



# HEALTH ACTION AFRICA - HAA

Head Office Gudele 1, Behind Lou Specialist Clinic, 5Metres along Rock City Road,  
E-mail: [vacancies.healthactionafrica.org@gmail.com](mailto:vacancies.healthactionafrica.org@gmail.com),

## HAA|JOB ADVERTISEMENT

Job Position	Clinical Officer - [ROVING]
Reporting to	Programs Manager
Supervision of	Midwives/Nurses/CHWs/HHPs/Clerks/Pharmacist Assistants/Lab Assistants
Department	Program
Duty station	Pochalla County, Jonglei State
Duration	Three (3) Months
Application Periods	December 8, 2022 to January 3, 2023
Recruitment Sources	Internal & External



**Background** Health Action Africa is National None Governmental Organization (NNGO) founded in 2017, registered and incorporated under chapter 3, section 10 of South Sudan NGOs' Act, 2016. Health Action Africa registration number is 2526, with the Relief and Rehabilitation Commission (RRC). Health Action Africa sole purpose is to provide sustainable health services, committed to improve health and well-being of the people in South Sudan, by partnering with relevant stakeholders, empowering communities, and strengthening health system.

Health Action Africa is currently implementing "Provision of Emergency Health Services to the Floods affected Populations in Pochalla County, Jonglei State" and wishes to recruit a highly competent, proactive and self-motivated individual (**South Sudanese National**) for the position of **Clinical Officer** based in the field. The contract for these positions is Definite contract with possibility of extension based on availability of funding and satisfactory performance.

**Job Purpose** The Clinical Officer is responsible for overseeing health care activities for HAA supported health facilities in Canal Pigi in Jonglei state and Selected Area in the State. The responsibilities will include day to day support to health facilities, monitoring of activities, report making, coordination with other sectors and government authorities as well as close collaboration with health facility staff and managers. The Clinical Officer will supervise other junior field staff and reports to the Health Program Manager. The position is based in Canal Pigi/Kurwai with regular trips to HAA's health programs throughout Jonglei and other parts of South Sudan as needed.

- Functional Duties/Responsibilities**
- In collaboration with the Health Manager, ensure that health programs utilize standardized protocols, policies and guidelines, as outlined by the South Sudan Ministry of Health (**SSMOH**) and **WHO**. Ensure that all health activities are consistent with established best practices.
  - In collaboration with the other health program staff in the field, oversee the implementation of health projects implemented by **HAA**.
  - Promote the quality of the HAA's health programs by following the measures put in place in collaboration with other staff and the **HAA** health unit.





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- Ensure sound data collection and information management systems are in place for ongoing monitoring of health programme activities
- Participate in the design of robust **M&E** plans and design/adapt health information systems including surveillance systems for the HAA health programs in the project areas.
- Contribute to the growth of the **HAA** health programme through quality implementation of project activities, adequate monitoring and timely reporting as needed, working in conjunction with other colleagues in the **HAA** program.
- Conduct regular supportive supervision to all supported health facilities, provide mentoring and technical support and appropriate feedback as needed.
- Work with the Health Manager to ensure appropriate use of programme resources
- Organize planned trainings for health staff and ensure that SSMOH and WHO guidelines are used for all trainings which should be delivered in a quality manner.
- Support the setup of use of **SSMOH** clinical guidelines in all health facilities, providing mentoring as required to improve compliance.
- and discuss implications of the results.
- Follow all HAA guidelines, programme and budget management tools
- Ensure a good working relationship with all stakeholders involved in service provision to supported health facilities in Canal Pigi of Jonglei State.
- Ensure the consistent use of the **HAA** grant management guidelines during programme implementation.

## Requirements Education/Professional Experience

- Education: College Diploma in Nursing /midwifery/clinical medicine
- Work Experience: At least 5 Years work experience in health programs both at clinical and community based programs, working in maternal and child health, drugs and medical supplies management and other primary Health care components is preferable
- Demonstrated Skills and Competencies:
  - Thorough knowledge and understanding Health Policy of South Sudan
  - Previous experience working in Other Ten States of South Sudan, willingness to work in Jonglei State.
  - Excellent interpersonal communication skills
  - Experience delivering MCH and related trainings to health staff using national or WHO guidelines
  - NGO work experience is an advantage
  - Should be able to use Microsoft Office especially MS-Word, Excel, PowerPoint
  - The holder will adhere to the standard of conduct outlined in the **HAA** and County Health Department code of conduct.





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**How to apply** **"Due to strict Covid-19 measures,** interested candidates are requested to submit their application letters, updated CVs with 3 Professional Referees, Copies of their national ID & Certificates to HAA HR Team

**ONLY by email:** [vacancies.healthactionafrica.org@gmail.com](mailto:vacancies.healthactionafrica.org@gmail.com)

Or submit hard copies to: County Health Department (CHD) **Pochalla County, Jonglei State Not later than December 26, 2022.**

- Additional Conditions**
- Applications received after the closing date will not be considered.
  - Only those candidates that are short-listed for interviews will be notified.
  - **Qualified female candidates are strongly encouraged to apply.**
  - **HAA** seeks to reasonably accommodate candidates with special needs, upon request.

Health Action Africa is an equal opportunity employer, merits, competency and past performance are the key parameters embraced. **Only shortlisted candidates will be contacted for interviews, all applications submitted will not be returned.**

**Because this position is Urgently needed to be fill, short listing shall be conducted before the deadline/as application are being received**

