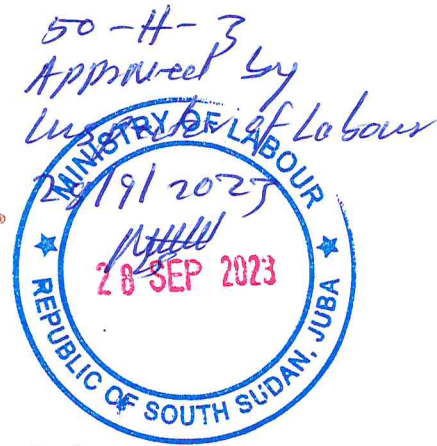




CARE SOUTH SUDAN



CARE is a humanitarian and development non-governmental organization committed to working with poor women, men, boys, girls, communities, and institutions to have a significant impact on the underlying causes of poverty. CARE seeks to contribute to economic and social transformation, unleashing the power of the most vulnerable women and girls. Currently, CARE South Sudan works in the five States including Unity, Jonglei, East Equatorial, Bahr El Ghazel, and Central Equatorial, in addition to Greater Pibor and Ruweng Administrative Areas, addressing both humanitarian and recovery/development needs. Through its emergency humanitarian response and recovery programming, CARE South Sudan focuses on four broad areas namely gender equality and protection, food security and women's economic justice, nutrition and health, partnership, and advocacy.

With support from the German Federal Ministry of Economic Cooperation and Development (BMZ), CARE International in South Sudan is implementing the Strengthening Women's Movements on Women, Peace, and Security Agenda in three fragile contexts (SWoMO) project in Egypt, Iraq, and South Sudan. The overarching objective of the project is "Women's Rights Organizations and excluded groups of women and girls have increased their influence on the UNSCR 1325 agenda on Women, Peace, and Security (WPS) at the local, national, and multi-country levels". In South Sudan, the project is implemented through national Project Target (PT)-Women-Led Organizations (WLOs) including the Young Women Christian Association (YWCA) based in Juba, Central Equatoria State. Women Agency for Progress Organization (WAPO) based in Torit and the Women Empowerment Center - South Sudan (WECSS) to implement activities in Bor, Juba, and Torit

Position:	Project Manager (SWoMO)
Department:	Program
Location:	Head Office, Juba
Reports to:	Country Program Coordinator for Gender Equality and Protection (CPC GE&P)
Provides supervision to:	Gender Equality and Protection
Starting date:	ASAP

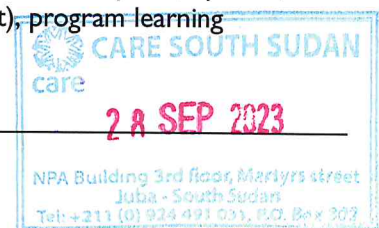
Job Summary

The SWoMO Project Manager is instrumental in managing the implementation of the project. The post holder will work closely with the WRO Coordinator, the Partnership and Advocacy Coordinator, the CPC GE&P, and other departments across CARE to ensure smooth implementation of the project. She/He also provides leadership as far as the project is concerned including budget management and activities implementation. To ensure an effective and efficient implementation of the project, the postholder will work collaboratively with PT Partners to achieve key milestones stipulated in the project. The SWoMO Project Manager will report to the CPC GE&P.

Key Areas of Accountability

Project implementation

- Support the WRO/WLO network to conduct joint advocacy in different areas to create awareness of challenges affecting women and girls.
- Manage reporting responsibilities on project activities, including inputs to donor reports, updates, and support to partners' capacity assessments, training databases (SharePoint), program learning mechanisms, and similar reporting assignments.



- Organize and facilitate training sessions for WLO/WRO in the project locations and provide mentorship support and feedback to WLO.
 - Oversee the budget expenditures review and monthly BVA and provide response and feedback on the over and under expenditures.
 - Proactively seek new business development in the areas of peacebuilding, and women's economic empowerment including cultivating relationships with policymakers and other stakeholders.
 - Provide technical leadership and strategic direction to the team and partners and monitor their activities implementation.
 - In collaboration with relevant sector advisors, ensure the mainstreaming of gender-transformative and conflict-sensitive approaches in all proposal development, theory of change, and budget development.
 - Coordinate with program support and finance to ensure adequate budgeting for new initiatives.
- Increase and enhance engagement of South Sudanese partners in policy and advocacy work, especially direct representation of women-led organizations.

Monitoring, Evaluation, Accountability, and Learning (MEAL)

- In collaboration with the MEAL Coordinator build the capacity of PT and ZG-WROs on MEAL-related activities through mentoring the project team and identifying partner grassroots women's organizational staff.
- Report/alert the project team on a regular basis on any anticipated program/project issues, risks, implementation status, and any emerging opportunities and threats to the project implementation.
- Support evaluation missions for projects, sectoral and thematic evaluations, including desk evaluations/studies on selected sectors/themes.
- Follow up on the implementation of evaluation recommendations, ensuring the optimal use of evaluations by providing guidance in preparation of timely management response to all mandatory evaluations and by developing a communication plan.
- Ensure that partners' capacity-building plans are implemented.
- Assess indicators and systems to measure results and impact of CARE activities and processes to produce evidence-based reports.
- Identify and formulate evaluation findings and studies/research, lessons learned, and recommendations to be integrated into broader knowledge management efforts and draft them for wider dissemination.
- Organize and conduct results-oriented monitoring and evaluation training (including quantitative and qualitative data collection methods) for partners where relevant. dissemination of high-quality reports and program documentation/learning peer organizations, government agencies, and donors.
- Support project staff in developing strong organizational relationships with partner organizations within the SWoMO Project in South Sudan.
- Support in revising data collection tools and reporting templates as needed to reflect the continually changing reporting requirements.

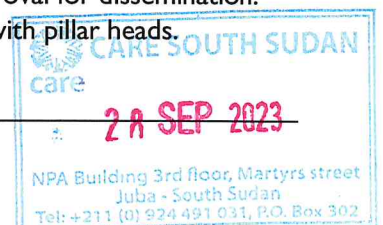
Subgrantee Management

- Oversee the disbursement of funding to partners and ensure accountabilities and reports are submitted.
 - Develop capacity development plans and provide training and coaching to strengthen technical and institutional capacity.
- Participate in the compliance meetings – on a quarterly basis and as and when needed – to deliberate and make decisions pertaining to partners.

Work with the project WRO Coordinator, team, and partners in the preparation and

Accountability and reporting

- Program Managers will be responsible for conceptualizing, writing, and consolidating progress reports, as well as briefing documents.
- Ensure the quality of all reports and edit them appropriately for onward approval for dissemination.
- Document and follow up on feedback and complaints in close coordination with pillar heads.



Qualifications: Education/Knowledge/Technical Skills and Experience

Qualifications

- 3 -5 years of experience in South Sudan,
- Must have a bachelor's degree, Development studies, Economics, Public Administration, and any gender-related studies, and other relevant courses.
- Strong background in working with NGOs and familiarity with Civil society programming in particular Women-Led Organizations (WLOs).
- Strong understanding of the women, peace, and security dynamics and progress in South Sudan.
- Proven diplomacy and ability to articulate clearly, with impact and respect.
- Management and leadership experience

Desirable Skills and Experience

- Knowledge and understanding of gender and gender equality, community-driven leadership, and governance.
- Good coordination, communication, and community facilitation skills
- Ability to work under tied deadlines and to share relevant information.
- Influencing and negotiation skills, with a demonstrated capacity to balance flexibility and tenacity.
- String partnership and management skills.
- A good understanding of the feminist approach
- Respecting and valuing diversity
- Must be comfortable with significant travel to various field locations.
- Female candidates are strongly encouraged to apply.



HOW TO APPLY

The position will be based in **Juba**. This position is ONLY open to South Sudanese Nationals. Opening Date **28th October 2023** and Closing date of receiving applications will be **17th October 2023**.

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to: CARE Office NPA Building 3rd floor, Martyrs Street opposite to UNICEF.

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

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Attention!!!

CARE South Sudan has a **ZERO TOLERANCE** approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.

