child protection and gender-based violence focusing on children and women through strengthening community structures to prevent and respond to Child protection and GBV issues, response services for survivors of violence, abuse and exploitation, awareness raising and community engagement on GBV and Strengthening GBV referral systems.

CMMB South Sudan is seeking qualified suitable candidates for the following positions:

JOB TITLE:	Social Workers (4posts)
LOCATION	Tambura-4
REPORTING TO	Case Management Officer
PROVIDES SUPERVISION TO:	None
Closing Date:	13th.August.2022
Starting Date:	ASAP

Job Summary

The case workers/social workers' role is to conduct case management including FTR activities in the field through identification, documentation, tracing, reunification, follow ups and interim care arrangements for CAAFAG and unaccompanied, separated, and missing children. This will also include family mediation to resolve family conflicts that directly affect wellbeing of children. The social worker manages assigned cases at the field level, fills all required case management forms, initiate tracing actions, temporary care monitoring and reunification, maintains confidentiality etc., per the interagency case management guidelines.

Key Roles and Responsibilities

- Adhere to weekly FTR schedules and work to achieve at least 5% weekly follow up for TCMs etc. Achieve no of cases assigned per week.
- Identify individual cases through regular presence in the community and accept referrals from other agencies and community members
- Conduct initial assessments for CP cases and prioritize them according to risk levels. This includes CAAFAG, child survivors of GBV, UASC, children living with disabilities etc.
- Develop case plans that respond to needs addressed in assessments and seek support of supervision when necessary

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- Regularly follow up to ensure all services and action points listed in the case plan are carried out **within agreed time frames including case management packages, tracing, temporary care monitoring etc.** Ensure that process is regularly reviewed.
- Regularly Monitor and support to children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- **Work with supervisors and managers to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.**
- Manage cases in line with SOPs, adhere to standard documentation process and flow best guidance.
- Document all cases using relevant interagency case management forms including consent, registration, comprehensive assessment, case plan, case update, tracing, referral etc. and ensure that data collection respect data protection protocols and ensuring they are entered in the data system on weekly basis.
- Participate in weekly meetings with social worker with case management officer to review case progress and ensure data entry is accurately completed and verified.
- Raise awareness on prevention of family separations and available case management services
- **Conduct beneficiary feedback mechanisms with children and caregivers**
- Perform any other tasks as may be assigned to him/her by the supervisors

Qualifications and experience

- College diploma in Psychology, counselling, social sciences, social work, development studies, education etc. from a recognized university/institution.
- At least three years' proven experience working in child protection in emergencies including knowledge of case management and family tracing and reunification.
- Strong knowledge of using the CPIMS+ Data system
- Strong experience in child protection policies and practices in South Sudan
- Training and experience in Do No Harm and conflict sensitivity.
- Interested in working with youth and children
- Professional and friendly to children
- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Exercise self-control and self-respect
- Ability to work in hard-to-reach areas
- Fluency in written and spoken English, local and Arabic languages

NB:

1. Interested persons with the above qualifications should submit their application and CV to the following address:





CMMB Yambio Office

Human Resource Office

Gbudue Stadium Road, Block 9, Plot No.93,

Yambio, WES

Email address: cmmbsouthsudanjobs@gmail.com

Only short-listed candidates will be contacted.

2. Indicate clearly on the Envelop, Location you are applying for Position.
3. *The recruitment will be done on rolling basis.*

