



Save the Children

24 January 2024

Re-Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Child Protection and Participation Officer

Location: Maban Field Office.

Reports to: Education Program Coordinator

Contract Period: 06 Months

CHILD SAFEGUARDING:

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people

The CP and Participation Officer is a member of Save the Children's (SC) team to implement a GBV/Child Protection project in Maban. The role will support the CP and GBV teams to ensure integration of MHPSS in the response. Under the supervision of the CYP Coordinator and with technical support from the MHPSS Specialist, the post holder will ensure the integration and coordination of MHPSS services within the refugee response in Maban and support provision of direct MHPSS services for individuals with high PSS needs.

Reports to: Education Program Coordinator

Staff reporting to this post: None.

Budget Responsibilities; None

SKILLS AND BEHAVIOURS (SCI Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values



- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency.

QUALIFICATION

- Degree or diploma in counselling, psychology, social work, or any other relevant field.
- At least 2 years work experience in implementing resilience programming.

KEY AREAS OF ACCOUNTABILITY

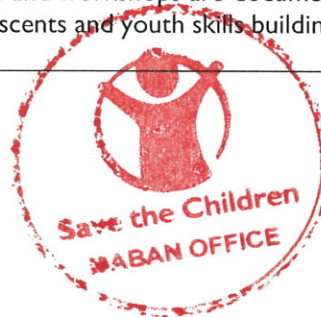
- Work closely with the Programme Manager and CYP Coordinator to ensure the quality implementation of Resilience activities in the response.

Capacity building

- Capacity building – work with CYP Coordinator and CP Specialist to prepare and conduct trainings, coaching, mentoring and on-job training to field teams including volunteers on relevant Resilience topics (e.g. Leadership skills, children’s rights, problem solving skills etc.)
- Work with community structures such as local authorities, religious leaders, women and youth groups and other key community members to raise awareness on key child protection and child and youth resilience issues and discrimination in their communities and train on topics such as positive coping, key child & youth resilience messages and linking children and their families and other adults to available services.
- Support training SCI staff on self-care practices and support the human resource team to respond to the welfare needs of staff, especially frontline workers.

Direct Services

- Select and train Child & Youth resilience facilitators.
- Select Child and Youth to participate in child and youth resilience workshops.
- Mobilize parents of the Child and Youth participating in the resilience program & facilitate parents, Child, and Youth resilience meetings.
- Facilitate resilience training workshops and meetings.
- Supervise and monitor resilience facilitators and activities and workshops in schools and the community.
- Ensure child and youth resilience program activities and workshops are documented.
- Develop and implement a range of innovative adolescents and youth skills building activities that respond to interests and needs of adolescents and youth.



- Develop gender and age-appropriate selection guidelines.
- Strengthen the capacity of assistant officers and volunteers through training and mentoring to enable them to implement the program.
- Manage the performance of assistant officers and community volunteers.
- Facilitate strategic partnership with other agencies, educational, and business enterprises aimed at enhancing opportunities for referrals to educational, internship or job placements for trainees during and after graduation.
- Mobilize children and youth and community during commemoration of events in the refugee camps.
- Ensure child protection issues are identified, documented, and reported to SCI case management program for further intervention.
- Conduct meetings and focus group discussions with beneficiaries (parents, children youth) on the delivery of services, support and take part in implementation of remedial measures.
- Participate in relevant camp level coordination and community meetings and ensure adolescents and youth issues/needs are articulated.

Supervision, Reporting and Coordination

- Reporting. Will be responsible for producing reports for all the camps and the host community.
- Distribution will have to plan distribution of all resilience and participation materials, it is should be noted that most of the supplies in the warehouse are for the resilience and participation.
- Community structures engagement, about 4 community structures (Child innovation, youth initiative, and child forum and youth committees).
- Oversee implementation of structured recreational activities to meet the needs of children and youth of different ages, genders and abilities and to promote their participation.
- Keep up to date data on children and youth attendance and progress, disaggregated by age, and sex using the agreed tool.
- Monitor and supervise the CAC and youth center facilitators.
- Ensure CAC and youth centers have adequate supplies of gender appropriate recreational materials.
- Conduct community awareness on importance of recreational and psychosocial support activities
- Promote a culture of openness and ensure children and youth accessing the centers are not exposed to any harm and adhere to save the children child safeguarding policy.
- Support youth to participate in structured recreational and PSS activities such as organized sport tournaments, drama, arts, music, and other forms of cultural activities.
- Support youth to participate in meetings and organized community events and life skills training (leadership, problem solving, and decision-making skills)
- Encourage a culture of voluntarism, respect for human rights protection and participation in child and youth protection activities.
- Support for advocacy and peer-to-peer programs to offer them opportunity and motivation to participate in productive activities.
- Support youth to access to platforms to share information on rights, responsibilities, and opportunities.

EXPERIENCE AND SKILLS

Essential

- Proven capacity to train, supervise, and coach staff on key MHPSS topics
- Practical experience on resilience community-based approaches in Cp & GBV
- Fluent in written and spoken English
- Fluent in basic/Juba Arabic

Desirable

- Strong interpersonal and communication skills
- Problem solving and decision-making skills
- Ability to prioritize tasks



- Able to work to tight deadlines and under pressure
- Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their carers

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Application Information:

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 12th, February 2024.

Cc: MoJjobadvert@gmail.com;(National Ministry of Labour email Address Juba)

