

<b>Terms of Reference (ToR)</b>	
<b>Consultancy to Develop Curriculum on Poultry Farming &amp; Train Farmer Groups</b>	
<b>Location</b>	Juba (Lologo 2 and Gumbo)
<b>Duration of Contract:</b>	30 days
<b>Number of consultants</b>	01
<b>Advert Date:</b>	30 <sup>th</sup> -08-2024



## **1. Introduction**

### **1.1 Action for Community Health (ACH)**

Action for Community Health (ACH) is a non – governmental and non – profit making organization founded in 2015 and legally registered with the South Sudan Relief and Rehabilitation Commission (SSRRC) in 2022 with a common goal of providing valuable health care services to the vulnerable people and disadvantaged communities in South Sudan.

ACH work in partnership with the community, government, donors and other stakeholders to promote, protect and improve the health and social well-being of people through the effective use of data, evidence-based prevention strategies, advocacy, partnerships, education and research to enhance health equity. ACH targets tailored services to attain lasting health solutions by addressing beneficiaries' health problems, Water and Sanitation problems, nutrition, food insecurity and protection through targeted intervention in core issues affecting disadvantaged communities, vulnerable children, girls and women.

### **1.2 BMZ Project**

This project on integration, stabilization, and capacity building of IDPs, returnees, and host communities both in Juba and Magwi Counties is aimed at improving the living conditions of project beneficiaries by empowering the women, and youths with livelihood skills through training and promoting their peaceful co-existence. The project will be jointly implemented by Cordaid South Sudan and Action for Community Health (ACH). The project activities in Magwi county shall be implemented directly by the Cordaid South Sudan team while the activities in Juba shall be implemented by the ACH team with close supervision from the Cordaid South Sudan team. The project targets at least 10,000 beneficiaries comprising IDPs, returnees, refugees, and host communities in both Juba and Magwi counties.

This intervention will contribute to the achievement of the objectives of the project.

## **2. Methodology and Scope of work**

The consultant will develop a poultry farming curriculum and conduct training of 10 Farmer Groups in Gumbo and Lologo 2 (Rejaf Payam of Juba County).

### **2.1 Expected output**

2.1.1 Inception report - A scope of work report reflecting clear understanding of assignment submitted to ACH

2.1.2 Training of Farmer Groups

2.1.3 Final Training report and manual submitted to ACH

### 3. Purpose and Coverage

The training will enhance farmer groups in Lologo 2 and Gumbo with poultry keeping skills. This will ensure diversification of the economy of the farmer groups in these locations.

### 4. Trainer/facilitator deliverables

The following will be the expected deliverables of the consultancy:

4.1 Develop curriculum for chicken farming

4.2 Training delivery

4.3 Conduct three-day training at 10 Farmer Field School sites on housing, production of different feeds for different growth stages and veterinary services such as vaccinations and the production of other feed supplements on site.

### 5. Duration and time frame

Inception report

The training is expected to last for thirty (30) days from date of commencement.

Training report – within three (3) days after completion training.

### 6. Payment terms

The applicable daily rate will be dependent on the qualifications and experience of the appointed consultant. The consultant will be responsible for all government taxes and levies arising from this assignment.

Payment will be done after 100% completion of the task.

### 7. Consultancy Competencies, Experience and Skill Requirements:

#### 7.1 Qualifications and skills

##### Educational Qualifications:

- Diploma or Degree: A background in Veterinary Science, Animal Husbandry, or Poultry Science is beneficial.
- Relevant Industry Experience: Having practical experience in poultry farming is essential.

##### Knowledge and Skills:

- **Poultry Farming Practices:** In-depth understanding of poultry farming techniques, including broiler management, and layer management.
- **Health and Safety Regulations:** Knowledge of safety protocols and regulations within the farming industry.
- **Equipment Operation:** Proficiency in operating and maintaining farming equipment.
- **Problem-Solving:** Strong problem-solving and decision-making skills.

- **Physical Stamina:** Good physical stamina to work in outdoor environments.

#### **Motivation and Attitude:**

- Motivation for Success: A strong drive to excel in the poultry sector.
- Ability to work collaboratively with others.
- A positive outlook and adaptability.

#### **7.2 Specific professional experience**

- At least 3 years work experience in agriculture.
- Familiar with development of training manuals and conducting training of adults

#### **8. Deadline and submission of expression of interest**

ACH will invite interested individuals/firms to submit the following documents by **Friday Sept 19, 2024** at **ACH office – Hai Tarawa Residential Area**, off Nana Corner Road, inside NSDO Compound or email to: [ach.procurement2024@gmail.com](mailto:ach.procurement2024@gmail.com) copying [ldchriso@gmail.com](mailto:ldchriso@gmail.com) and [action4communityhealth@gmail.com](mailto:action4communityhealth@gmail.com)

- Expression of interest (EoI) outlining how the trainer meets the selection criteria and their understanding of the ToR.
- A summarized description of the scope of work and the intended methodology to be used as well as a tentative work plan including activities and time frames.
- Names and contacts of three recent professional referees (previous clients) for whom similar work has been conducted.
- An example of similar pieces of work completed recently.
- Curriculum vitae (CV) outlining relevant qualifications and experience.
- Financial proposal for the training.

#### **9. Evaluation and Selection Process**

This application is open to trainers who are specialized in agro-consultancy and have proven and demonstrated broad knowledge of and ability to utilize the principles, methods, techniques and systems of mentoring, community outreach, youth and women development. The selected trainer will be responsible for designing and executing all the activities described in this ToR in collaboration with ACH.

The selection process of the trainer will be based on the set of criteria developed by ACH Evaluation Committee to evaluate the proposals. These criteria will include, education qualification, technical expertise, training experience, facilitation skills, evaluation and communication skills. The Evaluation Committee will evaluate the proposals by using the combined scoring method. Technical proposal will be evaluated on 60%; whereas financial proposals will be evaluated on 40%. The short listed consultant or firm **may** be asked for a formal presentation prior to the final selection.

#### **Final report**

The Final report will document the context in which the training took place.

The deadline for sending the report is 3 days after completion of training. Approval of the final report by ACH will be the basis for issuing the final payment.

### **Conditions**

*ACH has a non-negotiable policy of ZERO TOLERANCE towards child abuse, exploitation and child abuse and expects all employees to abide by the Child Protection Policy of ACH.*

*NB: There is no cost involved with applying for positions with ACH. Any solicitation of job application costs should be regarded as fraudulent.*

