Field Monitor, Monitoring & Evaluation Support Project (MESP), South Sudan

Company Profile:

MSI, a Tetra Tech Company, based in Washington, D.C. metro area is an international development firm with a 35-year history of delivering development results across the world. Our core expertise is in the fields of monitoring and evaluation (M&E), institutional development, public sector management, governance and anti-corruption. MSI has implemented projects in 90 countries around the world such as Jordan, Kenya, Indonesia, Syria, Pakistan, Afghanistan, Ukraine, Colombia and Mexico. As one of the leading companies in our field, we have partnered with organizations across all sectors of international development to support clients ranging from large bilateral and multilateral donors such as USAID, the World Bank and the United Nations Development Program to national and local governments, nongovernmental organizations (NGOs), think-tanks, foundations and universities. For more information about MSI, please visit our website at www.msiworldwide.com.

Project Summary:

The Monitoring and Evaluation Support Project (MESP) provides USAID/South Sudan with flexible and demand-driven technical, analytic, advisory, training, monitoring, evaluation, and related support services for performance measurement. The project includes monitoring and evaluation technical support to the Mission for performance management at all levels as well as support to assessments, analytical research, and related services required for new project designs, sector strategies, and broader strategic revisions.

Please note: Only people authorized to work in South Sudan are eligible for this position

Position Summary:

Under the direct supervision of the Third-Party Monitoring and Verification Manager, the field monitor will be responsible for monitoring project-level activities and contextual indicators and assessments ensuring high quality and timely monitoring and assessment reports.

S/he will ensure that projects maintain their strategic direction and that activities are completed on schedule. The field monitor will be responsible for designing, implementing, and reporting monitoring activities, including activities planned for rapid assessments, and s/he will assist the monitoring and verification manager with monitoring activities of all projects funded by USAID on regular basis. Field monitors will also collaborate with USAID/South Sudan's program office and technical teams, MSI's technical teams, implementing partners' (IPs) project teams, local community members and government officials at the state and county levels.

Responsibilities:

- Actively contribute to fine-tuning of third-party monitoring, inspection, and rapid assessment procedures.
- Monitor and verify all IP project plans, activities and progress towards achieving project outputs including monitoring conflict triggers and analyzing context in which projects operate, including access, availability of services and products.
- Monitor and report on Do-No-Harm principal of USAID IP activities.
- Monitor sustainability of project results.

- Provide feedback of the monitoring and verification findings to IPs' project teams, USAID project COR/AOR and USAID/South Sudan programs office team.
- Suggest strategies to IPs' project team, USAID project COR/AOR for improving efficiency and effectiveness by identifying bottlenecks in completing project activities and developing plans to at least minimize such bottlenecks.
- Prepare monitoring report of project activities and report to the TPM Manager.
- Assist project personnel with M&E tools and support them in the use of the tools.
- Observe and verify soft and hard activities in the field using technology-based data collecting techniques.
- Collect photographs, GPS coordinates, and other verification related media as security and policy permits.
- Conduct thorough monitoring (in-person or remotely) visits and ensure questionnaire responses are complete, relevant, and reasonable.
- Complete and multi-task by establishing priorities while taking into considerations special assignments, changing priorities, frequent interruptions, available resources and deadlines.
- Establish, build and maintain effective relationships with staff and clients to facilitate the provision of monitoring support.

Qualifications:

- University degree, preferably in social science or related field
- At least three (3) years of experience monitoring and/or implementing development projects.
- Demonstrate working knowledge of M&E application, methodology and development issues.
- Working knowledge of Juba Arabic and one or two of South Sudanese local languages.
- Experience in designing tools and strategies for data collection analysis and production of reports.
- Proven computer skills, including data analysis software/s.
- Familiarity with android smart phones a plus.
- Strong training and facilitation skills
- Experience in conducting surveys or other research in the field.
- Demonstrate commitment in improving the quality of work conducted and delivered, including going through periodic training sessions for monitors in full adherence to MSI and USAID/South Sudan standards and guidelines.
- Demonstrate integrity by showing professionalism, transparency and impartiality in monitoring.
- Display cultural, gender, religious, race, nationality and age sensitivity and adaptability.

Only candidates who have been selected for an interview will be contacted. No phone calls, please.

MSI is an EEO/AA/ADA Veterans Employer.

Closing Date: June 25, 2021 at 4:00PM

Please note that due to the urgency of the position, CVs will be reviewed on a rolling basis.

To apply: Please visit our website, www.msiworldwide.com; or hand deliver and addressing your application to MSI-MESP Human Resources Manager, Goshen House, Gate 1 or by email: MESP-HR@msi-inc.com