



JOB VACANCY.

Join Aid Management International (JAM) now rebranded to ForAfrika is Humanitarian and Relief Organization operating in various parts of African countries. Our Projects includes feeding and agricultural programs, an orphanage and training centers in Rwanda, drilling of water wells in Eastern Cape, as well as Numerous Community Development Programs in Sub-Saharan Africa.

In South Sudan for Afrika is actively implementing Food for Education, Food for Assets, General Food Distribution, Food Security and Livelihood interventions and Livestock vaccination and we operate Projects in Twice East, Bentiu, Bor, Pibor, Boma, Pochalla, Aweil, Wunrok and Kuajok.

TITLE: Reproductive Health/ EPI Coordinator – National South Sudanese

LOCATION: South Sudan

SPECIFIC LOCATION: Jonglei State, Greater Pibor Administrative Area (GPAA)

REPORTING LINE MANAGER:

Health & Nutrition Advisor

REPORTING MATRIX :

Health Program Coordinator

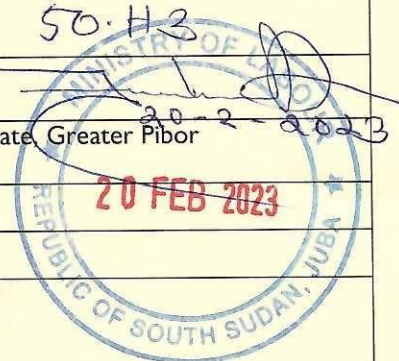
PURPOSE:

FORAFRIKA (Formerly JAM International) is currently supporting a total of 13 facilities with consideration of additional scale-up of services to three up-graded facilities within Lot 10 (GPAA. In liaison with the State MOH, CHD and other Partners, Reproductive Health/ EPI Coordinator will be responsible for the overall implementation of integrated Reproductive and community health program activities and services offered in Jonglei State, GPAA. In coordination with the health & Nutrition Advisor and Health Coordinator by ensuring compliance with WHO, MOH, UNICEF/World Bank, Health clusters requirements. She will directly line manage field Mid-Wives and coordinate with the ministry of health and clusters at the County, GPAA and State level. The role holder is expected to provide technical support, guidance/ capacity building to the project field staff, reporting, coordination and fundraising.

Key Responsibilities:

- Foster inter program linkage (Health, Community Health, Nutrition, PMTCT and SBCC)
- Overall responsibility of Ensuring Antenatal Care, Postnatal Care services, Family Planning and EPI services at the health facility delivery points are in line with MOH guidelines.
- Design an integrated Community Health Program that will encompass health outreach, Reproductive Health and Health Promotion in consultation with the Program Coordinator.
- Ensure appropriate monitoring, implementation and support of the Community health program and RH through supervision of BHI officers including Community Reproductive Health, Community based disease surveillance and hygiene promotion.
- Review and assist in implementation of the Reproductive Health and community health program work plan.
- Overall responsibility in ensuring appropriate record keeping and monitoring service delivery and Data Quality of community based and Reproductive health information, regular reporting and follow up from all health units
- Ensure high program coverage of Reproductive Health and EPI indicators
- Monitor and ensure auxiliary services are in place to support quality Reproductive and Community Health services i.e. necessary drugs in the pharmacy, Community Health outreach supplies, reproductive health supplies, and tests being carried out in the laboratory.
- Monitor and ensure proper utilization of issued community health program supplies, including Reproductive and family planning program supplies;
- Assist the program Coordinator in developing a plan for training of staffs mainly Community Health Workers/Mother and Child Community Health Workers (MCHW), enrolled Mid- Wives.
- Work with Gender and Accountability coordinator to ensure protection risks cases access clinical services, and appropriate reporting done including CMR cases.

Coordination, Partnership and VPD Outbreak Response



ForAfrika

To Thrive

SOUTH SUDAN

- Coordinate the health promotion, immunization, Vaccine Preventable diseases (VPD) surveillance activities
- Assist in response and management of public health emergencies and participate in the development of disaster preparedness systems. Including Review and update annual disease preparedness plans in consultation with other program coordinators.
- Assist in Coordinating internal occasional Outbreak Control Coordination Team (OCT) and carry out community-based public health interventions during communicable disease outbreaks.
- Seek out and nurture quality partnerships with community structures Ministries of health and strategic partners, including international NGOs
- Participate in the Outbreak Control Coordination Team (OCT) and carry out community-based public health interventions during communicable disease outbreaks.
- Support the health Coordinator in developing and implementing strong integrated community health strategies using appropriate tools to maximize project impact on the beneficiaries.
- Set SMART performance indicators ensuring adherence to technical standards, best practices and donor guidelines.
- Together with the Health Coordinator Coordinate community health campaigns including National Immunization Days (NIDs) and other similar campaigns.
- Seek out and nurture quality partnerships with community structures Ministries of health and strategic partners, including international NGOs

Human Resource Management

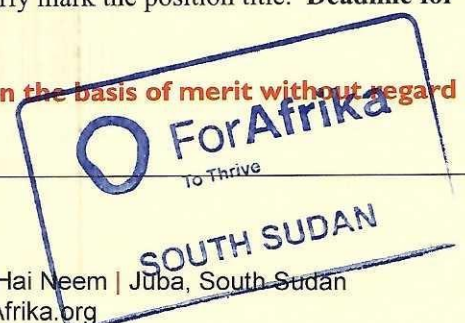
- Directly supervise and mentor RH officers and the Mid-Wives
- Support national staff recruitment in conjunction with the Human Resources Department and maintain updated job descriptions, conduct interviews, and orient new staff.
- Routinely monitor staff performance according to their job description and provide written feedback in a timely manner.
- Oversee continuous training programs for the Reproductive Health and Community health staff as well as organizing trainings with consultants as per the annual work-plan & budget.
- Occasionally monitor and evaluate staff performance according to their job description and provide written feedback in a timely manner.
- Determine staffing needs for community health program and advise the management on the staffing gaps and other challenges
- Conduct staff appraisal, feedback session, caution and separation according to the HR policy.
- Grant implementation and Budget management
- Participate in development, monitoring and implementation of health budgets and activities, in alignment with agreed and/or contractual timelines.
- Participate in proposal development and donor reports writing.
- Prepare spending, procurement and staffing plans.
- Monitor and track program budget expenditure and where possible advice for revisions and realignment.

Reporting

- Monitor closely and report on the relevant health indicator trends and ensure appropriate action is taken.
- Ensure maintenance of an efficient statistical reports relating to Reproductive and Community health from all service delivery points are accurate, adequately captured and submitted weekly, monthly and annually including appropriate follow up for all the group of interest.
- Attend meetings concerning overall health program issues.
- Keep the line Health Program Coordinator & Advisor informed of all developments through regular reports.
- Attend all health coordination meetings and management meetings in the field.
- Compile weekly, monthly reports and donor reports.

To Apply: Qualified candidates are encouraged to submit their full CV with a covering letter, copies of academic credentials and copy of nationality Identification card. Hand Delivery to Pibor, Boma and Juba office address to Health Coordinator for Afrika or by email to jamss.recruitment@jamint.com please clearly mark the position title. **Deadline for submission: 10th March 2023.**

JAM is an Equal Opportunity Employer JAM considers all applicants on the basis of merit without regard to race, sex, color and Religion.



JOB REQUIREMENTS & QUALIFICATIONS:

- Master Degree in MPH – RH Option **OR**
- Degree in Medicine/ Medical Sciences – (MANDATORY)
- Nursing/ Mid-Wifery Skills is of Added Advantage
- Minimum professional experience of 2 years in the humanitarian health under the same capacity
- Experience in MISP and RH Supplies Management
- Humanitarian experience in Health and nutrition programs in South Sudan (EPHS, BEmONC/CEMONC BHI, MIYCN)
- Excellent knowledge of working with MoH, UN, and NGO Health systems and structures.
- Good analytical capacity and Understand SRH and EPI program
- Conversant with Health Information Management Systems Data (DHIS).
- Competence in training and team management.
- Computer skills: Word, Excel, Outlook, PowerPoint, and EPI info.
- Fluent in English and Arabic
- Experience and ability to design, manage, and forecast budgets.
- Working experience health assessments surveys including IRNA.
- Excellent report writing skills and solid working experience in proposal development
- Knowledge and adherence to the Humanitarian Code of Conduct.
- Genuine interest in and commitment to ForAfrika (formally JAM) Core values and humanitarian principles.
- Ability and willingness to frequently travel and stay at the field.
- Strong commitment to capacity building of staff with willingness to adopt a participatory and consultative management approach.
- Flexible, adaptable, able to improvise and work in stressful, volatile environment

