

Vacancy Announcement-Social Worker (GBV Case Worker)

- Position: Social Worker(GBV Case Worker) x2
- Location: Pibor
- Reporting to: Project Officer- (GBV Response)
- Date of Advert: 16th November 2023
- Closing Date: 05th December 2023



Contextualization¹

HI has been operating in South Sudan since 2006, implementing emergency and development actions aimed at improving protection, quality of life, and the promotion of rights of vulnerable individuals, including people with disabilities; persons with mental health issues; survivors of Sexual and Gender Based Violence (SGBV); Elderly Persons in need (EPN), and Orphans and Unaccompanied Minors. HI's current operations are centered in POC and IDP sites outside Juba city; as well as the host communities of Yei and Yambio in Central Equatoria and Torit in Eastern Equatoria, with the Country Office based in the capitol of South Sudan, Juba. Following requests from humanitarian partners through the Protection and Health clusters in mid-2014, HI launched its Flying Team mechanism, a mobile response that operated in South Sudan through integrated programming until 2020 and focused on providing inclusive humanitarian actions. Overall, about 50,000 direct beneficiaries (people with disabilities and other most vulnerable) are being targeted through functional rehabilitation, Individual protection assistance, MHPSS and Livelihood projects, with a strong emphasis on mainstreaming disability inclusion and enhancing inclusiveness in humanitarian action. HI current programs are funded by SSHF –South Sudan Humanitarian Fund-, FCDO, MOFA Luxembourg, GFFO and among other donors. HI South Sudan was increasingly solicited to support external actors (UN agencies, INGOs, OPDs) on IHA to strengthen.

Job Purpose

- Under the overall responsibility of the GBV response officer, GBV case workers will carry direct core implementation of the GBV activities. She will provide psychosocial support, case management and referrals of GBV survivors through individual counseling, follow up and referral mechanisms and they will operate HI women and girl friendly Space. The roles of PCW will also providing safe and meaning full referrals for GBV survivors to other available services. Case worker will also carry out information dissemination of GBV key messages at women and girls' and person with disability safe spaces. She will work with partners, counterparts and stakeholders in ensuring project outputs are of the highest quality and that expected results are achieved in a timely and efficient manner.

¹Mandatory for all positions: Geographical and/or Operational Context



Key Responsibilities

- Provide direct support and care for adult survivors of GBV and age-appropriate and specialized support and care for adolescent and girl survivors to support them to address their needs and priorities.
- Quality case management (depending on the survivors wishes, consent and situation), assessing the survivors needs, risk, safety, referring them to other services and support and accompanying them, and provide follow up on cases
- Ensure all case referrals documentation is completed and the information and survivor's data is stored confidentially and secure forms appropriately.
- Ensure any sharing of survivor information is done with the survivor's informed consent and in-line with best practice as part of the referral procedure
- Adhere to GBV and protection guiding principles of respect, confidentiality, and safety/security and non- discrimination while providing services to women and girls.
- Promote the building of support networks among women/girls, and promote social integration of survivors and other vulnerable women, with support from the community
- Organize weekly information dissemination sessions on GBV key messages for women and girls attending women and girls friendly spaces activities.
- With support of the GBV response officer, develop weekly plan for recreitoinal psychosocial support activities for women and girls friendly spaces.
- Maintain up-to-date understanding of target communities including GBV issues and social dynamics.
- Ensure compliance with HI technical quality standards, in close coordination with the Technical Unit.
- Ensure that beneficiaries and partners are aware and comply with HI protection policies including the code of conduct and PSEA policy –Prevention of Sexual Exploitation and Abuse.
- Monitor the functionality of GBV referral pathway through making direct follow ups with service providers
- Maintain positive coordination and relationships with communities, partners and other IRC sector staff
- Maintain and update relevant databases in a timely manner.
- Assist in the identification of gaps and opportunities for Protection, MHPSS and share in meetings with the Project Manager.
- Operate women and girls friendly spaces activities and provide daily activities supervision on facilitators.
- Ensure continuous mapping of GBV services available in HI areas of intervention.
- Under the supervision of the GBV response officer work to strengthen relationships with relevant stakeholders to ensure effective implementation of project activities.

Documentation and reporting

- Provide full and up to date case management forms to GBV response officer in weekly basis.
- Document all the women and girls friendly spaces activites in daily basis and provide to GBV officer for weekly compilation.
- Complete efficient and safe data entry and documentation of cases in line with standard operating procedures and guidelines ;

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- Adhere to HI's data protection and confidentiality protocols
- Participate in quarterly review, networking meetings, etc.
- Any other duties and responsibilities assigned by the GBV officer that is within the post-holder's expertise and experience.

Eligibility/Qualifications

- Applicant should possess a South Sudan national ID.
- Diploma in Nursing, sociology and social work, University degree in Social Work, Anthropology, Sociology, human rights law or a related field from an accredited academic institution with 2-3 years of relevant professional experience.
- Prior relevant experience, particularly working with people with disabilities.
- Proven experience providing case management, counselling and training experience with a reputable organization, specifically counselling and supporting women and girl survivors of violence
- Clear understanding of gender inequality and issues surrounding violence against women and girls
- Ability to maintain confidentiality and respect for clients at all times is essential
- Ability to be adaptable and flexible, while maintaining best practice in a working environment
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to details.
- Ability to work as a member of a team essential.
- Ability to communicate in English (Must), Arabic mandatory
- Ability to write clear and concise reports in English.

Application submission

All hard copy applications must be submitted to Humanity & Inclusion Pibor Field Office not later than 05th December 2023 or by email to a.peter-logochano@hi.org and recruitment@southsudan.hi.org Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note: 1) Persons with special needs and Women are encouraged to apply
2) This job description can be modified to align with the specific changes in the needs and context of the organization and project from time to time.

