

TERMS OF REFERENCE

Vacancy reference no.:	VAC-6353	50-H-3
Position:	VAC-6353 Program Officer – SBC & COVID	Approved
Place of performance:	Juba	MOH-RSS
Contract duration:	0 year 6 months	27/09/2021
Starting date:	01/Nov/2021	27 SEP 2021

OVERVIEW OF CTG GLOBAL

- Breakthrough ACTION is a 5 year cooperative agreement funded by the USAID to lead their Social Behavior Change (SBC) programming around the world. Breakthrough ACTION is a partnership led by the Johns Hopkins Center for communication programs in collaboration with Save the Children, ThinkPlace, ideas42, Camber Collective, International Center for Research on Women & Viamo. The project works in partnership with govt's., civil society & communities to implement creative & sustainable SBC programming, nurture SBC champions, mainstream new techniques, technologies, advocate for strategic & sustained investment in SBC.
- In South Sudan Breakthrough Action will focus their efforts on family planning, maternal, child health, water, sanitation & hygiene & the COVID-19 response through innovative evidence based SBC interventions. In addition, Breakthrough Action will support capacity strengthening of key stakeholders in their ability to design, implement & evaluate SBC activities.

OVERVIEW OF THE POSITION

Project context & objectives:

- Breakthrough ACTION is a 5 year cooperative agreement funded by the USAID to lead their Social Behavior Change (SBC) programming around the world. Breakthrough ACTION is a partnership led by the Johns Hopkins Center for communication programs in collaboration with Save the Children, ThinkPlace, ideas42, Camber Collective, International Center for Research on Women & Viamo. The project works in partnership with govt's., civil society & communities to implement creative & sustainable SBC programming, nurture SBC champions, mainstream new techniques, technologies, advocate for strategic & sustained investment in SBC.
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Project reporting:

This role reports to the supervisor.

Key competencies:

- Master's Degree in any of the following Public Health, Epidemiology, Biostatistics Research Methods, Design, Communication or Behavioural Science with relevance to SBC programming, research, monitoring & evaluation or Bachelor's Degree in a relevant field with a minimum of 5 years' experience public health, epidemiology, biostatistics research methods, design, communication or behavioural science.
- Strong knowledge of MOH structures at national, district, & community level.
- Experience with community engagement.
- Previous experience of working for SBC / SBCC or health communication programs is an added advantage.
- Minimum of 3 years of experience in SBC programming including message & material design.



- Oral & written fluency in English.
- Previous experience working in risk communication, especially COVID-19.
- Have a strong grasp of research methods & data analysis, both quantitative & qualitative.
- Excellent organizational, communication, interpersonal, & collaboration skills.
- Possession of excellent leadership skills to be used for consensus building & mentoring.
- Ability to work in a fast paced environment.
- Self starter that can work under minimum direction in a highly collaborative, team based environment.
- Has a passion for problem solving & believing that all problems are solvable.
- Excellent written & verbal communication skills.

Role objective:

- The incumbent will provide technical guidance & capacity strengthening for SBC to the project in the application of SBC approaches in the design & roll out of high quality SBC interventions, especially discovery, definition & design of activities. They should have knowledge in communication theory, behavioural economics & human centered design.
- Support the Sr. SBC Program Officer to help lead SBC initiatives & serve technical authority for Breakthrough ACTION South Sudan.
- Support the design, planning, implementation, monitoring of social, behavior change & risk communication programming.
- Assist with development, review, pretesting, refinement, & finalization of SBC materials & tools.
- Lead the design, planning, implementation, monitoring of social & behavior change programming for vaccine demand creation in partnership with a design firm.
- Lead activity, materials, tools development review & pilot testing in partnership with a design firm.
- Establish & maintain effective working relationships with the Ministry of Health (MOH) at national & district levels.
- Ensure SBC & demand creation activities are implemented in coordination & harmonization with MOH & other relevant platforms & documents at all levels.
- Ensure timeliness & high integrity of activity implementation in accordance with the work plan.
- Monitor, ensure all SBC, demand creation activities, any challenges are documented & reported on a regular basis.
- Generate media briefs, reports, success stories & other program documentation.
- Stay abreast of technical updates.
- Maintain frequent, open, ongoing communication with program team members in all locations (country & headquarters offices).
- Share new, creative ideas, embrace ambiguity, be optimistic & create innovations rooted in people's actual needs to explore lots of different possibilities for prototypes & solutions.
- Engage in the Risk Communication & Community Engagement (RCCE) technical working group to support COVID-19 activities.
- Perform any other duties as assigned by the supervisor.

Team management:

This role has no team management responsibility.

Further information:

Qualified female candidates are encouraged to apply for this role.

ESSENTIAL EXPERIENCE

Education:

Qualification	Details	Type
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Qualification	Details	Type
Master's	Public Health, Epidemiology, Biostatistics Research Methods, Design, Communication or Behavioural Science with relevance to SBC programming, research, monitoring & evaluation or Bachelor's Degree in a relevant field with a minimum of 5 years' experience public health, epidemiology, biostatistics research methods, design, communication or behavioural science	Essential

Other Education:

Qualification	Details	Type
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Work experience:

Sector Experience	Details	Type
Communication	5	Essential

Geographical experience:

Geographical Experience	Details	Type
Africa	5	Essential

Languages:

Name	Level	Type
English	Fluent	Essential

Application Start date 27th September 2021

Application Close date 14th October 2021

How to apply

Send in your online applications to

VAC-6353 Program Officer – SBC & COVID: <https://app.tayohr.io/jobs/detail/vac-6353-program-officer-sbc-covid-5072>

Hand Delivery

Please drop your application at WFP Workshop in Jebel Imatong Gas, Please use the small gate and hand over the relevant documents to the Security :Attention Mary Nyahok.0920583006



3601 One Lake Plaza Tower, Cluster T, PO Box 39704

Jumeirah Lake Towers, United Arab Emirates | Service License Number JLT-66332

Switchboard: +971 (0) 4 566 8385

<http://www.ctg.org>

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