

**JOB ADVERTISEMENT-**  
**CIDO/VAC NO. AKB/2024/01-HNO**



**CIDO**  
Community Initiative  
For Development  
Organization



**Job Title:** Health & Nutrition Officer (1 Position)

**Duty Station:** Akobo East

**Duration:** 6 Months (Subject to renewal based on performance)

**Reports to:** Field Manager-Akobo

**Start date:** ASAP

**Eligibility:** South Sudanese National Only

**Date of Posting:** 14th May, 2024

**End date:** 3<sup>rd</sup> June, 2024

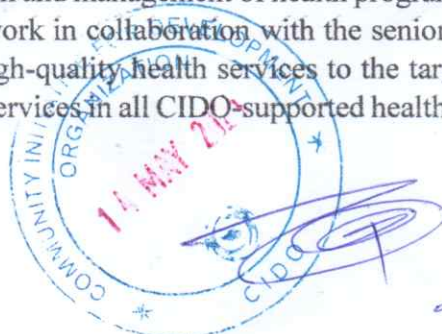
Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for a suitable candidate to fill the position of Health & Nutrition Officer for a project dubbed '**Provision of Health and water, Sanitation & hygiene (WASH) services targeting vulnerable population in Akobo and Nyirol Counties, Jonglei state, South Sudan**' funded by Stichting Vluchteling (SV)

**Job overview**

CIDO – South Sudan is seeking to recruit a Health & Nutrition Officer for its South Sudan programme to be based in Akobo East.

The Health & Nutrition Officer is primarily responsible for technical design vision, strategy, design, implementation and management of health programmes at both National and County level. The incumbent will work in collaboration with the senior management team and health teams in the field to deliver high-quality health services to the targeted beneficiaries. She/he will ensure high-quality clinical services in all CIDO-supported health interventions. S/he will monitor service



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quality, ensure that all staff are trained and well-supported, pharmaceuticals and other medical supplies are properly managed, and apply clinical-level data to national-level quality improvement efforts. The officer will represent CIDO in the national Health Cluster, County and State Health Forum and other technical working groups.

#### **Main Duties and Responsibilities:**

- a. Work closely with the Programs Coordinator, Field Manager and field health team to ensure smooth running of health programmes and provide technical supervision of, and technical support to the organisation's health programming activities;
- b. Ensure activities are consistent with established best practices, acceptable international (WHO/SPHERE) and national standards as well as ensure programmes across different sites in the country are of comparable quality by encouraging transfer of good practices from one field site to another;
- c. Ensure health Programmes utilize standardized protocols, policies and guidelines according to Ministry of Health Regulation, WHO guidelines and humanitarian principles.
- d. Work closely with the PC and senior management team and field teams to determine the operational needs of the medical program within the scope of the grants;
- e. Oversee the collection and timely reporting of data and statistics for all Programmes (including objectives, indicators and outcomes of health Programmes) according to internal and donor requirements
- f. Review monthly field and donor reports and ensure appropriate follow up and decision making on data relevant to the organisations health Programmes;
- g. Where feasible work with government health authorities and international agencies such as WHO and UNICEF to ensure implementation of standardized national health information systems
- h. Work with field teams, partner agencies and national health authorities for outbreak preparedness and contingency planning
- i. Ensure timely and adequate provision of supplies and drugs through review of pharmacy consumption reports, national drug protocols, program budgets, acquisition of partner agency and health information materials.
- j. Ensure all stakeholders, including senior management team, the Health Technical Unit and donors are provided with updates, following the established reporting structures.
- k. Maintain professional contact with the mothers, note them complains and report them to the relevant authorities to be addressed

#### **Program Development**

Work with senior management team, field teams and the Health Technical Unit in strategic planning for future health Programmes.

Work with program Coordinator and management team to draft concepts for future funding following the protocols and formats of each relevant donor.

Provide technical input during proposal development and technical reviews, and feedback to the field to improve the quality of the final proposals;

Strive to ensure as much as possible to integrate health with other CIDO sectors (Health, WASH, and Nutrition).



D. F. M

## **Representation**

Represent the organisation to UN, health cluster, international and national NGOs and Ministry of Health at health coordination meetings as well as other meetings which are relevant to country Programmes and enhance the organisations visibility (i.e. task force meetings, assessment missions, coordination meetings and INGO coordination meetings)

Serve as the principal liaison with health authorities on matters related to the program to ensure programmatic accountability. Contribute to the creation of a positive image and overall credibility of the organisation, notably through the application of the organisations Code of Conduct, ethics, values and stand-point with regard to internal and external actors.

## **Human Resources Management**

Assist in the selection and training of qualified health program staff, recommend promotions, and implement disciplinary action and termination of staff in consultation with the Human Resource, Programs Director and the Executive Director

Maintain open lines of communications with all field staff.

Train senior national staff to increase their responsibilities in order to build capacity and ensure sustainability of Programmes.

Ensure professional development for expat and national health staff through assessment of training needs and capacity building activities.

Support direct supervisors in ensuring staff performance evaluations and professional development plans are in place.

Work closely with the medical coordinators and health teams to determine the training needs of the medical staff.

Overseeing trainings of all national healthcare staff, including national Doctors, non-physician clinicians, nurses, midwives and other technical staff to ensure that the provided trainings are of acceptable quality and address the identified needs and to ensure sustainability of Programmes

Collaborate with national health authorities and relevant international health agencies for the development of an approved curriculum to meet training needs and implement those plans through the management team and field teams;

## **Working Relationships**

Work closely with country senior management team and the Health Technical Unit Ensure program progress through communication with Executive Director, Programmes Director, Field Manager, Logistics Staff and Finance team to ensure coordination of Programmes supplies are consistent with management of budgets, including budget forecasting, development of spending plans.

**'Other duties as assigned.** The duties and responsibilities listed are representative of the nature and level of work assigned and are not necessarily all inclusive.'



R.T.M

### **Required Professional and Technical Skills:**

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable supervision.

- Minimum medical degree in Public Health from a recognised institution- South Sudanese Citizen are strongly encourage to apply
- Minimum 3 years' experience in programmes implementation in developing countries or low-resource setting with an NGO at the Managerial level or equivalent relating to primary health care, maternal and child health, reproductive health, HIV/AIDS, and communicable diseases or equivalent combination of education and experience.
- Must have excellent communications skills, both oral and written
- Must have excellent self-motivation skills
- Ability to exercise sound judgment and make decisions independently
- Extremely flexible, and have the ability to cope with stressful situations and frustrations
- Ability to relate to and motivate staff effectively
- Creativity and the ability to work with limited resources
- Ability to assume non-medical responsibilities from time to time to cover for other team members
- Skills and knowledge in program sustainability and capacity building, public-private partnerships and project monitoring and evaluation (both quantitative and qualitative methods)
- Proven capabilities in leadership required
- Strong negotiation, interpersonal and Organisation skills



### **General condition:**

Applicant must not be person who has bad record or has been convicted of sexual exploitation and abuse (PSEA), or child abuse.

### **HOW TO APPLY:**

Interested candidates should submit their application clearly marked 'Midwife' including the vacancy number clearly indicated (**CIDO/VAC NO. AKB/2024/01-HNO**) and thoughtful cover letter describing your specific qualifications and interest in the position, C.V written in English and Nationality ID as well as copies of academic certificates and Testimonials.

**N/B:** All applications (Hard Copies) related to this Job should be submitted to CIDO Head office, Juba South Sudan. Submissions without cover letters will not be considered. Applicants who best match the position needs will be contacted

**Deadline: Monday 03/06/2024 at 4:00 Pm. CAT**

L.T.M

**Note:** Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.

Please, no telephone inquiries. For more information about CIDO visit [www.cidosouthsudan.org](http://www.cidosouthsudan.org)

***'CIDO is an Equal Opportunity Employer and committed to maintaining a diverse workplace'***



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