



We are hiring

EXTERNAL ADVERTISEMENT

Please note to email applications directly to Recruitment.SS@mtn.com

50. H-3
M.O.L
Approved
16 APR 2026

Applications are invited for the Post of Chief Technical Officer

Posting Date	16 th /April/2026
Department	Network
MTN Job level	4
No. of vacancies	1
Location	Juba, South Sudan
Contract type	Contractor
Closing Date	7 th /May/2026



COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our Y'ello Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission to create an exciting and rewarding place to work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.



MISSION/CORE PURPOSE OF THE JOB

to design a Network development Strategy in alignment with business objectives, ensuring effective deployment, operational performance and maintenance of MTN, ensuring effective deployment, operational performance and maintenance of MTN radio networks, switching systems, RF Transmission systems and fibre network and the information systems functions to satisfy the telecommunications needs of the target subscribers. Driving a superior network experience for our customers in a challenging unpredictable environment with limited resources in a highly competitive market. Develop the Technology Strategy to drive innovation and ensure the competitive positioning of the Company and support the revenue streams of the Company.

CONTEXT

- An understanding of the highly dynamic telecommunication industry (globally and locally)
- Future developments impacting on the business plan of the division
- Located within MTN operationally with influence and sway regarding the technology strategy
- The need for an aggressive growth of the MTN Business
- Rising demands from regulators and stakeholders
- An evolving Macro economic environment
- Infrastructure deficiencies and constraints
- Increasingly competitive marketplace
- The need for Integration across Network and IT
- Range of suppliers and flux within the supplier market
- The need to manage financial resources within contract
- Vendor community focus more on sales than service
- Convergence of technologies
- Outsourced agreements

RESPONSIBILITIES (Not limited to:)

- Develop the Strategy for the Network function in line with best global best practice
- Ensure effective deployment; operational performance and maintenance of MTN radio networks; switching systems; RF transmission systems and fibre network to satisfy the telecommunications needs of the target subscriber
- Drive superior network availability across voice and data and proactively driving a cost-efficient network
- Ensure the Network function's alignment with the business Plan objectives to achieve the overall business and Group objectives.
- Ensure the best Network quality through the deployment of new and advanced optimization techniques.
- Provide leadership and management with the visibility; control and decision support required to understand and manage the network; as well as provide the team with the expertise to build capabilities to drive efficiencies within the team



- Prepare the annual Network workplan and ensure the effective execution thereof to ensure the business objectives are achieved
- Manage Network functions in alignment with MTN OPCO objectives in order to effectively drive the overall business objectives
- Actively Monitor performance benchmarks for the Network function to ensure superior delivery and ongoing efficiencies
- Prepare; monitor and control the annual departmental budget and forecasts to ensure expenditure is in line with the business plan
- Develop and maintain effective processes to ensure collaboration with IT, CEX, Marketing, S& D, Finance, Risk and Compliance
- Establish and monitor performance benchmarks for network group to ensure ongoing effectiveness of the division.
- Ensure excellent network availability and quality that meets and exceeds acceptable service standards
- Manage the relationship between MTN and external service providers and ensure effective delivery and cost-effective arrangements
- Prepare, monitor and control the annual departmental budget to ensure expenditure is in line with the business plan.
- Ensure reduction of expenditure via sharing of infrastructure; outsourcing/managed services and more effective use of existing assets
- Identifying opportunities for Network to leverage and innovation (including AI) and thus contributing to MTN's Ambition 20230 strategy
- Developing and managing MTN Network strategy aligned to the MTN Group strategy
- Driving Network Optimisation, Transformation & Improvement
- Defining and optimizing MTN Network organization, services and processes
- Conducting External Benchmarking studies and research

Supervisory / Leadership / Managerial Tasks:

- Direct and manage MTN Network Division employees to drive maximum employee engagement
- Ensure the team is led; motivated and rewarded to achieve key performance areas
- Coach and mentor direct reports to ensure staff motivation is high to achieve high performance areas.
- Manage the performance and deliverables of direct and indirect reports to ensure that the objectives of the department are achieved
- Provide clear direction and communicate the implication and interdependencies of each functional unit
- Transfer skills to ensure local staff development; motivation and business continuity
- Dynamic and hands on leadership to supplement skills depth
- Guide and direct suppliers and third parties in achieving Opco objectives.
- Identify staff training and development needs and implement necessary actions.
- Set up appropriate structure to meet departmental management objectives.
- Strict monitoring and management vendors and third parties to ensure the optimal delivery business objectives



IT Security Responsibilities/ Tasks:

- Comply with all Information Security Policies and related documents.
- Report security weakness/incidents to either the respective head of department or the Enterprise Information Security Manager
- Must not exploit known security weaknesses.
- Participate in all forms of Information Security Awareness

QUALIFICATION

- Minimum of a four-year degree in Engineering, Information Technology, Computer Science or related technology field.
- MBA or Masters preferred

EXPERIENCE

- At least 8 years' experience in a Telecom and/or IT environment and engineering / GSM operations environment
- 5 years or more managerial track record as a seasoned Senior manager with at least 3 years in relevant sector/industry
- Experience working in a global/multinational organization with a good understanding of emerging markets
- Worked across diverse cultures and geographies
- Proven track record of a start-up/or business transformation project

COMPETENCIES

Training

- Wireless and Wireline Technologies
- GSM Technology training
- Industry technical training and awareness.
- Network Architecture
- Project Management
- Systems Architecture
- Knowledge of Telecom Regulations
- Sound general business knowledge as well as knowledge of core business processes
- Sound understanding of the telecom environment
- Understanding of best practice; techniques and methodologies

Skills / physical competencies:

- People management skills.
- Leadership skills
- Negotiation skills
- Analytical skills
- Strategic Planning skills
- Business acumen



- Project management skills
- Problem solving skills
- Good communication skills
- Organizational skills
- Risk management skills
- Account management and networking skills

Behavioural

- Cando with integrity
- Collaborate with agility.
- Lead with Care
- Act with inclusion.
- Serve with respect.

Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email Recruitment.SS@mtn.com: on or before closing date 7th /May /2026 @ 5:00 PM

Please note:

- This position is open to all nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process.
- MTN South Sudan reserves the right to not fill the advertised position.

Let's stay in touch

