



ADVERTISEMENT

Post Title: Social and Behavior Change/Gender Advisor

Number of Vacancies: 01 (one)

Duty Station: Juba – South Sudan

Contract length: 12 Months renewable

Reports to: Deputy Chief of Party

ORGANIZATIONAL BACKGROUND

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

POSITION DESCRIPTION

This position for the MOMENTUM Integrated Health Resilience project, led by IMA World Health and will report to the Deputy Chief of Party. The SBC/G Advisor is responsible for management and technical oversight of the cross-cutting strategies and activities related to SBC and gender throughout the entire life of the project. The position reports to the Senior Family Planning Advisor/DCOP.

KEY RESPONSIBILITIES:

- Provide input into technical strategies, workplans, guidelines, and other documents to ensure SBC/gender is appropriately incorporated, with particular focus to a gender lens on all MIHR activities
- Adapt/develop SBC communication activities/messages with partners in response to COVID-19 and other pandemics, shocks, and stressors
- Provide technical assistance and capacity strengthening to the County-level Community Strengthening Liaisons on SBC and Gender
- Co-lead SBC activities and small grants program with Breakthrough ACTION
- Work with MERL team to develop appropriate SBC/gender indicators, formative research, monitoring and evaluation approaches as necessary
- Liaise with the quality improvement team to ensure quality roll out of social accountability activities in the community, including youth
- Liaise with the resilience team to ensure SBC and gender activities support resilient individuals, families, and communities
- Support provider behavior change activities at the facility and community level
- Institute staff development plans for training and capacity development, and support capacity development efforts for local partners in SBC and gender



- Prepare regular and ad hoc technical reports for the home office, MIHR team or USAID, as required
- Represent MIHR to USAID and other high-level stakeholders as needed

REQUIREMENTS

- Post-graduate degree in social sciences, anthropology, public health, and similar areas
- At least 10 years of experience in SBC/G for country level projects, for which at least 5 years were working in the field of international development
- Possess excellent organizational, analytic, oral, and written communications skills as well as demonstrated supervisory experience
- Ability to work well in a team
- Ability to travel within South Sudan or region and internationally, as needed
- Fluency in English with strong verbal and written skills required (professional level)
- Availability and willingness to travel internationally

APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail jubahr@imaworldhealth.org, or hand delivered to the South Sudan Country Office. UAP Equatoria Tower, 8th Floor, Wing B. Hai Neem, Malakia Rd. Deadline for submission is **Friday January 8th, 2021 by 5 pm South Sudan Local time.**

Include Name of the position in email subject line or on the envelope clearly marked

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only

