



POSITION : Lead Analyst
ORGANISATION : African Parks – South Sudan
LOCATION : Boma National Park
REPORTING TO : Information Coordination Mentor
EXPECTED START DATE : July 2026

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30,000 KM². The parks host the largest wildlife migration in the World that covers over 120,000 KM² and provides habitat for large populations of hartebeest – Buffalo – Elephant – Giraffe & Lions.

The Boma landscape supports a large population of Semi Nomadic pastoralists and large population in a few sedentary locations in an ethnically diverse environment.

JOB OVERVIEW:

The Lead Analyst will support the establishment of a structured information-informed system for situational awareness, pattern identification, and situational crime prevention (SCP) across the Badingilo, Jonglei, and Boma landscapes. The Lead Analyst will convert raw field observations, patrol data, and targeted information into actionable information products that inform preventive and disruption-focused interventions rather than reactive enforcement.

This position sits within a new Information Coordination initiative across African Parks-managed landscapes in South Sudan. The model deliberately seeks to develop structured detection, patterning, attribution, and preventive interventions to reduce wildlife crime. Analysts play a central role in turning dispersed observations into usable information that shapes the operating environment and reduces opportunities for illegal activity.

You will be measured by the quality, consistency, and usefulness of analytical products; improved coverage and structure of incoming data; identification of actionable patterns and risk areas; and contribution to evidence-based SCP interventions.

MAIN ROLES & RESPONSIBILITIES:

- Data Processing & Structuring: Log, clean, tag, and structure incoming information from rangers, community scouts (Tangos), Field Research Officers, and other sources in the central system (date, location, activity type, source category).





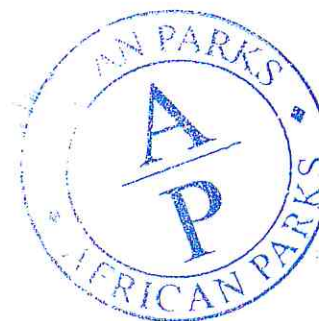
- Spatial & Temporal Analysis: Maintain spatial layers and conduct mapping to identify repeat locations, emerging hotspots, and patterns of illegal activity.
- Pattern & Risk Analysis: Identify repeating activities, enabling conditions, movement patterns, and trends; produce weekly Pattern and Risk Updates.
- Analytical Outputs: Contribute to weekly Operational Briefs (key developments, priority locations/actors, immediate implications) and other information notes as required.
- Integration with Operations: Support tasking cycles by highlighting information gaps and providing analytical input to strategic and operational tasking.
- Collaboration: Work closely with Field Research Officers, Senior FRO, rangers, and scouts to ensure consistent data flow and escalate priority issues for deeper investigation.
- Capacity Building: Assist in training rangers and scouts on standardised reporting and basic data collection (particularly in Boma during the phased ranger development pathway).
- Lead tasking development with the Senior FRO, review analytical outputs, provide feedback to collectors, and support the Information Coordination Mentor in weekly reviews and priority setting.

EDUCATION AND EXPERIENCE:

- Bachelor's degree (or equivalent experience) in a relevant field such as data analysis, GIS/mapping, environmental science, criminology, or social sciences.
- Strong skills in data cleaning, structuring, and analysis.
- Proficiency with mapping tools (e.g., QGIS, ArcGIS, or similar) and basic spreadsheet/database management.
- Experience working with field-collected data (patrol reports, observational data, or similar) is highly desirable.
- Understanding of or interest in wildlife crime, conservation, or law enforcement planning processes.
- Ability to produce clear, concise written outputs (briefs, updates, gap analyses).
- Fluency in English; knowledge of local languages (e.g., Arabic, Nuer, Murle, etc.) is a strong advantage.

Inter-personal & technical skills required

- High attention to detail and commitment to separating raw information from assessment.
- Analytical mindset focused on patterns, systems, and enabling conditions.
- Ability to work in a remote, challenging field environment with limited infrastructure.
- Strong organisational skills and reliability in maintaining consistent processes.
- Discretion and understanding of source protection and information handling protocols.
- Team player willing to support capacity building with national staff and rangers.
- Strong willingness to live and work for long periods in remote areas;
- Excellent writing, reporting and presenting skills;
- Computer literate - Word, Excel, Power Point and Outlook; Good level in geo-spatial software including ArcGIS (QGIS), EarthRanger, and data collection software;
- Good command of written and spoken English; Arabic or other local language beneficial.





HOW TO APPLY:

Interested candidates should submit a cover letter detailing their experience and motivation for the position, along with an updated CV to ssrecruitment@africanparks.org or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Friday, 29 May 2026**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

