



Save the Children

8 September 2023

JOB RE-ADVERTISEMENT

Save the Children is an international non-governmental organization that works for the future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

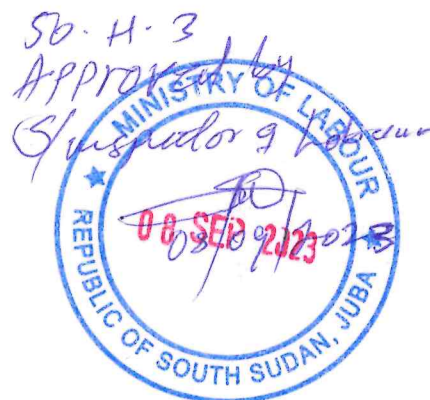
SCI is seeking to recruit: -

Job Title: National WASH Specialist (1post)

Location; Juba

Reports to: Deputy Director PDQ

Contract Period: 12 months with possibility of extension.



ROLE PURPOSE:

The WASH Specialist is responsible for providing technical and strategic guidance and oversight to the country office (CO) program in areas of WASH. The post holder is expected to provide (1) technical advice and (2) support to project staff to ensure programming objectives are successfully achieved. The post-holder shall also contribute to the development and/review of the country strategic direction and actively lead in the development of WASH policy and programme formulation

KEY AREAS OF ACCOUNTABILITY:

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The National WASH Specialist will undertake the following tasks:

1. Provide technical guidance and support for integration of Health, Nutrition, FSL and WASH issues into other sectors/departments at national, zone and district level, including government campaigns and international events.
2. Support new business development to secure funding to increase resourcing for WASH programming and human resources within the South Sudan SCI Country office
3. Provide technical support to ongoing WASH programmers (e.g., content and tool development, review of relevant monitoring and evaluation data and reports, review and



contribution to relevant donor reports).

4. Liaise with Programs Managers and Infrastructure Engineer and support the field teams on Quality WASH programme implementation and review if KPI;s
5. Ensure the development Quarterly Stakeholder engagement Plan that includes donors, members, and Line ministries for the Technical Unit in the PDQ.
6. Ensure that lessons learning and research around program quality is carried out and used for program quality improvement in country programs and program partners; and ensure effective and efficient program monitoring and reporting processes are in place and implemented for all program activities.
7. Conduct field visit to the project locations to provide technical support and monitor technical quality of programmes,
8. Providing trainings, workshops, supervision, coaching to SC and Partner programme teams, as needed and possible.
9. Guide and supervise WASH Coordinator and CLTS Coordinator and ensure that capacity-training needs are met.
10. With the support of MEAL team, be the lead for WASH assessments on the health risks in the overall WASH situation, and design and implement systems to improve the situation in collaboration with relevant actors.
11. Foster innovation, research in WASH service delivery models, and develop mutually accountable partnerships with Local partners, Local Authorities, county-level institutions and communities.
12. Coordinate with Education and Health Technical Advisors to support the WASH Implementation in Education Can't wait ECW), Global Education programme (GPE), UNICEF health,
13. Maintain strategic links with key duty bearers and stakeholders line ministries, UN agencies, INGOs and other local NGOs and CBOs, etc.
14. Represent and advocate for Save the Children with UN agencies, donors, government, NGOs and others at the highest levels in both verbal and written communications to ensure that Save the Children is seen as the lead international agency in South Sudan in terms of innovation and quality of implementation that focus on child survival
15. Maintain an SCI active participation in WASH cluster coordination and Strategic and Technical working groups.

SCOPE OF ROLE:

Reports to: Deputy Director PDQ

Dimensions: None

Number of direct reports: WASH Coordinator



BEHAVIOURS (Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:



- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity.



QUALIFICATIONS AND EXPERIENCE

Essential

- Must be a South Sudanese national
- Previous experience with NGO;s in the field of wash, project management, or construction
- Educational Qualification Diploma, (BSC) in WASH related field, Public Health, Civil engineering, Programme Management.
- Previous experience in WASH infrastructure construction, BH drilling, hand pump repairs, solar pumping station, Surface water treatment, water Quality Assurance (desirable)
- High level and ability and understanding of key concepts of Water Sanitation and Hygiene Promotion
- Good knowledge of WASH Minimum standards, Sphere and WHO standards
- Knowledge in Cluster coordination and representation
- Previous experience in emergency response (flooding, public health diseases outbreak, displacement, conflict)
- Enthusiastic, willing to work for community and has or can easily gain support of community.
- Ability to understand the cultural and traditional practices of the communities in the area
- Ability to assess and understand community WASH needs
- Able to engage communities in finding problems and, with the support of PHO and supervisor to help the community find solutions to their health problems
- Carry out any other responsibility as may be requested by his or her immediate supervisor

Desirable

- Previous experience within a humanitarian aid organisation is a plus
- Previous experience working within the regions of focus in Southern Sudan
- Knowledge of locally spoken languages will be an added advantage
- Ability to remain calm and to be diplomatic, both with the local health authorities and with the community as well as fellow staff



Additional Job Responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding

Level 3: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

We need to keep children and all beneficiaries safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children and beneficiaries from abuse and exploitation

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](#))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: 27th September,2023.

Cc: MolJobadvert@gmail.com (National Ministry of labour email Address Juba)

