

TERMS OF REFERENCE

Position: Communities Care Consultant
Locations: Juba and Wau
Length of contract: 6 Months
Application start: 21/01/2025
Application end: 07/02/2025

**OVERVIEW OF CTG GLOBAL**

CTG staff and support humanitarian projects in fragile and conflict-affected countries around the world, providing a rapid and cost-effective service for development and humanitarian missions. With past performance in 17 countries – from the Middle East, Africa, Europe, and Asia, we have placed more than 20,000 staff all over the world since operations began in 2006.

CTG recruits, deploys, and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, and mechanics to infection specialists, we're skilled in emergency response to crises such as the Ebola outbreak in West Africa. Key to successful project delivery is the ability to mobilize at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on several occasions.

Through our efficient and agile HR, logistical and operational services, CTG saves multilateral organizations time and money. We handle all our clients' HR related issues, so they are free to focus on their core services.

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OVERVIEW OF THE POSITION**Purpose of Activity/Assignment**

The CC Consultant will play a critical role in mentoring partners, providing technical guidance, and strengthening the quality and impact of CC implementation. This role will include capacity building, supervision of research activities, and strengthening community-based care and service delivery for GBV survivors. The consultant will work closely with implementing partners, community leaders, and service providers.

Background & Rationale:

The Communities Care (CC) program aims to prevent gender-based violence (GBV) and promote safe and equitable communities by transforming harmful social norms and strengthening survivor-centred response services. The program combines community engagement with community-based service delivery to achieve sustainable and measurable change.

To support the effective implementation of CC activities, the program requires dynamic consultants who can lead capacity-building initiatives, supervise program monitoring and support research, and ensure the operationalization of referral pathways while enhancing the quality of GBV response services.



Scope of Work:

The purpose of this recruitment is to provide support to the child protection unit in line with the details of this ToR. The assignment will last for one year, starting from 10th February 2025 and ending on 31 August 2025.

Main Duties and Responsibilities

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- 1. Capacity Building and Mentorship.**
 - Support the delivery of training for implementing partners and Community Discussion Leaders (CDLs) on CC components, including social norms change programming, self-awareness, sexual violence and facilitation techniques.
 - Provide mentorship and technical support to partners to enhance their understanding and application of CC objectives.
 - Conduct regular on-site visits and virtual check-ins to monitor progress, identify gaps, and provide tailored support.
- 2. Support and Monitoring of CC Activities.**
 - Oversee the implementation of community dialogue sessions, public declarations, and action planning and implementation ensuring alignment with CC objectives.
 - Monitor the progress of action plans developed by communities, providing feedback and support to refine strategies.
 - On the job training and support to UNICEF partners' staff on monitoring tools to track changes in social norms and community engagement.
- 3. Supervision of Research Activities.**
 - Support delivering training for enumerators on the research protocols and guidelines.
 - Support and supervise UNICEF partners during administration of baseline and endline surveys to measure changes in social norms, service uptake, and community perceptions.
- 4. Strengthening the Community-Based Care Component.**
 - Collaborate with partners to map available services, identifying gaps and areas for improvement.
 - Support the integration of localized referral pathways into CC programming to ensure survivors' access to quality services.
 - Ensure the linkage of community dialogues to service provision through practical referral pathways.
 - Work with service providers to operationalize and strengthen localized referral pathways for GBV survivors.
 - Support in training service providers on survivor-centred approaches, confidentiality, and PSS.
 - Provide technical support to GBV response teams to enhance the quality and timeliness of service delivery.



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Expected results/ Key function, accountabilities, and related duties/tasks:

- Training reports detailing capacity-building sessions for partners, CDLs, and service providers.
- Regular monitoring reports on the implementation of CC activities and community dialogues.
- Updated localized referral pathway maps and operational tools.
- Quarterly progress updates and recommendations for strengthening the CC program.
- Final consultancy report summarizing achievements, challenges, and lessons learned.

Knowledge/Expertise/Skills required:

- Degree in Social Sciences, Gender Studies, Public Health, or a related field.
- Minimum of 2 years of experience in GBV programming, community engagement, or related areas.
- Proven experience in capacity building, mentorship, and training facilitation.
- Expertise in survivor-centered approaches and GBV response services.
- Fluency in English required; knowledge of local languages is an asset.

Minimum Qualifications required:

- Bachelor's in social sciences, Gender Studies, Public Health, or a related field.

Disciplines

- Proven experience in data collection
- Strong knowledge of referral systems and their operationalization in humanitarian or development contexts.
- Excellent interpersonal and communication skills, with the ability to work effectively in diverse cultural contexts.

Qualified female candidates are encouraged to apply for this role.

In order to apply for this role please send your CV and Cover letter most preferably by email to the address: southsudan@ctg.org

Please make sure the subject of your email states Communities Care Consultant together with the location applying for clearly indicated.

or your application might be overlooked

In Juba – Please deliver your application to CTG office in Rock city

IMPORTANT REQUEST

- Please note to name your CV by name e.g., "Mary Deo- CV" or "CV- John Smith"
- Kindly avoid naming CV as CV, Updated CV, by Job title or organization name

For hard copy deliveries kindly include the position applied for on the envelope.

