

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	MHPSS Supervisor (Position 1)
Country Program:	South Sudan
Location of Position:	Aweil East (Northern Bahr el Ghazal state)
Position Opened for:	South Sudanese only (Internal & External)
Report To:	MHPSS Specialist/ PHC Coordinator
Desired Start Date:	ASAP
Advertised date	26th June' 2025
Duration/Status of the Contract	Six Month Contract with Possibility of Extension based on funding availability.
Status of the Position	Relocatable
Closing Date for Applications:	16 th July' 2025



Organizational Background

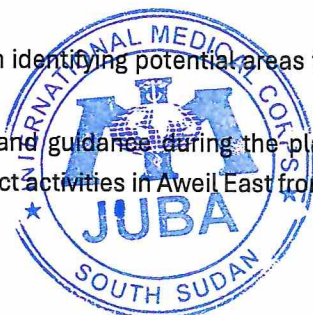
International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Summary of Responsibilities:

Promote mental health and provide basic mental health and psychosocial needs to people with mental neurological and substance use conditions, care givers and families. Under the supervision of PHC Coordinator, the following specific tasks & responsibilities will be assigned to the Mental Health Officer through the MHPSS Specialist.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

- Based on field reports and possible field visits, assess potential for new program developments and provide strategic leadership and manage all activities within the primary care center.
- Assist the Medical doctor in identifying potential areas that need improvement at the health facility.
- Provide technical support and guidance during the planning, implementation, monitoring and evaluation of UAE project activities in Aweil East from the inception to



the close out stages.

- Assist the Mental Health Specialist / PHC coordinator with the integration of mental health and psychosocial support into general health care.
- Provide psychosocial support services linked to general health care clinics.
- Select and provide training and supervise community psychosocial workers in project location assigned.
- Develop culturally appropriate psychosocial activities, including social support activities for targeted population. These include but are not limited to training in psychological first aid, designing holistic recreational, and social activities; development of material for awareness campaigns.
- Serve as a point of contact between IMC and local partners involved in psychosocial activities under the guidance of the MHPSS specialist.
- Strengthen community-facility referral system for refugees with mental and psychosocial problems.
- Work in keeping with IASC guidelines on mental health and psychosocial support and promote guidelines where appropriate.
- Work closely with other mental health and psychosocial staff to ensure coordinated activities.
- Collaborate with informal service providers such as natural healers to facilitate information sharing and referral of mental health cases.
- Collaborate with community and existing institutional structures to ensure protection of those suffering from mental illness.
- Keep records updated and share required information with MHPSS team at site level.
- Compile information and prepare written reports as necessary.
- Organize public awareness and de-stigmatization campaigns around mental health issues with support from local staff including refugee volunteers.
- Represent IMC in coordination meetings when assigned to do so by the MHPSS specialist or immediate supervisor.
- Implement other activities as per the direction of the mental health specialist managing the MHPSS project.

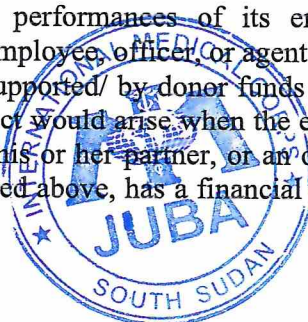


Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC Staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for



an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Competencies & Requirements

- A South Sudanese with diploma/certificate in Mental Health Nursing, Diploma in clinical medicine/Registered Nursing from a recognized institution
- Ability to read and write in English with good verbal communication in Arabic.
- Two years of experience in the same field related to MHPSS activities with INGO is an added advantage.
- Strong knowledge of IASC for MHPSS in Emergency setting is an added advantage.
- Good experience and knowledge of MHPSS related topics such as mhGAP-HIG and PFA.
- Training and capacity building skills on MHPSS related topics including mhGAP-HIG and PFA and MHCM are a plus.
- Possess good supervision skills and reporting.
- Able to work on multiple tasks in difficult situations and meet deadlines.
- Proven ability to handle confidential patient's information with discretion, be adaptable to various competing demands, and demonstrate the highest level of customer/client service and response.
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment.
- Stress management skills and time management skills.
- Must maintain strict confidentiality and must demonstrate sound work ethics in performing the duties and in maintaining patients' information.
- Ability to work in a team with other staff in harmony, support patients and keep confidentiality.
- Creativity and ability to work independently with limited supervision

HOW TO APPLY

Interested candidate who meets the above criteria, should submit their application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, addressing to Human Resource Department IMC. Please submit your application through email to SS-Recruiting@internationalmedicalcorps.org.

Note: Clearly indicate the position you are applying for on subject line of your e-mail.

Please note the applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Female Candidates are strongly encouraged to apply





We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

