



# ICRC

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan



## **JOB ADVERTISEMENT DETENTION FIELD OFFICER 1 Based in Juba**

**The International Committee of the Red Cross (ICRC)** is an impartial, neutral and independent organisation whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance.

The ICRC is mandated to work in countries affected by armed conflict or other situations of violence. The ICRC is present in over 80 countries and has some 15,000 field staff.

In 1986, the ICRC expanded its presence to South Sudan. There are around 1,000 ICRC staff working in Juba, Bentiu, Bor, Malakal, Rumbek, and Wau. The ICRC is looking for an enthusiastic and motivated person for the above position.

**ICRC is Equal Opportunity Employer giving highest priority to staff safety and security.**

For more information, visit website: <http://www.icrc.org/>

### **AIM OF THE POSITION**

The Detention Field Officer 1 contributes to the implementation and monitoring of ICRC detention activities in Civilian prisons in South Sudan under the direct supervision of Senior Field Officer who is the focal person for the National Prison Service (NPS) file and overall supervision of the Deputy Protection Coordinator -Detention.

The Detention FO is based in Juba and covers all the activities conducted with NPS across the country. Given the nature of the work, the Detention FO should also be ready to carry out activities according to the needs and operations of the ICRC in other areas.

### **Main Duties and Responsibilities:**

#### Functional Responsibilities:

- Interprets during meetings and accurately translates written documents to/from Arabic/other local languages to/from English.
- Presents and explains ICRC mandate and activities to a variety of external interlocutors
- Represents the Institution in an appropriate way during activities in the field and during meetings and avoids any activity that may reflect negatively on the ICRC's image.
- Is aware or develops awareness of the delegation's objectives and has a good knowledge of the Red Cross Movement, South Sudan Red Cross branches, humanitarian organizations, UN and other interlocutors (authorities, armed forces, militias, elders, tribal leaders, etc.)
- Actively participates in the planning and preparation of activities: together with focal person managing the NPS file, the detention delegates and the Regional Prisons Adviser, identifies objectives and priorities in the work with the NPS and the strategy; organizes appointments with interlocutors, prepares dissemination equipment and material; organizes events in execution of Protection objectives
- Actively participates in a variety of activities with the NPS
- Upon request, supports field delegates in detention visits
- Monitors on a daily basis context development and provides regular oral and written updates
- Participates to the reporting work (MoMs, activities report) and provides regular written analyses of the context

**Only short-listed candidates will be contacted. Application files not returned will not be returned.**



#### Implementation of the activities:

- Represents the institution in an appropriate way during activities and meetings, avoids any activities that may reflect negatively on the ICRC's perception
- Gives advice regarding prison dynamics, political, cultural and socio-economic issues related to detention to colleagues concerned
- Translates orally accurately meetings in Arabic and English (Dinka an asset)
- Arranges meetings and other events according to planning
- Takes minutes of meetings while not translating
- Assists the detention team in collecting names, contact details and numbers
- Inquires proactively with the authorities about issues of concern in detention places
- Maintains a good level of initiative and adaptability in a rapidly changing working environment
- Upon request, takes part in assessments and/or the implementation of activities (assistance distributions, health activities, trainings)

#### Monitoring and Networking

- Monitors the general situation of the NPS and nationally through the media ( radio, newspaper or available online sources) on a daily basis
- Assists detention team in maintaining the network with humanitarian's actors, governmental and traditional authorities, working in detention settings, especially when local language is required
- Confirms and cross checks information with different interlocutors before sharing with the team
- Shares the result of the monitoring with the detention team and submits written notes when relevant
- Upon request, attends coordination meetings with other partners regarding the NPS and shares outcomes with concerned colleagues.

#### **Minimum Required Skills and Qualifications:**

- University degree or relevant professional experience.
- Excellent command of English and Arabic.
- Computer literacy.
- 2–3 years' experience working in a related field, such as the social, political or economic sciences.
- 1–2 years' experience working for humanitarian agency an asset.
- Working experience with ICRC Protection-Detention is an added advantage

#### **HOW TO APPLY**

Interested candidates should submit their application clearly marked "**Detention Field Officer 1 - Juba**" (including C.V. written in English) and copies of certificates at latest **Monday, 23<sup>rd</sup> September 2019** to the **HR Manager**.

**either:** At the ICRC reception in **Juba, Wau, Rumbek, Bor, Malakal and Bentiu**

**or** By email to: [jub\\_recruitment\\_services@icrc.org](mailto:jub_recruitment_services@icrc.org)

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