

-NEW-



Vacancy Announcement	
Job Title:	Laboratory Technologist-Relocatable (01 Position)
Band / Level / Grade:	8B
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 7 <sup>th</sup> 2023
Closing Date	February 24 <sup>th</sup> 2023

**BACKGROUND:**

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

**JOB OVERVIEW/SUMMARY/ SCOPE:**

The Laboratory Technologist based in Bunj Hospital shall, under the supervision of the Health Manager, be responsible for ensuring delivery of high quality and efficient laboratory services to clients at the IRC facility, to assist clinicians in diagnosing, monitoring, treating, and preventing disease.

**Duties and Responsibilities**

- ❖ Maintain all laboratory equipment in good working condition.
- ❖ Assist the Health Manager in formulation of laboratory workplans and budgets.
- ❖ Timely carrying out of tests and sharing of results.
- ❖ Carry out and document all the relevant tests in a timely manner, maintaining client confidentiality.
- ❖ Lab supplies inventory management by performing regular and spot stock checks to detect, forecast and report shortages.
- ❖ Ensure safety of clients in the laboratory.
- ❖ Participate in development, updating and implementation of laboratory standard operation procedures (SOPs)
- ❖ Carry out quality control of laboratory reagents and equipment

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- ❖ Provide mentorship and training of the lab technician and lab assistants.
- ❖ Maintain high standards of infection prevention and control when carrying out tests
- ❖ Provide counseling and health education before and after laboratory tests.
- ❖ Identify patients whose parameters are off the chart and notify the clinician immediately.
- ❖ Participate actively in continuous learning through weekly CMEs.
- ❖ Generate timely and complete weekly and monthly lab reports to inform IDSR and DHIS 2 and iRHIS. Share morbidity trends in the monthly staff meetings.
- ❖ Monitor morbidity trends to early detect and respond to potential outbreaks.
- ❖ Follow set laboratory standards of practice and adhere to respectful professional standards of care for patients.
- ❖ Provide information and linkage to elimination of mother to child transmission of HIV services
- ❖ Manage patients with confidentiality and adhere to the professional code of conduct and ethics and provide respectful care.
- ❖ Undertake any other duties that may be assigned to you by your supervisors.

**Key Result Areas:**

- ❖ Timely issue orders to the various units in the prescribed forms on their ordering days.
- ❖ Proper storage of laboratory supplies
- ❖ Ensure timely and quality laboratory services to clients
- ❖ Maintain accurate inventory and ensure rational use of laboratory supplies.

**Qualifications:**

- ❖ Bachelor's Degree in Laboratory Technology from a reputable and recognized institution.
- ❖ Possess a valid practice license
- ❖ At least two years of experience working in a busy hospital laboratory unit.

**Required Experience & Competencies:**

- ❖ Well-developed communication skills, including for counselling and persuasion
- ❖ Good computer skills (Complete MS Office package and any database management and analysis)
- ❖ Must be a team player, flexible and culturally sensitive
- ❖ Ready to work in difficult environmental conditions

**Key working relationships:**

**Direct supervisor:**

- ❖ Health Manager

**Horizontal:**

- ❖ Senior Medical Officer, Hospital Matron, Departmental heads



## **STANDARDS OF PROFESSIONAL CONDUCT:**

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

## **SAFEGUARDING POLICY:**

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

## **NARROWING THE GENDER GAP:**

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

## **EQUAL OPPORTUNITY EMPLOYER:**

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

**‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

## **HOW TO APPLY:**

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** Not later than **5:00 PM of Friday February 24<sup>th</sup>, 2023.**

**NOTE:** Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

**PLEASE, LABEL YOUR APPLICATION CLEARLY: LABORATORY TECHNOLOGIST- MABAN COUNTY.**

