



## **JOB VACANCY HEALTH PROMOTION SUPERVISOR AWEIL**

**ALIMA, the international medical NGO with a human face, which places at the heart of its model the co-construction of projects and professional paths**

**The ALIMA SPIRIT:** *ALIMA's purpose is to save lives and provide care for the most vulnerable populations, without any discrimination based on identity, religion or politics, through actions based on proximity, innovation, and the alliance of organizations and individuals. We act with humanity and impartiality in accordance with universal medical ethics. To gain access to patients, we undertake to act in a neutral and independent manner.*

**Our CHARTER defines the VALUES and PRINCIPLES of our action:**

1. Patient First – Patient centered medical care
2. Revolutionizing humanitarian medicine through research
3. Responsibility and freedom: encourage decision-making by those closest to patients
4. Commitment to a dynamic of continuous quality improvement
5. Creating a climate of trust among colleagues
6. Collective intelligence
7. Environmental liability

ALIMA promotes and defends the principles of fundamental human rights. ALIMA has a zero-tolerance approach to those guilty of acts of gender-based and sexual violence as well as to inaction in the face of alleged or proven acts of violence. Protecting the people who benefit and are impacted by our intervention is our top priority in everything we do. Anyone working with ALIMA is committed to :

- Respect the charter, the code of conduct, institutional policies including the policy of protection against abuses of power and gender-based and sexual violence, the policy of preventing corruption and fraud ;
- Report any violations to policies, framework documents and proceedings to a superior, referral

### **CARING - INNOVATING - TOGETHER:**

Since its creation in 2009, ALIMA has treated more than 10 million patients. Today ALIMA works in 12 countries in Western and Central Africa. In 2020, we developed 41 humanitarian medical response projects to meet the needs of populations affected by conflict, epidemics and extreme poverty. All of these projects support national health authorities through nearly 357 health structures (including 45 hospitals and 312 health centers). We work in partnership, especially with local NGOs, whenever possible to ensure that our patients benefit from the expertise wherever it is, whether in their country or the rest of the world. In addition, to improve the humanitarian response, we are carrying out operational and clinical research projects, particularly in the field of the fight against malnutrition and hemorrhagic viral fevers. ALIMA is also leading operations in response to the covid-19 pandemic across all of our missions.

**ALIMA'S TEAM:** More than 2000 people currently work for ALIMA. The field teams, as close as possible to the patients, receive their support from the coordination teams generally based in the capitals of the countries of intervention. These receive support from the 4 desk teams and the emergency and opening service team based at the operational headquarters in Dakar, Senegal. The Paris and New York teams are actively working on fundraising as well as representing ALIMA. The rest of the ALIMA Galaxy includes individuals and partner teams who work on behalf of other organizations such as medical NGOs BEFEN, ALERTE Santé, SOS Médecins / KEOOGO, AMCP, research organizations PACCI, INSERM, Universities of Bordeaux or Copenhagen, the NGO Solidarités International and many others.

**COUNTRIES WHERE WE WORK:** Mali, Burkina Faso, Central African Republic, Nigeria, Niger, Chad, Democratic Republic of Congo, Cameroon, South Sudan, Mauritania & Sudan, Ethiopia, Haiti



**THE WORK WE DO** covers: Primary and Secondary Health Care, with a main focus on children and women - including treatment and prevention of acute malnutrition, maternal health, mental health, response to epidemics (Ebola, Cholera, Measles, Dengue, Lassa Fever), surgery, displaced populations, and gender based violence, Covid 19.

#### **ALIMA in South Sudan**

Between 2017 and 2021, ALIMA (The Alliance for International Medical Action) carried out several projects in South Sudan, particularly in Raja and Wau (Western Bahr El Ghazal), Aweil (Northern Bahr El Ghazal), and Juba. In Raja and Wau, with support from AFD, ECHO, GiA, OFDA, and Vitol, ALIMA partnered with Solidarités International to provide inpatient care (IPD/ITFC), support primary healthcare centers (PHCC/PHCU), and operate mobile clinics. In Aweil, through funding from UNICEF, CDS, and the ELMA Foundation, ALIMA offered support to fixed health facilities in Halibol and Maper West and led a malaria response during peak transmission periods. Lastly, in Juba, with backing from ECHO and the CDC—and in collaboration with GOAL and Concern Worldwide—ALIMA focused on Ebola Virus Disease (EVD) preparedness as well as COVID-19 prevention and response efforts.

In March 2025, an assessment mission was conducted in Juba and Aweil, in order to better understand current needs and have an overview of ALIMA's status in the country. Given ALIMA's mission, we focused on humanitarian needs in terms of health, by identifying the most vulnerable populations and the obstacles restricting access to health services. What emerged from our assessments was an acute need for healthcare workers and therefore a strong desire to intervene as soon as possible to respond to the growing needs. The outcome of the assessment mission resulted to the reopening of the South Sudan mission in June 2025

**Mission Location:** South Sudan, Aweil

#### **FUNCTIONAL AND HIERARCHICAL LINKS**

Reports to the Nurse Activity Manager

#### **PROTECTION OF BENEFICIARIES AND COMMUNITY MEMBERS**

Level 3: As part of his/her duties, the incumbent will visit programs and come into contact with children and/or vulnerable adults. Therefore, a criminal record check or a certificate of good character will be required. In situations where a criminal record check or character reference is not possible, a declaration of honour will be requested.

#### **TASKS & RESPONSABILITIES**

- Reports to the Nurse Activity Manager
- They supervise the nurse supervisors of the care units and the rest of the care team

#### **MISSION AND MAIN ACTIVITIES**

Under the responsibility of the Nurse Activity Manager, he/she is responsible for the implementation and proper functioning of the promotion of health education campaign cholera care in the communities of the health zone according to ALIMA principles.

- He/she ensures that his/her teams place listening, dialogue and empathy at the Centre of individual behavior in order to achieve the objective of facilitating access to the services offered by ALIMA.
- He/she helps to provide a general understanding of the political and social context.

He/she:

- works with his/her team to establish relationships of trust with the 'people who matter' in the communities targeted around recent cases and people (or families) who refuse treatment. These people are either formal or informal leaders (anthropological term) or religious leaders, or traditional practitioners and other herbalists and fetish priests.
- With his team, he maintains a close relationship with the people who have been cured and their entourage to encourage them to promote Alima's care activity (epidemiological support, medical staff from the Cholera Treatment Centre) to participate in this promotion.



- Develops, in coordination with the CTC (Cholera Treatment Centre) teams and the medical coordination, a community outreach strategy based on information sharing, trust and key messages related to the CTC (Cholera Treatment Centre) and the disease.
- Develops, in coordination with the mobile clinical team, a contact list and a precise mapping of priority areas to be approached. Includes cured patients in the dialogue mechanism.
- Contributes to the direct dissemination of key messages to the population with the health promotion team, organizes health education sessions and focus groups.
- Supports the organization, in collaboration with members of the psychosocial team and in order to increase transparency and reduce the fears of the population concerned about the CTC (Cholera Treatment Centre), in particular
  - o Community leaders (based on previously established contacts and mapping)
  - o Local journalists
  - o Civil society
- Prepares a weekly report and sends it to ALIMA coordination
- Proposes and develops appropriate communication tools based on the situation analysis

He/she coordinates his/her activity with the other response organizations, in order to integrate partly into the overall response but also to work with community relays on key messages relating to CTE and the disease. To this end, he/she ensures that ALIMA is represented in the various commissions (Vaccination Commission, Communication - Awareness Commission, PEC Commission, Surveillance Commission, Psychosocial Commission).

***This job description is not exhaustive and may be modified as the assignment evolves.***

## **EXPERIENCE AND SKILLS**

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### **Experience**

- Two years of post-secondary education or a degree in social sciences and humanities, with a focus on field social work, or equivalent.
- Diplomatic and interpersonal skills to fully integrate into the coordination system.
- Results-oriented to avoid being overwhelmed by the coordination system.
- Ability to present the activities of the CTC (Cholera Treatment Centre).
- Ability to listen and empathies with the people encountered.

### **Qualities of the candidate**

- Control of flows and organization of a stock.
- Good command of the Excel tool and familiar with stock management software
- Knowledge of the google drive environment is an asset
- Ability to work independently and quickly take up a position
- Analytical skills and critical thinking
- Writing ability
- Sense of organization and rigor
- Ability to adapt, diplomacy and patience
- Strong listening skills
- The ability to work in a team
- Ability to work under pressure
- Ability to live and work in localities often far from capitals, located in rural areas and often poorly covered in terms of security, medical, social and leisure.

### **Languages**

- Fluency in English (spoken and written) and arabic speaking are essential

## **ACADEMIC QUALIFICATIONS**

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### **Education**

- Two years of post-secondary education or a degree in social sciences and humanities, with a focus on field social work, or equivalent.

### **Other**

- South Sudanese nationality residing in Aweil



## HOW TO APPLY TO THE POSITION OF HEALTH PROMOTION SUPERVISOR

South Sudanese nationals who meet the above criteria are strongly encouraged to apply by completing the application form through the link provided, using a computer, or by scanning the **QR code** with a smartphone. For any inquiries or difficulties applying, you may contact the recruitment team at [recruitment@southsudan.alima.ngo](mailto:recruitment@southsudan.alima.ngo) or call **+211 0922376947**.



<https://forms.gle/tJmRNQpzzDk4jdJ47>

The deadline for submission is **04th July 2025 at 5:00 PM**.

Applications will be reviewed on a rolling basis, and ALIMA reserves the right to close the recruitment process before the stated deadline if a suitable candidate is identified. Only complete applications that follow the instructions will be considered. Only shortlisted candidates will be contacted.

Candidates are advised to submit their applications early, as screening may begin before the closing date.

*The protection of your personal data is important to ALIMA. By submitting your application, you agree that your data will be used exclusively for the recruitment process, to assess your suitability and ensure a fair selection. Your information will be handled confidentially and only accessed by individuals involved in the recruitment. ALIMA will never sell or misuse your data.*

**Please note that ALIMA does not request any form of payment, favors, or other benefits during the recruitment process. Any such acts will lead to disqualification.**

Female candidates are strongly encouraged to apply.

