



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Roving WASH Program Manager O1** position for Roving to all field sites

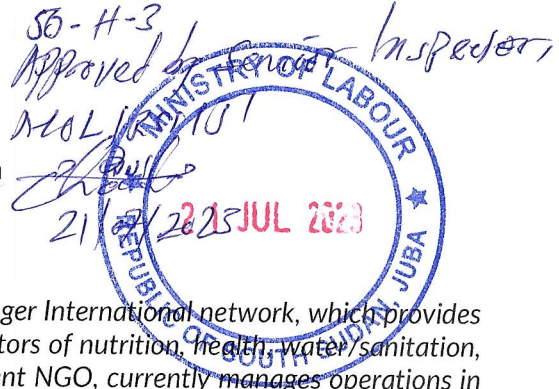
Position open date: **July 21, 2023**

Closing date: **August 9, 2023**

Expected Start date: **September 2023**

Contract Duration: **12 Months with possibility of extension**

Location: **Roving**



Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in seven countries: Kenya, South Sudan, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 1,500 staff based in the various country offices, Head Quarter in New York City and Operational Centre in Nairobi. Additional growth is anticipated.

I. SUMMARY OF POSITION

The Roving Water, Sanitation & Hygiene (WASH) Program Manager (PM) is responsible for providing timely backstop technical support to static and MET WASH related issues. He/she is also responsible for accomplishing the program objectives and outcomes within the contextual constraints. The Roving WASH PM ensures the overall success of the program by making sure the WASH teams completes the defined activities while adhering to internal standards and contractual obligations; and that the program is completed on time, within budget and with acceptable quality.

Further objectives for the Roving WASH PM concern the capacity building and mentoring of staff, active participation in WASH SAG, TWG and humanitarian needs identification through monitoring of the evolving situation; context analysis to contribute to the development of future programs; and internal coordination to reinforce AAH's integrated approach.

PURPOSE:

WASH Program Manager (PM) is responsible for providing technical support, running and supervising water, sanitation and hygiene programs at all stages of the project management cycle

ENGAGEMENT

WASH Program Manager is responsible for accomplishing the program objectives and outcomes within the contextual constraints as NGOs.

DELIVERY

The Roving WASH PM ensures the overall success of the program by making sure the WASH teams completes the defined activities while adhering to internal standards and contractual obligations; and that the program is completed on time, within budget and with acceptable quality

II. ESSENTIAL JOB FUNCTIONS



- Support development of a program plan, ensure its smooth implementation, and manage the team's performance of project tasks and activities that may include, but are not limited to:
- Provides backstop to static WASH PMs and MET deployments. Coordinates with the WASH Department and WASH cluster for revision and or development of context specific hygiene and education materials/messages.
- Develop and implement an impactful staff capacity-building plan including mentorship.
- Regularly review and update cholera preparedness and respond plan
- Develop appropriate designs, construction and implementation of WASH hardware according to technical standards, as well as proper maintenance and use of WASH equipment.
- Develop and ensure the use of appropriate techniques and materials for hygiene promotion and training.
- Directly act as WASH DHoD OiC and performs his duties.
- Support in tracking the progress of activities, ensure the collecting of program indicators and provide on-time internal status reports and external donor reports.
- Identify and monitor risks, constraints or escalating issues, and inform the hierarchy accordingly.
- Lead in WASH innovation, research and documentation of best practices, lessons learnt etc.
- Coordinate with other technical departments to ensure a common approach, synergy and sharing of information.
- Represent Action Against Hunger externally and collaborate/coordinate with local authorities, counterparts, partners and stakeholders.
- Participate in the development of new proposals and the Action Against Hunger annual country strategy.

III. SUPERVISORY RESPONSIBILITIES

Support in directly supervising Deputy WASH PM, officers and or WASH Assistants during backstop deployment.

IV. FISCAL RESPONSIBILITY

N/A

V. PHYSICAL DEMANDS

- To travel to the field, the employee must attest to a level of physical fitness capable of enduring While performing the duties of this job, the employee is required to sit for long periods, travel frequently to the field and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with many interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

VI. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

Must be able to travel as required for standard domestic business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases

VII. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO SEXUAL EXPLOITATION and ABUSE

- Foster an environment that supports values of women and men, and equal access to information.



- Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status,
- Value and respect all cultures.
- Promote and uphold the PSEA policy and procedures.

VIII. REQUIRED QUALIFICATIONS

- Degree in WASH related studies (engineering, public health, geology, etc.)
- Further qualifications in engineering in development related contexts preferred.
- Familiarity with GIS, AutoCAD, data analysis software and water modeling software preferred.
- Professional, motivated, open, creative, mature, responsible, flexible, culturally sensitive.
- Extensive knowledge in Market-Based programming is a plus

IX. REQUIRED SKILLS AND EXPERIENCE ESSENTIAL

- 2-4 years' experience in WASH Project Cycle Management
- Flexible attitude with experience in relief or development settings
- Good reporting skills
- Responsible, professional and organized
- Strong initiative, supervision ability and team oriented
- Excellent knowledge in Microsoft Office
- Excellent English verbal translation and communication ability
- Excellent communication skills in major tribes of greater Upper Nile and preferably Arabic language
- Basic knowledge in GIS mapping.
- Excellent knowledge in AutoCAD
- Knowledge in cluster approach and WASH standards



X. SAFE GUARDING COMMITMENT

Action against Hunger has zero tolerance towards all forms of harm and abuse.

We take concerns and complaints relating to safeguarding issues involving our staff, partners and suppliers very seriously. **We will take action to vigorously investigate and manage any violations or alleged violations of this policy**

To apply, please! Send your **Cover letter, CV, & ID card as one Document** with three professional References to recruitment@ssd-actionagainsthunger.org specifying **Gender Officer:** as the title of your email, or hard copy Applications delivered to Action Against Hunger Office in Hai Cinema, near St James Parish.

The deadline for applications is **August 9, 2023 at 5:00pm**. We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

(Handwritten signature)

