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MINISTRY OF LABOUR
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WELT HUNGER HILFE
WHH



Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to Welthungerhilfe - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

Area Coordinator - Agriculture and Rural Development
Based in Bentiu, Unity State

Announcement date: 7th November, 2025 Closing date: 26th November, 2025

Contract duration: twelve months with three (3) months' probation period with possibility of extension depending on funding and performance.

Salary grade: 7

Background:

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

Position background:

The Area Coordinator - Agriculture and Rural Development provides technical expertise to Area-based programming in Agriculture and Economic Development throughout all sectors in Welthungerhilfe's Project locations in the area of deployment. The post holder promotes integrated programming through a lens of sustainable and resilient Food Systems and oversees the implementation of appropriate Agriculture and Economic development approaches to emergency, transitional and development response in the area of deployment, being a key WHH counterpart for all relevant stakeholders in the area. The Area Coordinator – Agriculture and Rural Development reports to Area Manager, with technical line management of Agriculture and Rural Development Expert (ARDE) based in the Country Office.

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The post holder reports to the Head of Project with technical line management from CO based Agriculture and Rural Development Expert (ARDE).

Key responsibilities:

- Lead the programmatic component with clear vision and innovation; inspire and influence the team.
- In close cooperation with the ARDE, provide technical advice and guidance to the area-based Heads of Projects and project teams on feasible contextualized measures in selected value chains and rural development that are climate-sensitive and appropriate to the context in their projects and sectors with focus on resilience building and improved natural resource management.
- Contribute to high-quality project design incorporating project management standards and MEAL methods, appropriate to scope, context, and technical requirements of projects (in line with WHH global standards and strategies)
- Participate in the development of innovative technical agricultural solutions in line with WHH's Country Strategy and WHH's global strategy, with particular focus on climate-sensitive food systems.
- Contribute to identifying trends, donor priorities and partnership opportunities.
- Provide technical support to the technical teams and Heads of Projects through site visits, coaching/ mentoring events and trainings on application of Food systems approach and other models for agriculture and economic development.
- Participate on project's budget development and budget review meetings.
- Ensure that WHH SSD Communications Unit has relevant and up-to-date information about Food security and Economic Development activities.

Your profile:

- Technical expertise in Agriculture, Agri-Business and/ or Rural development obtained from education (graduate degree level) and field experience in similar contexts
- Minimum 3 years practical experience in implementation of SSN, ACL or SAMS projects
- Proven experience of working with rural communities. Experience in Community based participatory planning approaches is desirable.
- Good understanding of community mobilization and participatory methods
- Mature and confident to deal with state/county authorities, communities, and community leaders.
- Good team player, self-starter, has ability to work under minimum supervision and maintain good relationships.
- Ability and willingness to travel to the field sites.
- Strong management, coaching and mentoring skills required.
- Strong organizational skills as well as interpersonal skills.
- Ability to work in a fast paced/changing, deadline-oriented environment.
- Solid presentation and interpersonal skills and ability to convey information effectively and clearly.
- Experience providing trainings and staff development is a plus.
- Proven sense of professional discretion, integrity, and ability to work well with others in stressful situations.
- Fluency in English is essential.

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Application procedure:

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Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees, and a telephone contact. The applications are to be submitted to: **Welthungerhilfe Office in Unity State,** OR **Welthungerhilfe South Sudan Office 2nd Class Residential Area Tong Ping, near Turkish Embassy, American Residence Road Juba, South Sudan.**

Please send your electronic resume to email: Subject "**Area Coordinator-Agriculture and Rural Development**" to recruitment.SSD@welthungerhilfe.de

Applications should not reach later than **26.11. 2025 at 5pm**.

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