



POSITION : Country Representative
ORGANISATION : African Parks – South Sudan
LOCATION : Juba
REPORTING TO : Regional Operations Manager
EXPECTED START DATE : *As Soon As Possible*

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30,000 KM². The parks host the largest wildlife migration in the world, covers over 120,000 KM², and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

JOB OVERVIEW:

The country representative actively contributes to and work on the project to:

Securing long-term management mandates from government; • Implementing strong business and governance disciplines; • Building an active constituency for conservation amongst local people, thereby ensuring that they are active participants in conserving nature; • Establishing long-term revenue and funding solutions; • Extending influence into the broader conservation landscape; • Partnering with other conservation organizations, to support them in managing protected areas well or enabling greater impact in the broader landscapes where we work.

MAIN ROLES & RESPONSIBILITIES:

1. Lead on context analysis and keep abreast on socio-economic and political changes and developments in the environment relevant to park management and ensure timely reporting to the Park Managers.
2. Understand the AP-SSD strategy and speak with authority on the subject and about AP's model for Land-use management, conservancies and the holistic management of land, resources and human development.

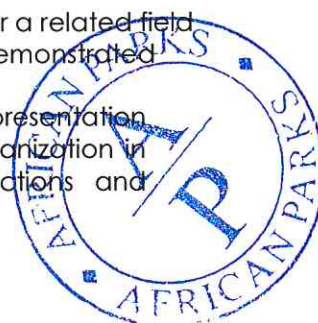




3. Participate in assessing and attaining the scale needed, to build towards AP's vision that will require a steep growth curve over the next 5 years.
4. Manage and establish good relationships with all stakeholders, and provide effective communication of AP's mandate, vision and key priorities, including:
 - To firmly establish African Parks as a strategic and implementing partner with humanitarian and development partners in the Boma Badingilo Landscape.
 - Developing strategic partnerships through knowledge of what development partners are doing on the landscape and integrating ourselves into projects that can support sustainable development.
 - To establish a wide variety of provincial, territorial and national contacts, including public institutes and offices, or similar offices, and local and national organizations, including conservation NGOs.
 - To maintain a good relationship with South Sudanese authorities on national and sub-national level, donors and other stakeholders, including conservation NGOs in South Sudan.
5. The Country Representative strengthens partnerships by providing expert advice, ensuring effective knowledge-sharing, and offering technical support for project planning, coordination, monitoring, and reporting and therefore contributes to the smooth day to day administration and business of the project and help to maintain workflows.
6. Oversee all media and communications in-country with a developed and expanded strategy to deliver on the Business Plan. Prepare and host international media visits. Ensure the media plan targets institutional and private donors and is incorporated and implemented.
7. Work from the Parks participating in field activities, to be able to speak first-hand about our vision and progress.
8. Remain abreast of changes in the legislative framework and participate in the analysis of the wildlife bill and other legislation relevant to land use planning and other activities.
9. Actively work with the Funding and Reporting Manager to develop project concepts notes and establish a funding plan in-country and maintain strategic donor relationships.
10. Represent African Parks in good faith during donor meetings and other events.
11. Ensure that all administrative procedures with government are adhered to in a timely way.

Academic & experience required.

1. A degree in environmental conservation, international development, or a related field such as public policy, sustainability, or ecological management with demonstrated relevance to leadership roles in national or regional programs.
2. Minimum eight (8) years of experience working in project country representation roles, with a preference of three years (3) years with a non-profit organization in South Sudan that engages at the levels described in the functions and





responsibilities above, which includes working with government entities in South Sudan

3. First-hand experience of EU and other major donor grant implementation and administration.
4. Has personal experience with private donors.

Inter-personal & technical skills required

1. Ability to speak authoritatively and convincingly about our progress and vision.
2. Affable personality with good diplomatic and social abilities.
3. Able to use interpersonal skills to win people's confidence and trust.
4. Culturally sensitive, able and interested in working across a multi-ethnic landscape.
5. Enjoys engaging with partners on a daily basis, participating in meetings, consultative processes, attending workshops and social events.
6. Trusted and disciplined person, demonstrating sensitivity to sometimes missed cultural cues to having productive relationships.
7. Good public speaking skills.
8. Organized and structured, with attention to details and procedures.
9. Able to work independently as well as a team player.
10. Creative "outside of the box" thinking.
11. Showing a high level of respect for his/her staff and people, demonstrating team approach to staff management.
12. Excellent writing, reporting and presenting skills.
13. Good command of written and spoken English; Arabic or other local language beneficial.
14. Has experience operating in difficult and under-resourced situations.

HOW TO APPLY:

Interested candidates should submit a cover letter detailing their experience and motivation for the position, along with an updated CV to ssrecruitment@africanparks.org or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South**, by **Friday, 17 August 2025**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

