



USAID-funded Resilience through Agricultural
in South Sudan (RASS) Activity

SCOPE OF WORK

RESILIENCE THROUGH AGRICULTURE IN SOUTH SUDAN (RASS)

Position Title:	Community Liaison Officer (CLO)
Work Location:	Based in Torit the CLO will support the counties of Kapoeta North and Budi
Contract Name:	Resilience through Agriculture in South Sudan Activity
Status:	Full-time, Long-Term Technical Assistance (LTTA)
Period of Performance:	January 10, 2022 renewable annually (contingent on funding and performance)
Direct Supervisor:	Senior Field Supervisor

ABOUT RASS

USAID's four-year (2021-2025) Resilience through Agriculture in South Sudan Activity will improve food security and community household recovery and resilience in 13 target counties, reducing long term reliance on humanitarian assistance. To achieve this ambitious aim, DAI will improve the effectiveness of local systems and strengthen the capacities of community groups to achieve gender responsive and diversified market-sensitive production; facilitate increased production of diverse nutritious foods by strengthening productivity, reducing food loss, and improving nutrition behaviors; and strengthen and expand household and community opportunities for sustainable, locally driven livelihoods. The RASS Activity will apply the resilience pathways approach. This approach entails implementing interventions iteratively and modifying them as circumstances change to ensure that households and communities have increased social cohesion, stronger local structures and capacity, and productive and sustainable diverse livelihoods to mitigate, adapt to, and recover from shocks and stresses; and graduating them from high to low Integrated Phase Classification (IPC) levels. Hence, reducing dependency on emergency humanitarian assistance and enhances the transition to inclusive development assistance and economic growth.

CONTEXT AND GENERAL TECHNICAL REQUIREMENTS

RASS will work through local partners to ensure the sustainability and local ownership of RASS interventions—building the capacity of local partners and local stakeholders, where it is needed. RASS will work through field offices either directly or through co-location within existing consortium partners and therefore operations collaboration and coordination will be at the centre of this desired result.

RASS county teams will be tailored to meet the local needs of each county and are designed to be agile, flexible, and adaptive. In close collaboration with the County Manager, the RASS Community Liaison Officer will engage through the four corners of county stakeholders—local government, traditional leaders, civil society organizations (CSOs), and the private sector—to tailor RASS interventions to meet the needs of each county, identifying optimal pathways to achieve results. The RASS Community Liaison Officer will help to identify local shocks and stressors, including analysing gender, youth, and level of community cohesion, for informing DAI's resilient pathways approach and complexity-aware monitoring. RASS Community Liaison Officers will support a team approach to take advantage of emerging opportunities in RASS intervention areas, implemented within a very fluid and constantly changing environment.





The Community Liaison Officer's role is envisioned to deliver timely frontline service delivery and facilitation of sub-partners in his/her respective area of deployment. This will involve provision of technical support in planning, managing, and implementing RASS Activity interventions, as well as liaising with the various county level stakeholders described above.

POSITION DESCRIPTION AND RESPONSIBILITIES

The Community Liaison Officer will be a critical and trusted frontline staff working collaboratively with stakeholders including local authorities, sub-grantees, farmers association, women and youth as well as other development actors involved in agriculture, agriculture value chains, and other livelihoods interventions at the county level. S/he will engage with these stakeholders and other development actors to ensure inclusivity with community engagement plans and activity implementation, with the support from the RASS Activity management. S/he will promote strong collaboration and coordination amongst stakeholders and sub-grantees at the State level to reinforce RASS's agreed-upon core purpose and principles, and ensure all decision-making is rooted within them. S/he will contribute to a learning environment in which personal and team growth is supported, with a shared understanding that the "team" always comes before the "individual."

Responsibilities: Under the direct supervision of the Senior Field Supervisor, the incumbent will coordinate the implementation of the RASS Activity program in **Western Bahr el Ghazal State (WBeGS)** and provide operational advice and decision-making support to the RASS office in Juba. The Community Liaison Officer will be required to travel within the targeted Counties under his/her jurisdiction to effectively perform his/her duties. More specifically, the Community Liaison Officer will:

- Liaise with community leaders, governmental departments and officials, sub-grantees, producers groups (i.e. farmers), women and youth, local partners, USAID implementing Partners (IPs), UN and NGOs and any other institutions relevant to the RASS Activity in the WBeGS.
- Maintain positive working relations with local authorities, Relief & Rehabilitation Commission (RRC), USAID IPs, and other NGOs and UN agencies operating in the area.
- Provide support to the County Managers in RASS Activity joint county-level development needs and problem identification sessions organized by Senior Management on an annual basis, or other as otherwise scheduled.
- Ensure constant and effective communication with the RASS office in Juba and keep the Senior Field Supervisor and Senior Management Team (SMT) abreast on the advancement of the RASS Activity interventions and any unfolding realities on the ground in WBeGS.
- Identify challenges encountered or anticipated at the State and County levels that could impact programming or activity implementation and propose appropriate mitigation measures.
- As guided by the MEL/CLA team, complete field level research and data analysis using approved templates and tools provided by RASS Juba HQ.
- Monitor implementation of RASS Activity by sub-awardees through regular field visits to project sites, identifying any challenges and recommending appropriate solutions.
- Support RASS Program Team in conducting organizational capacity assessments and development of capacity-building programs for local sub-awardees in line with the overall Activity objectives and organizational development strategies.
- Submit written reports on all RASS Activities in the assigned county to the Senior Field Supervisor every end of month, or as otherwise scheduled.
- Participate in RASS Activity review and planning meetings that will be organized by Senior Management on annual basis, or as otherwise scheduled.





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- Any other duties as may be deemed necessary in the DAI/RASS Activity interests.

SUPERVISORY RESPONSIBILITIES

This position does not have supervisory responsibilities. S/he will not have any direct reports.

QUALIFICATIONS

- **Education and Work Experience:** a college diploma in Agriculture and/or Agri-business, Social Work and Social Administration, Community Development Studies, Development Studies, or any relevant field **and** a minimum of one year experience implementing community-based development, humanitarian, or peacebuilding programming within a multi-dimensional, multi-functional, donor funded project in South Sudan. RASS will consider proven volunteer experience and other unpaid local community work within RASS objective areas as part of work experience.
- **Demonstrated Professional Knowledge:** local knowledge of community development needs, challenges, dynamics, community cohesion, and opportunities are considered of equal value to the minimum educational qualifications, proven that candidates are able to meet all other qualifications. This includes demonstrated working knowledge of activities and efforts by USAID, international Non-Governmental Organizations or UN agencies such as UNDP, UNICEF, UNOPS, FAO, and WFP.
- **Demonstrated Professional Ability:** proven ability to coordinate with various stakeholders and individuals with different academic and cultural backgrounds, identity, gender, and varying professional experiences. Demonstrated ability to travel and work in rural areas where RASS interventions will be implemented with a proven ability to stay calm under stress, endure hardship, and be patient, flexible and committed to delivering results on time and according to established quality. Must be a critical thinker, self-starter who requires minimal supervision for working independently and within teams. Good understanding and command of standard Microsoft Office programs, such as Word, Excel, and Outlook, as well as basic petty cash management abilities.
- **Demonstrated Communication Skills:** proven ability to communicate/collaborate effectively across cultures, genders, cultural backgrounds, generations, and even language barriers, including with team members based in other countries. Must demonstrate an ability to effectively understand and communicate complex issues and challenges and propose viable solutions or mitigation strategies. Professional fluency in English and Juba Arabic a must; knowledge of local languages is an added advantage.

REQUIRED ATTRIBUTES OF ALL RASS TEAM MEMBERS

- **Be Flexible and Adaptive** – given the pace and frequency at which conditions may change in South Sudan, team members are expected to be agile with position requirements, adapting to changing circumstances for successfully meeting the objectives of the contract.
- **Be Collaborative and Inclusive** –individual team members are expected to model openness to new and competing ideas, seek feedback from colleagues, demonstrate and internalize respect for diverse opinions, and proactively create safe spaces for participation in decision-making processes to ensure the views of different groups, gender, and levels of understanding and experience within systems where RASS operates are considered and incorporated into activity programming, security, and development of RASS policies and procedures.



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APPLICATION PROCESS

To apply, please send your complete and updated CV/resume including full names, contact details (functioning email and phones) and a Motivation Letter as one single document to rass_recruitment@rassactivity.org. Your attachment must be less than 1 megabyte in size. **Please DO NOT** submit any other recruitment documents at this time. In the subject line, please include the **Title** and **Location** of the position for which you are applying, as advertised at the top of this announcement. Please apply electronically or hand deliver to Afex River Camp, Main Gate. Only shortlisted candidates who meet all the minimum qualifications will be contacted. **DAI will carry out reference checks and document verification for successful candidates.** The deadline for submissions is December 10, 2021 at 05:00PM (17:00) CAT. Kindly be reminded that DAI does NOT tolerate canvassing and will not answer questions via phone calls

***This position is ONLY open to South Sudanese professionals preferably from the local area of deployment and will not be relocatable. The selected candidate will be expected to remain in their assigned location for this position. Female candidates are encouraged to apply. ***

DAI Organization and Values: DAI is a global development company with corporate offices in the United States, the United Kingdom, EU, Nigeria, Pakistan, and Palestine and project operations worldwide. We tackle fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. DAI works on the frontlines of global development. Transforming ideas into action—action into impact. We are committed to shaping a more livable world.

DAI and its employees are committed to confronting racism and holding ourselves accountable for positive change within the company and in the communities, cultures, and countries in which we live and work. DAI is committed to attracting and retaining the best employees from all races and backgrounds in our continued effort to become a better development partner. DAI upholds the highest ethical standards. We are committed to the prevention of sexual exploitation, abuse, and harassment as well as other ethical breaches. All of our positions are therefore subject to stringent vetting and reference checks.

DAI is an equal opportunity/affirmative action employer with a commitment to diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

