

Friday, September 15, 2023



STATEMENT OF WORK

Sanitation Specialist – Afia WASH Project

Period of Performance	November 1, 2023, to January 31, 2024
Commencement date	November 1, 2023
Reporting to:	Social Behaviour Change Specialist, Akobo

1 Background of the Afia WASH Project

Afia Water, Sanitation and Hygiene (Afia WASH) Project is a USAID funded 5-year project from October 2021 to September 2026 with an overall objective of expanding gender-transformative sustainable access to basic safe drinking water, basic sanitation coverage, and increase uptake of key hygiene behaviors to improve health and household resilience in accordance with USAID/South Sudan’s Strategic Framework. Afia WASH is being implemented in the following 6 counties Jur River, Wau (Western Bahr El Ghazal state), Kapoeta North, Budi (Eastern Equatoria state) and Akobo and Uror in Jonglei State. The overall goal is strengthened by the following three key objectives which also form the project components:

1. Sub-national and private WASH sector coordination and management strengthened.
2. Inclusive, resilient, WASH service delivery expanded and strengthened (construction of new or rehabilitation of existing WASH infrastructure).
3. Key WASH behaviors adopted by target communities and addressing harmful gender norms.

2 Scope of the Assignment

The main scope of this assignment is the implementation of CLTS as a behavior change tool to increase the construction and use of latrines towards achieving open defecation free status in 10 villages in Akobo County.

The Specialist will be embedded in Akobo office during the course of performance.

3 Objectives of the Assignment

The main objective of this assignment is to achieve ODF in at least 2 villages in Akobo County by the end of March 2024.

4 Specific Tasks

- Check the County CLTS implementation plan for Akobo County and adapt it to the 10 villages to implement CLTS.
- Contextualize the CLTS training guide to fit the context of Akobo County based on the training guide developed by Afia WASH Project.
- Provide technical guidance to the two CLTS facilitators during the triggering sessions of the identified and selected 10 villages.



- Work closely with the 2-CLTS facilitators to strengthen the sanitation committees formed after triggering and are based in the village to conduct daily follow up and supervision of CLTS latrines.
- Collects data on a weekly basis on follow up and supervision from the CLTS facilitators.
- Refines collected data and transforms it into a presentable report format and **gives/sends** to Afia WASH SBC **specialist**.

Verify and strengthen weekly hygiene promotion in the triggered villages on handwashing using IEC materials developed by Afia WASH Project to achieve 100% Households with and using handwashing facilities (tippy tap) including use of soap/ash and develop progress report.

5 Deliverables

- Adapted CLTS implementation plan.
- Revised and contextualized CLTS training guide
- Verified CLTS triggering report.
- Weekly follow up and supervision reports
- Monthly progress reports and success stories detailing behavioral change uptake in triggered sites.
- Follow up and supervision final report (claimed ODF)
- Final internal verification report (100% of all Households have constructed toilets and using handwashing facilities (tippy tap) including use of soap/ash.

6 Level of effort

The level of effort is estimated at 24 man-days (2 days per week) spread over a period of three (3) months.

7 Period of Performance

The assignment period will be from November 1, 2023, to January 31, 2024.

Education and Certifications:

- The Sanitation Specialist is required to have at a degree in public health, or social development or any engineering field but with prior training on CLTS.
- At least two-years of relevant experience in CLTS implementation and hygiene promotion or other social behaviour activities.

DT Global Core Competencies:

- **Teamwork:** Works cooperatively and effectively with others to achieve common goals. Participates in building a culture characterized by inclusion, trust, and commitment.
- **Communication:** Effectively conveys information and expresses thoughts professionally Demonstrates effective use of skills and displays openness to other people's ideas and thoughts
- **Adaptability:** Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment
- **Customer/Client Focused:** Anticipates, monitors, and meets the needs of customers and responds to them in an appropriate and responsive manner.



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- **Diversity & Inclusion:** Conveys respect for diverse individuals and perspectives; models inclusive behavior and treats everyone fairly.
 - **Professionalism:** Displays appropriate and ethical behavior, integrity, and personal presentation in the workplace always; demonstrates respectful communication for others, both verbal and non-verbal

Application Process:

To apply, please send your CV and Letter of Motivation including your nationality ID **as one single document** to afiawash.recruiting@dt-global.com. Your attachment must be less than 1 megabyte in size; your CV must include your full name, email, and phone number; and **DO NOT** submit any other recruitment documents at this time. In the email subject line, include the **title AND location** of the position you are applying for, as advertised at the top of this job vacancy announcement. Only candidates who are short-listed will be contacted. **The deadline for submissions is Thursday, October 5, 2023, at 05:00PM (17:00), CAT.** Emailed CVs received after this time will be considered only at DT Global South Sudan discretion.

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