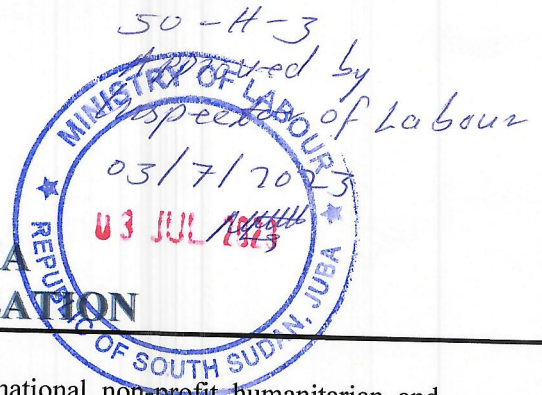




SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION



Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential of the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

Job Title: Protection Officer
Line Manager: Project Manager
Location: Malakal, Upper Nile State

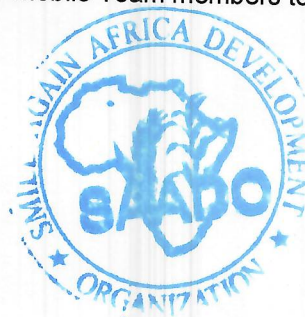
Job Summary:

The Protection Officer is responsible for protection activities in Malakal. The main tasks to conduct mapping for existing service providers and provide information to the communities through the Mobile Team and the organization of focus group discussions or individual interviews during assessments and refer the most urgent cases to the appropriate service. The Protection Officer will respect the principle of confidentiality of the information received during the activities. He/She will work closely with the GBV officer and project Manager, Field Coordinator, M& E Officer and other Mobile Team members to provide a protection response during deployment.

KEY RESPONSIBILITIES

Programmer Planning and Implementation;

Conduct protection risk analysis and in coordination with GBV teams, work with communities including CBNs to develop risk reduction mechanisms



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- Conduct the Rapid Protection Assessment and refer at-risk individuals to relevant/appropriate service providers, including OSC and other health centers, NGO programmes or other care services in the intervention areas.
- Supervise the collection of protection data, ensuring that Protection Assistants are using approved SAADO methodologies, and the correct systems and approaching communities in a sensitive and culturally appropriate way.
- Manage implementation of Protection activities to ensure that they are providing regular updates on protection information as needed, including daily and weekly reports. - Providing emergency response to cases of protection for persons with special needs - Conduct mapping of existing service providers in the areas and, through focus groups, provide an update on existing services and their accessibility for people with specific protection needs.
- In collaboration with the Project Manager and the GBV team, organize capacity-building sessions for CBN members and community leaders on protection and GBV-related topics.
- Oversee and provide technical support to the Community-Based Networks (CBN) and Protection Assistants

Monitoring & Reporting;

- Ensure that activities are fully documented, including a regular and systematic collection of data required by the lessor and for use in M & E activities.
- Establish and implement a training evaluation system as pre/post tests to measure participants' learning levels.
- Produce/contribute to the writing of the reports required by SAADO and the Donor (progress of activities, monitoring of indicators, etc.)

Coordination & Representation;



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- Ensure coordination on the organization of training in mainstreaming protection with other stakeholders on the theme as well as with communities.
- Ensure linkage, coordination, and sharing of information on activities with national NGOs, international organizations, donors, and the government.
- Participate in Protection Cluster (including GBV and CP AoRs) meetings and other humanitarian coordination meetings as will be assigned by the Manager from time to time
- Create/build and maintain good relationships with community leaders for smooth implementation of protection activities in the communities.
- In coordination with the Project Manager, ensure adequate support and capacity building for the Protection Assistants, CBNs is provided for the delivery of high-quality protection monitoring activities.
- Any other task requested by her/his supervisor for efficient programme implementation. Professional Standards - Commit to the SAADO Code of Conduct
- Commit to ensuring the optimal implementation of SAADO policies in its framework. - Commit to comply with SAADO's Internal Regulations.

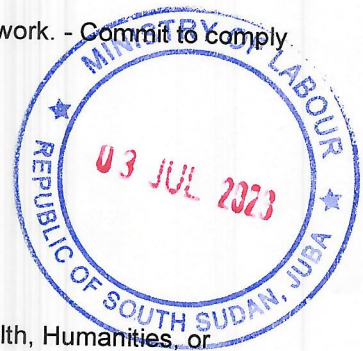
Qualifications

EDUCATION

Bachelor of Arts or Science in Social Science, Law, Political Science, Public Health, Humanities, or another related field, desirable.

EXPERIENCE, SKILLS AND ABILITIES

- * At least, two years of experience in protection activities in particular protection case management and monitoring, counseling, social work, or another related field;
- * Previous experience supervising field protection staff;



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- * Clear understanding of and interest in the protection field of expertise; - Strong ability to maintain composure, and prioritize work under pressure;
 - * Proven experience working in a difficult environment;
 - * Fluency in English Language, as well as fluency in at least one local language spoken in Malakal.
 - * Clear understanding of human rights, and issues surrounding violence against civilians. - Demonstrated understanding of and ability to maintain confidentiality and respect for clients.
 - * Knowledge and experience with community outreach and mobilization.
 - * Positive and professional attitude, including the ability to lead and work well in a team setting;
 - * Strong ability to organize work, meet deadlines, maintain composure, prioritize work under pressure, coordinate multiple tasks, and maintain attention to detail: - Strong organizational and problem-solving skills with an analytical approach -Teamwork - Good communication skills.
- Must be able to work independently with limited supervision.

HOW TO APPLY FOR THIS JOB:

Interested candidates who meet the above-mentioned conditions should submit their application letter and CV to SAADO Office in Malakal in Humanitarian Hub, Vacancy@saado.org **Not later than July 20, 2023**

Note, SAADO South Sudan, is an equal opportunity employer; it does not discriminate on the basis of religion, race, or political affiliation.



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